

GLOUCESTERSHIRE SKILLS ADVISORY PANEL
5th July 2021 at 14:00 until 16:00 on Teams

1) Welcome, introductions and apologies for absence:

Attendees: Dan Boon, Jason Dunsford, John Mayell, Katherine Martin, Matt Burgess, Michael Carter, Mike Holliday, Paul Woodhouse, Pete Carr, Roxy Varnham, Sara-Jane Watkins, Scott Green, Simon Spooner, Steve Lydon, Vik Walters.

Apologies: Anne Stokes, Boyd Hatwood, Di Haines and Ian Mean.

Introduction:

Welcome by Pete Carr who outlined –

Intention of GSAP today is to hear an update on the Economic Dashboard for Gloucestershire, the outcome of the GCC Community Renewal Fund and bids put forward. To hear an update on the skills roles and new initiatives within the county.

2) Notes of last meeting:

Outstanding actions -

- Action: GSAP members to explore others SAP reports which have been published - what can we learn? A small working group to be formed with Matt, Jim, Steve, Di and Rob to explore. **Action ongoing.**
- Action: Chris at GCC will share written guidance and will provide GSAP members the opportunity to talk through any potential bids (re: Community Renewal Fund). **Action complete.**
- CEC, GFirst LEP Careers Hub team and partners are developing a Cyber and Digital Enterprise Coordination position to support skills work in schools and colleges – really keen to bring such a specialism into the Careers Hub. The aim will be for a September recruitment. Action: Pete/Rob to share the job profile once finalised. **Action complete.**
- Discussions with the County Council re: a proposal for an Employment and Skills Hub – spread across different teams. This would allow us to work closely together. Action: Pete to update GSAP members with how this develops. **Action complete.**

3) Data and Strategy

- Kate Martin provided an update on Gloucestershire Economic Dashboard re: Doc 3 included in papers.
- Kate discussed the impact of Covid-19 and the Claimant Count rate in Gloucestershire. Kate explained it increased between March and May 2020 and dropped in June. It later increased between July and August.
- There was a discussion re: Gloucestershire following the national trend and how all age groups have been affected by the impact of Covid-19.

- Kate explained information re: Coronavirus Retention Scheme and explored how the results/data wasn't a shock (Doc 3, Slide 5).
- The take up of the scheme fell between July and October with numbers of 20,000 (7%) people compared to 17% in July.
- Discussion re: EMSI (which is the tool used to provide the data/information). Further information about the tool can be explored found here or accessed in Doc 3, Slide 8.
- Kate moved on to explore Job Postings for the county and explained the picture is mixed in Gloucester and Cheltenham with the number of postings below pre-pandemic levels.
- Tewkesbury is higher and for other districts the difference is minimal.
- Discussion re: occupations which have seen a fall in demand (since Covid-19) are chef's and customer service occupations.
- It was said care workers and IT related occupations have seen the greatest growth within the county.
- A small exploration in Apprenticeship data was had with the caveat that data for 20/21 is not complete. It was said, apprenticeship starts were lower (may be an impact of Covid-19) see Doc 3, Slide 12.

4) Resources

Vikki Walters the Strategic Lead for Inclusive Employment provided an overview of Reboot – A Supported Employment Project (UK Community Renewal Fund Application)

Vik provided an overview of Reboot with the aim to increase the number of supported employment opportunities across Gloucestershire by offering grants (up to £10k) for employers to deliver training and skills. The ambition is to work with businesses across Gloucestershire to safeguard jobs through reskilling.

Vik explored the divide between residents and communities throughout Covid-19. Challenges were explored with GSAP members as:

- Areas of persistently high unemployment and deprivation
- Lack of retained young talent and a need to deliver jobs for young and disadvantaged people
- Increase in the number of young people who are NEET
- Health inequalities – linked to unemployment
- The need to address gaps in employment and skills provision

Reboot will identify individuals who are at risk of unemployment, those disadvantaged by the labour market or at risk of redundancy.

To do this, Vik explained the GCC Forwards Employment Team will find participants (including Forwards 1:1 service and the GEM Project).

With support, GCC Adult Education will develop and deliver training alongside the Economic Development Team who will work with the Growth Hub to find businesses.

Discussion held re: benefits of Reboot with access to education, progression, skill development and work experience with local companies across Gloucestershire.

Sara-Jane Watkins Principal of SGS provided an overview on the Gloucestershire Eco – Future Bid (Doc 9).

The ambition for Gloucestershire to be at the centre of Green Skills Training. The aim is to bring colleges, employers and organisation to collaborate and plan for the emerging Green Skill needs.

The bid outlines a creation of training programmes and sector-leading training solutions alongside investment into two hubs at the Gloucestershire Science and Technology Park and at Gloucestershire College.

For more information refer to Doc 9 within the papers.

5) Update on the LEP Education and Skills Coordinator Role and Cyber Skills Role:

As mentioned previously, the Careers and Enterprise Company and GFirst Careers Hub team have developed a Cyber and Digital Enterprise Coordinator position in collaboration with colleagues at CyNam.

The aim will be to support skills work in schools and colleges and the team are really excited to have such a specialist in the Careers Hub. The aim remains for a September start.

Date of next meeting:

Monday 11th October 14:00 to 16:00 on Teams

[Click here to join the meeting](#)

Thank you to all GSAP members for their continued support.

COVID19 and Economic Intelligence

May 2021

Data and Analysis Team

Living our values every day



Accountable



Integrity



Empower



Respect

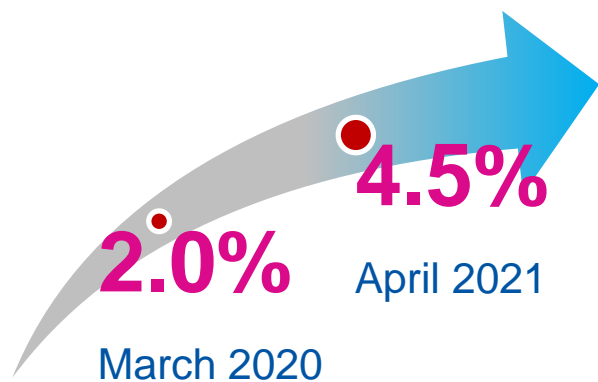


Excellence



The Economy – impact of COVID-19

Unemployment



The number of unemployed people has increased **119%**

Job postings

28,764

Job postings in Mar 2021

2.1%

Up on Feb 2020

Furlough 30 April 2021

30,300

Employments furloughed

10.8%

of total employments

Self Employment Income Support Scheme 4, 9 May 2021

14,900

Claims

44.0%

of eligible

The Economy – impact of COVID-19

Total benefits

73,132

Working age individuals
claiming benefits
Nov 20

19.0%
of 16-64 year
olds

NEET'S

426

16-18 year olds March 21

2.68%
of cohort March 21

Universal Credit

45,819

People claiming
Universal Credit,
Apr 21

12.0%
of 16-64 year
olds

Apprenticeships

2,280

Apprenticeship
starts
Q2, 2020/21

830

Apprenticeship
achievements
Q2, 2020/21





Claimant Count - Unemployment

17,190

People claiming unemployment related benefits, Apr 21

4.5%

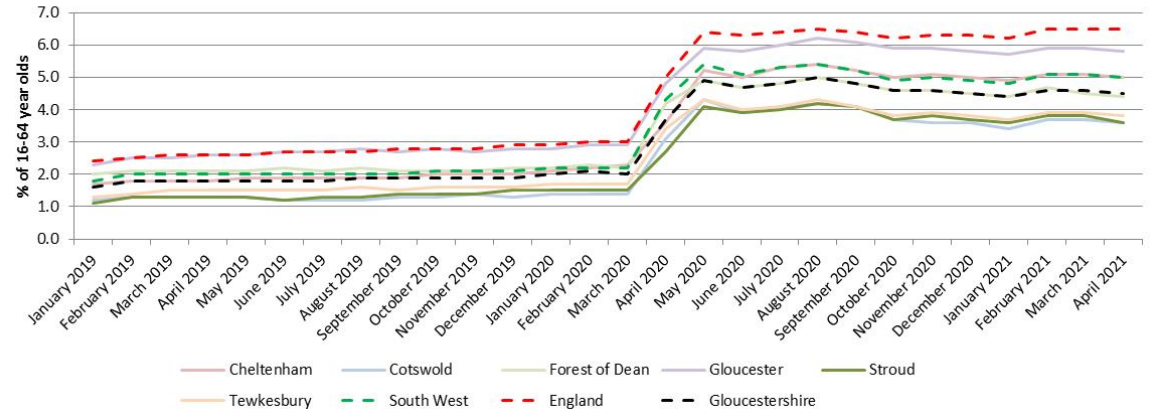
of 16-64 year olds, Apr 21

Notes:

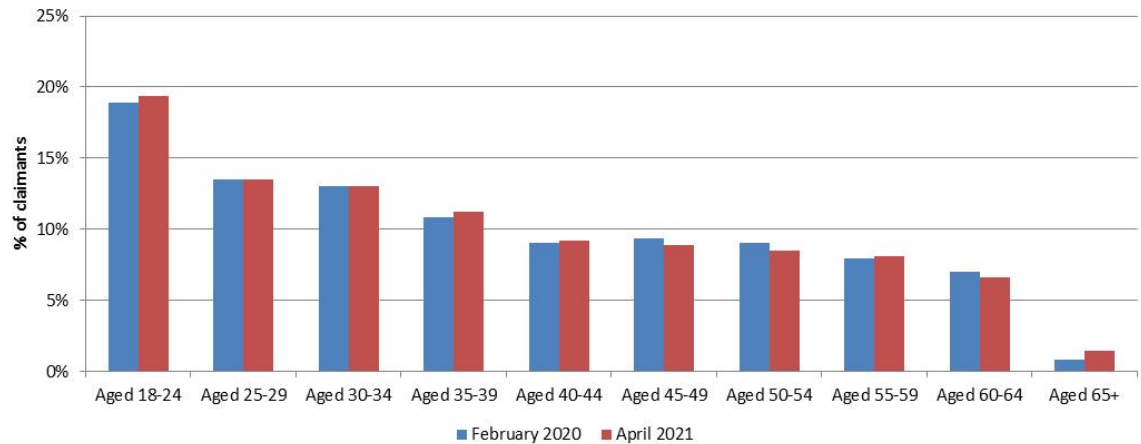
Includes people claiming Jobseeker's Allowance plus those who claim Universal Credit and are searching for work.

The government's response to COVID-19 meant that an increasing number of people became eligible for unemployment-related benefit support, although still employed.

Claimant rate



Age profile of claimants - Gloucestershire



Coronavirus Job Retention Scheme - Furlough

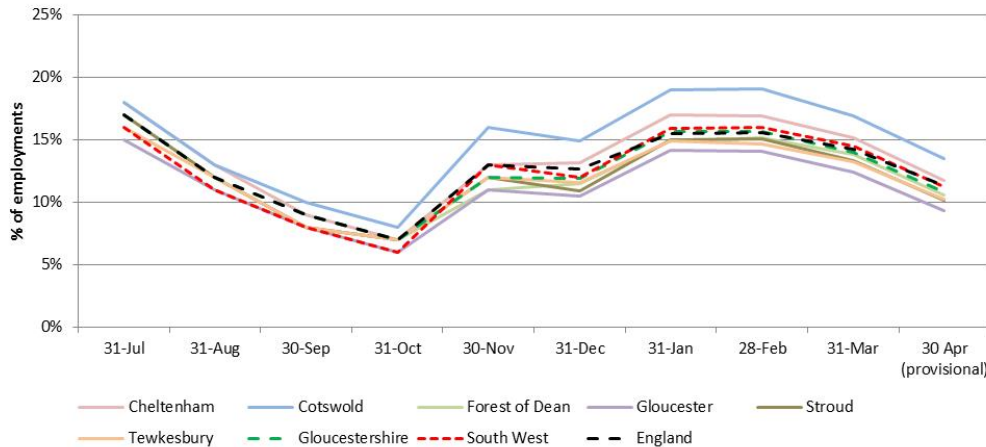
30,300

Employments Furloughed as at 30/04/21

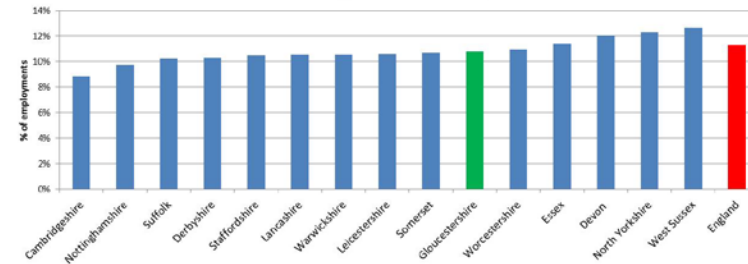


10.8% of employments or 1.8 in 10 as at 30/04/21

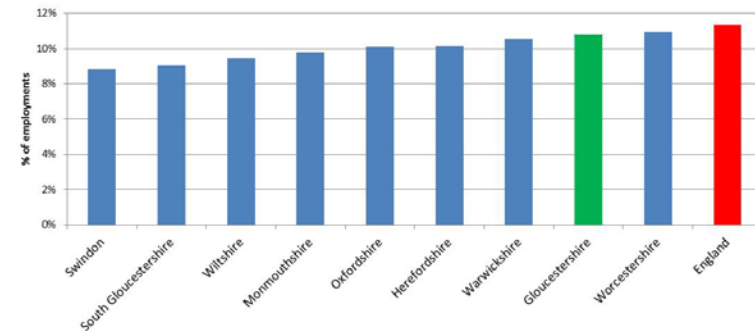
Take up rate of Coronavirus Job Retention Scheme, based on all claims received up to 14th May



Take up of Coronavirus Job Retention Scheme, Gloucestershire and its statistical neighbours - 30th April



Take up of the Coronavirus Job Retention Scheme, Gloucestershire and its nearest neighbours - 30th April



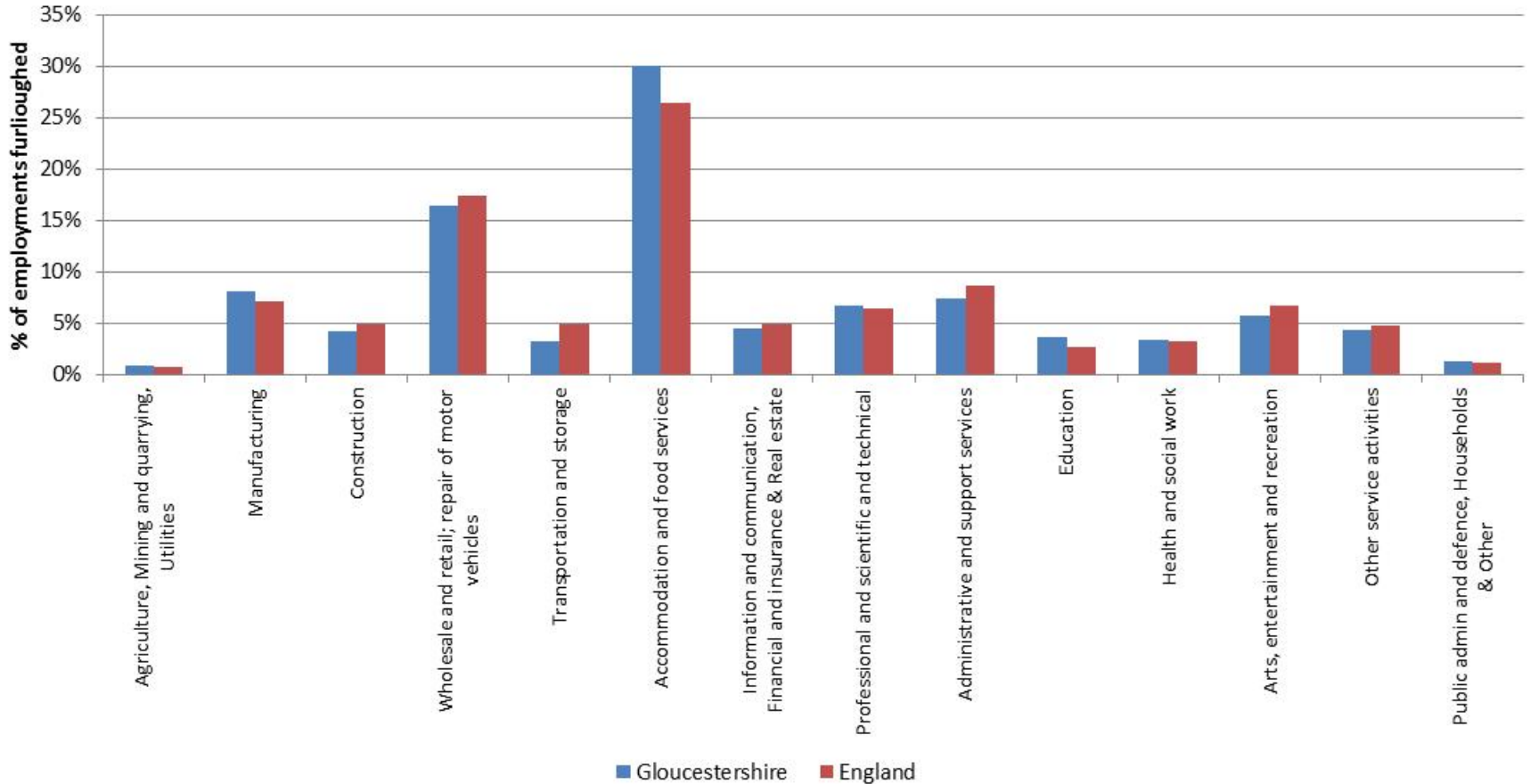
Notes:

Based on all claims received up to the 14th May

Figures are based on where an individual lives not where they work

Coronavirus Job Retention Scheme - Furlough

Percentage of employments furloughed by sector - 30th April

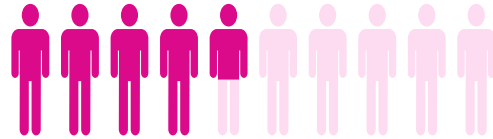


Self Employment Income Support Scheme



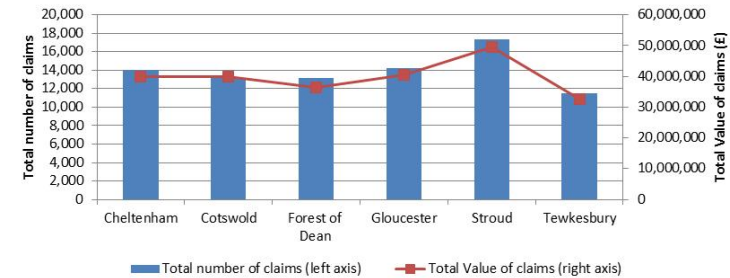
14,900

Claims made to Wave 4 up to 9/05/21

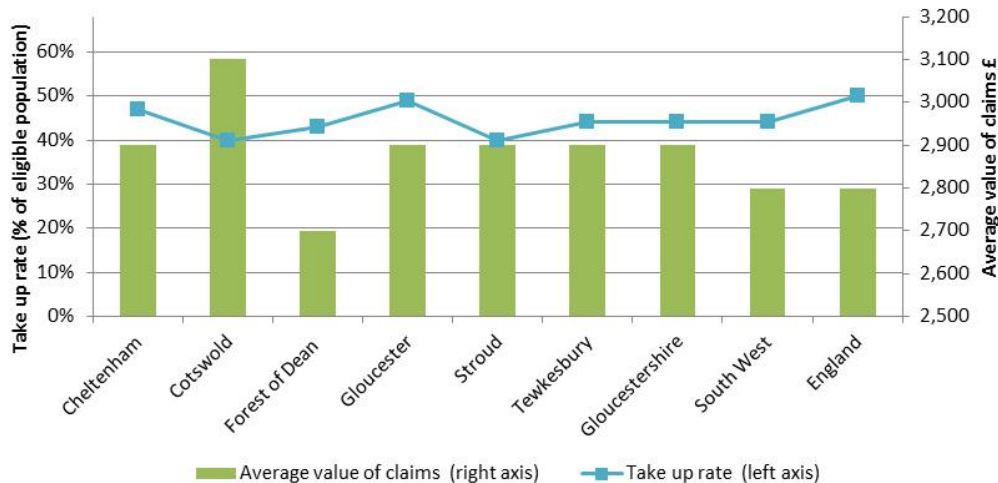


44% of eligible cohort or 4.4 in 10 as at 09/05/21

Self Employment Income Support Scheme - All Waves



Self Employment Income Support Scheme - Wave 4



Notes:

Based on all claims received up to the 9th May

First scheme closed 13/07/20, covered 80% of average trading profits for 3 months capped at £7,500 .

Second scheme opened 17/08/20 covered 70% of average trading profits, for 3 months capped at £6,570.

Third scheme opened 30/11/20 covered 80% of average trading profits, for 3 months capped at £7,500.

Fourth scheme opened on the 22/04/21, under this scheme some individuals could claim a SEISS grant that were previously unable to do so



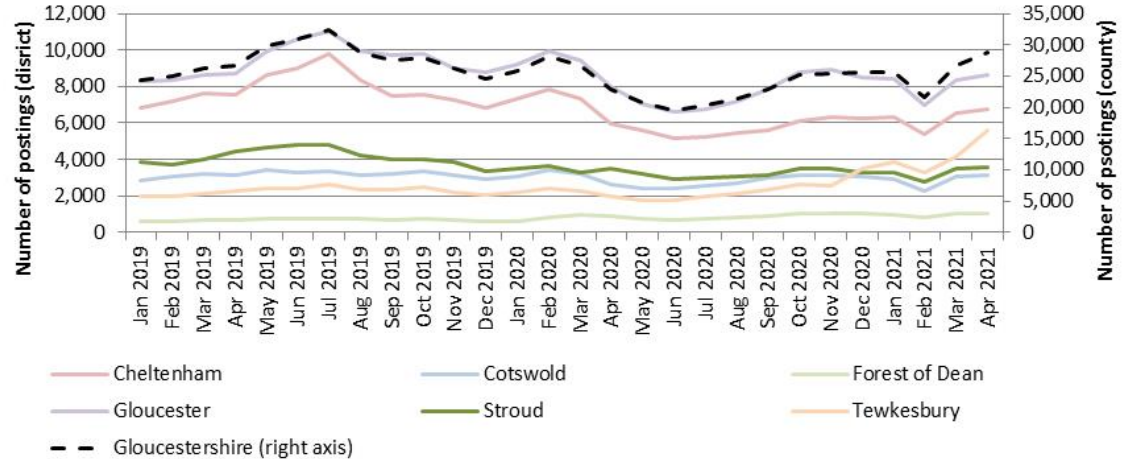
Unique Active Job Postings

28,764

Unique active job postings, Apr 21



Number of unique active job postings



Notes:

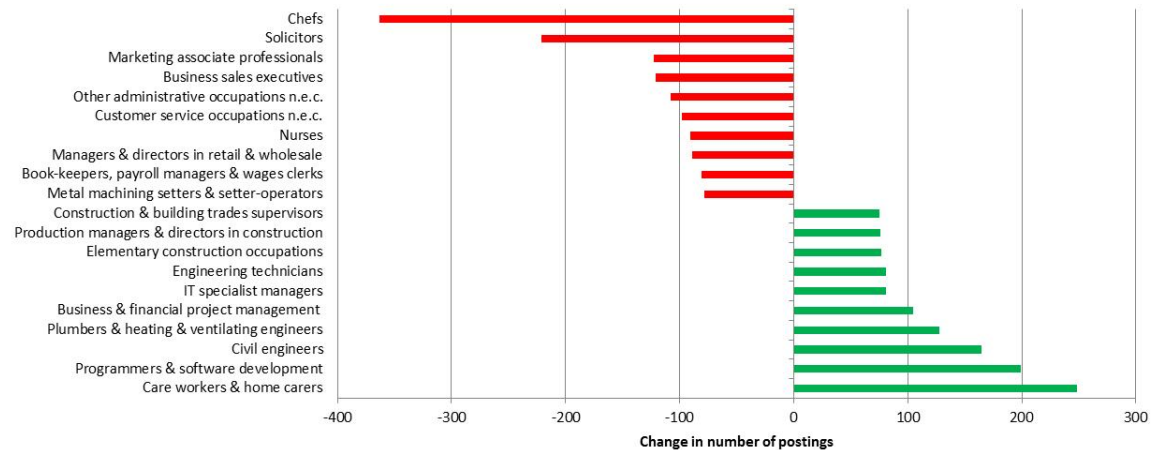
Job postings are collected from various online sources, it does not capture postings that are not advertised online, which might result in undercounting for some occupations.

This data shows any active posting rather than newly listed postings.

A posting may be active for several months so may be counted in multiple months

A job postings does not necessarily result in a job and some jobs will be created without a job postings

Greatest change in job postings by occupation, Gloucestershire Feb 20-Apr 21



Benefits - Working Age Benefit Claimants

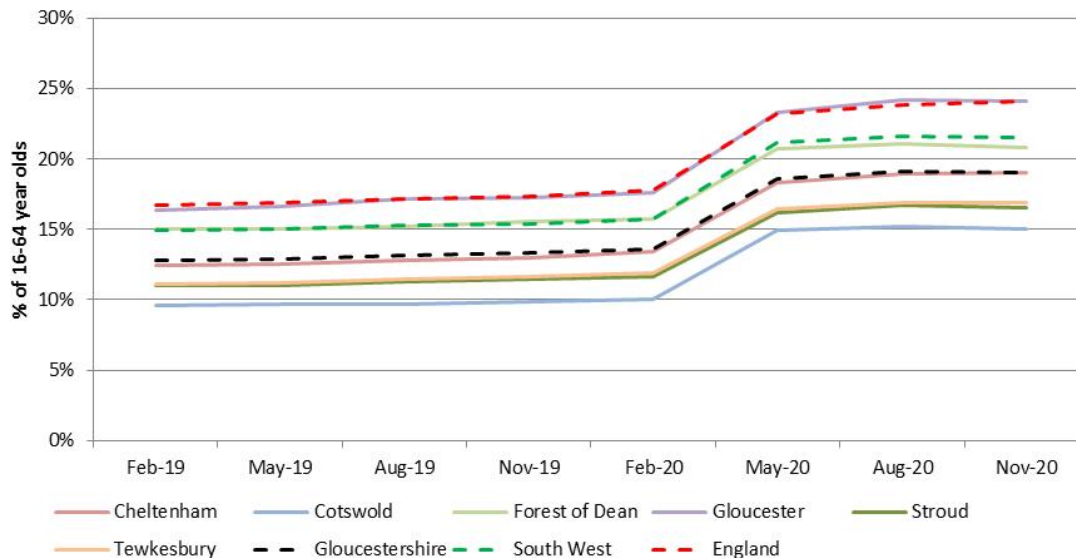
73,132

Working age individuals
claiming benefits
Nov 20

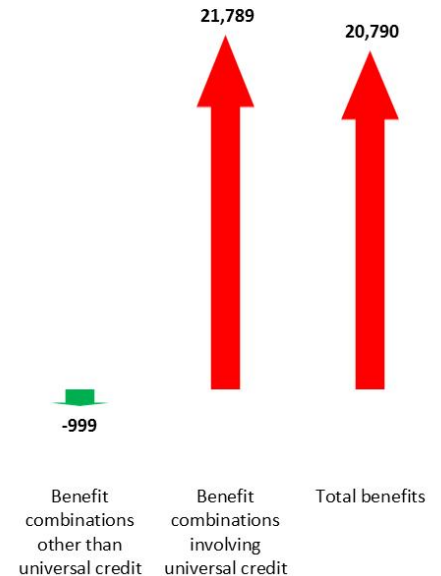


19% of 16-64 year olds
or 1.9 in 10, Nov 20

Percentage of 16-64 year olds claiming benefits



Change in benefits claimed,
Feb 20- Nov 20,
Gloucestershire



Notes:

This shows the number of individuals claiming a DWP benefit in total (i.e. only counting each individual claimant once regardless of how many different types of benefits they claim)



Universal Credit

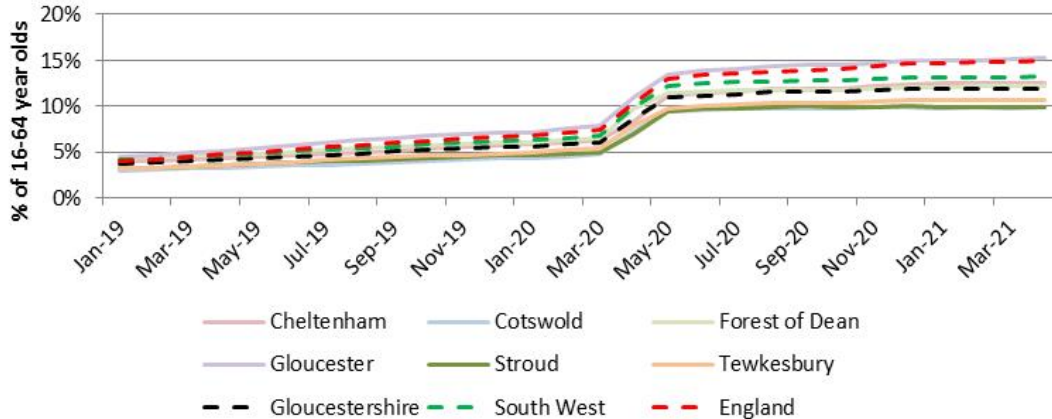
45,819

People claiming
Universal Credit, Apr 21

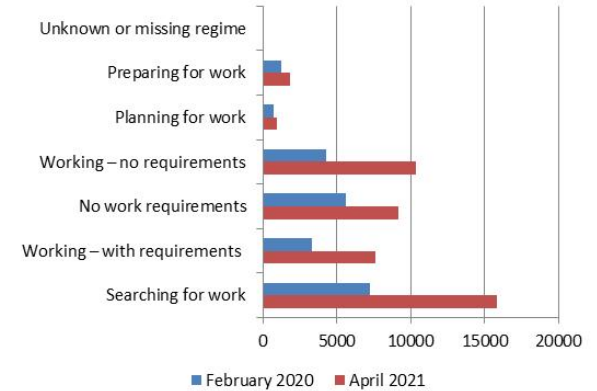


12% of 16-64 year olds
or 1.2 in 10, Apr 21

People Claiming Universal Credit as a percentage of 16-64 year olds



Breakdown of people claiming Universal Credit by conditionality regime - Gloucestershire



Notes:

Includes those who are searching for work and those who aren't.

- Searching for work = not working/ low earnings
- Working with requirements = could earn more
- No work requirements = Not expected to work due to health or caring responsibility
- Planning for work = Expected to work in the future. Lone parent / carer of child aged 1
- Preparing for work = Expected to prepare for work even with limited capability at present

NEET's – Not in Education Employment or Training

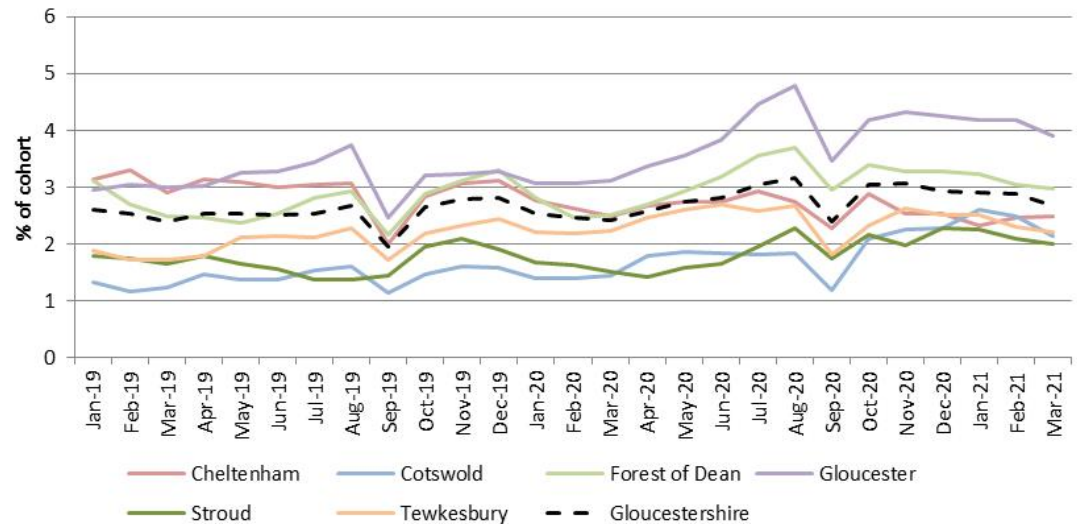
426

16-18 year olds
31st March 21

2.68%

of cohort 31st
March 21

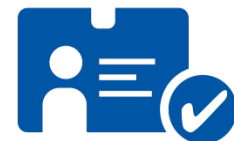
Unadjusted NEET rate



Notes:

The NEET group includes young people actively seeking education, employment or training as well as those young people who are either not yet ready or who are unable to access these opportunities because of their personal circumstances. The figures include young people in both these categories.

These figures are not adjusted meaning those people aged 16-18 whose outcomes are not known to Gloucestershire Youth Support Team are not taken into account

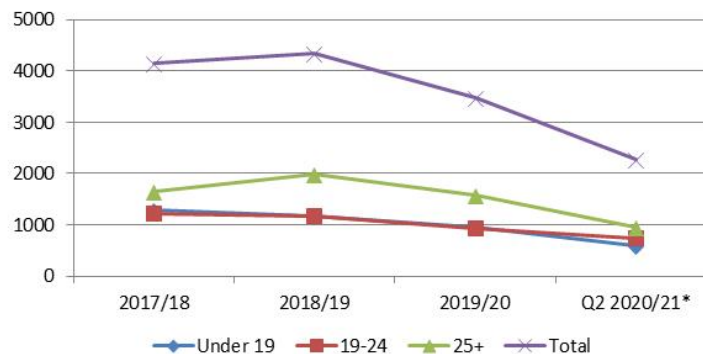


Apprenticeships

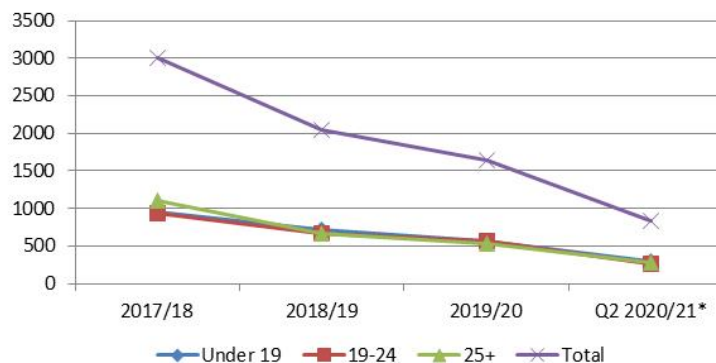
2,280
Apprenticeship
starts
Q2, 2020/21

830
Apprenticeship
achievements
Q2, 2020/21

Apprenticeship starts



Apprenticeship achievements



Notes:

Data is for academic year rather calendar year.

The data includes all funded and unfunded learners.

Starts are a count of the number of starts at any point in the years, Learners starting more than one apprenticeship will appear more than once.

Learners achieving more than one framework or standard will appear more than once in the achievement figures.

Dataset

2020/21, Quarter 2

Learner Cube

Starts	SASE	
	Advanced Apprenticeship	Higher Apprenticeship
Cheltenham	5	1
Cotswold	6	0
Forest of Dean	5	0
Gloucester	10	1
Stroud	5	0
Tewkesbury	6	0
Grand Total	37	2

Enrolments	SASE	
	Advanced Apprenticeship	Higher Apprenticeship
Cheltenham	114	22
Cotswold	81	9
Forest of Dean	114	16
Gloucester	176	47
Stroud	102	46
Tewkesbury	110	25
Grand Total	697	165

Achievements	SASE	
	Advanced Apprenticeship	Higher Apprenticeship
Cheltenham	33	3
Cotswold	18	1
Forest of Dean	24	6
Gloucester	54	12
Stroud	25	5
Tewkesbury	38	6
Grand Total	192	33

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
2	8	158
4	10	92
4	9	165
15	26	267
6	11	170
7	13	140
38	77	992

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
91	227	401
44	134	230
111	241	392
161	384	727
122	270	441
101	236	426
630	1,492	2,617

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
41	77	35
15	34	15
41	71	25
78	144	37
38	68	32
42	86	26
255	480	170

Standards

Higher Apprenticeship2	Intermediate Apprenticeship2	Standards Total	Grand Total
83	108	349	357
54	49	195	205
77	90	332	341
145	199	611	637
98	108	376	387
100	97	337	350
557	651	2,200	2,277

Standards

Higher Apprenticeship2	Intermediate Apprenticeship2	Standards Total	Grand Total
281	206	888	1,115
160	122	512	646
186	195	773	1,014
392	361	1,480	1,864
286	220	947	1,217
273	179	878	1,114
1,578	1,283	5,478	6,970

Standards

Higher Apprenticeship2	Intermediate Apprenticeship2	Standards Total	Grand Total
14	24	73	150
9	13	37	71
6	23	54	125
15	33	85	229
10	13	55	123
8	11	45	131
62	117	349	829

Dataset

2020/21, Quarter 2

Learner Cube

	SASE	
Starts	Advanced Apprenticeship	Higher Apprenticeship
Under 16	0	
16-18	1	0
19-24	23	0
25+	13	2
Grand Total	37	2

	SASE	
Enrolments	Advanced Apprenticeship	Higher Apprenticeship
Under 16	1	
16-18	245	7
19-24	250	40
25+	201	118
Grand Total	697	165

	SASE	
Achievements	Advanced Apprenticeship	Higher Apprenticeship
Under 16	0	
16-18	65	1
19-24	76	7
25+	51	25
Grand Total	192	33

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
	0	
11	12	257
14	37	353
13	28	382
38	77	992

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
	1	
320	572	766
142	432	801
168	487	1,050
630	1,492	2,617

Intermediate Apprenticeship	SASE Total	Advanced Apprenticeship2
	0	
148	214	32
64	147	59
43	119	79
255	480	170

Standards

Higher Apprenticeship3	Intermediate Apprenticeship4	Standards Total	Grand Total
			0
38	269	564	576
155	195	703	740
364	187	933	961
557	651	2,200	2,277

Standards

Higher Apprenticeship3	Intermediate Apprenticeship4	Standards Total	Grand Total
			1
154	508	1,428	2,000
480	337	1,618	2,050
944	438	2,432	2,919
1,578	1,283	5,478	6,970

Standards

Higher Apprenticeship3	Intermediate Apprenticeship4	Standards Total	Grand Total
			0
9	40	81	295
23	29	111	258
30	48	157	276
62	117	349	829

Starts (Current In-Learning)	Column Labels	
	Advanced Apprenticeship	Higher Apprenticeship
SASE	37	2
Business, Administration and Law	3	
Business Administration	2	
Management	1	
Construction, Planning and the Built Environment	1	
Construction Skills	1	
Education and Training	1	
Supporting teaching and learning in schools	1	
Engineering and Manufacturing Technologies	17	
Electrotechnical	8	
Engineering	1	
Industrial Applications		
MES Plumbing		
Operations and Quality Improvement	5	
Vehicle Body and Paint Operations		
Vehicle Maintenance and Repair	3	
Vehicle Parts Operations		
Health, Public Services and Care	7	2
Care Leadership and Management		2
Children's Care Learning and Development	7	
Leisure, Travel and Tourism	1	
Active Leisure and Learning	1	
Retail and Commercial Enterprise	7	
Barbering	2	
Hairdressing	3	
Property Services	1	
Warehousing and Storage	1	

Intermediate Apprenticeship	Grand Total
38	77
12	15
10	12
2	3
2	3
2	3
	1
	1
12	29
	8
	1
7	7
1	1
	5
1	1
2	5
1	1
2	11
	2
2	9
5	6
5	6
5	12
5	7
	3
	1
	1

Starts (Current in-learning)

Standards

Agriculture, Horticulture and Animal Care

Animal Care and Welfare Assistant

Arborist

Crop Technician

Environmental Practitioner (degree)

Equine Groom

Horticulture or Landscape Operative

Land-Based Service Engineer

Land-Based Service Engineering Technician

Landscape or Horticulture Supervisor

Senior Equine Groom

Stockperson (beef, pigs, sheep, dairy)

Veterinary Nurse

Arts, Media and Publishing

Fitted Furniture Design Technician

Junior Content Producer

Junior Journalist

Library, Information and Archive Services Assistant

Business, Administration and Law

Accountancy or Taxation Professional

Accounts or Finance Assistant

Actuary

Assistant Accountant

Associate Project Manager

Business Administrator

Chartered Manager (degree)

Coaching Professional

Commercial Procurement and Supply

Customer Service Practitioner

Digital Marketer (integrated degree)

Facilities Services Operative

Financial Adviser

Financial Services Administrator

Financial Services Professional

HR Consultant Partner

HR Support

Insurance Practitioner

Insurance Professional

Internal Audit Professional

Leisure Duty Manager

Marketing Manager

Mortgage Adviser

Operations or Departmental Manager

Paralegal

Payroll Administrator

Professional Accounting or Taxation Technician

Project Manager (integrated degree)

Public Relations and Communications Assistant
Recruitment Consultant
Recruitment Resourcer
Sales Executive
Senior Financial Services Customer Adviser
Senior Insurance Professional
Senior Leader (degree)
Solicitor
Team Leader or Supervisor
Through Life Engineering Services Specialist (integrated degree)

Construction, Planning and the Built Environment

Advanced Carpentry and Joinery
Architect (integrated degree)
Bricklayer
Building Services Engineering Craftsperson
Building Services Engineering Installer
Building Services Engineering Technician
Carpentry and Joinery
Chartered Surveyor (degree)
Civil Engineer (degree)
Civil Engineering Technician
Construction Site Engineering Technician
Fencing Installer
Fenestration Installer
Floorlayer
Groundworker
Highways Maintenance Skilled Operative
Maintenance and Operations Engineering Technician
Plumbing and Domestic Heating Technician
Property Maintenance Operative
Road Surfacing Operative
Safety, Health and Environment Technician
Scaffolder
Surveying Technician

Education and Training

Academic Professional
Assessor Coach
Learning and Skills Teacher
Learning Mentor
Teaching Assistant

Engineering and Manufacturing Technologies

Accident Repair Technician
Autocare Technician
Baker
Bicycle Mechanic
Bus and Coach Engineering Technician
Electrical or Electronic Technical Support Engineer (degree)
Embedded Electronic Systems Design and Development Engineer (degree)
Engineering Fitter
Engineering Manufacturing Technician
Engineering Operative

Engineering Technician
Food and Drink Advanced Engineer (integrated degree)
Heavy Vehicle Service and Maintenance Technician
Heritage Engineering Technician
Improvement Practitioner
Improvement Technician
Installation Electrician and Maintenance Electrician
Laboratory Scientist (degree)
Laboratory Technician
Large Goods Vehicle (LGV) Driver
Manufacturing Engineer (degree)
Manufacturing Manager (integrated degree)
Materials Process Engineer (degree)
Motor Vehicle Service and Maintenance Technician (light vehicle)
Passenger Transport Driver - bus, coach and tram
Poultry Technician
Power Network Craftsperson
Product Design and Development Engineer (degree)
Rail and Rail Systems Principal Engineer (integrated degree)
Rail Engineering Advanced Technician
Rail Engineering Technician
Refrigeration Air Conditioning and Heat Pump Engineering Technician
Risk and Safety Management Professional (degree)
Supply Chain Operator
Telecoms Field Operative
Train Driver
Utilities Engineering Technician
Vehicle Damage Paint Technician
Water Network Operative
Water Process Technician

Health, Public Services and Care

Adult Care Worker
Advanced Clinical Practitioner (integrated degree)
Ambulance Support Worker (Emergency, Urgent and Non-Urgent)
Children, Young People and Families Manager
Children, Young People and Families Practitioner
Dental Nurse (integrated)
Early Years Educator
Early Years Practitioner
Employability Practitioner
Healthcare Assistant Practitioner
Healthcare Science Associate
Healthcare Science Practitioner (integrated degree)
Healthcare Support Worker
HM Forces Serviceperson (Public Services)
Housing and Property Management
Intelligence Analyst
Lead Adult Care Worker
Lead Practitioner in Adult Care
Leader in Adult Care
Mammography Associate

Nursing Associate
Nursing Associate (NMC 2018)
Occupational Therapist (integrated degree)
Operational Firefighter
Optical Assistant
Pharmacy Services Assistant
Pharmacy Technician (integrated)
Physiotherapist (integrated degree)
Police Constable (integrated degree)
Public Service Operational Delivery Officer
Registered Nurse Degree (NMC 2018)
Regulatory Compliance Officer
Senior Healthcare Support Worker
Social Worker (integrated degree)

Information and Communication Technology

Cyber Security Technical Professional (integrated degree)
Data Analyst
Data Technician
DevOps Engineer
Digital and Technology Solutions Professional (integrated degree)
Digital and Technology Solutions Specialist (integrated degree)
Digital Marketer
Digital Support Technician
Infrastructure Technician
IS Business Analyst
IT Solutions Technician
IT Technical Salesperson
Network Engineer
Software Developer
Software Development Technician
Software Tester
Unified Communications Technician

Leisure, Travel and Tourism

Community Activator Coach
Community Sport and Health Officer
Outdoor Activity Instructor
Personal Trainer

Retail and Commercial Enterprise

Advanced and Creative Hair Professional
Advanced Beauty Therapist
Beauty Therapist
Butcher
Commis Chef
Customer Service Specialist
Facilities Management Supervisor
Facilities Manager
Funeral Director
Hair Professional
Healthcare Cleaning Operative
Hospitality Manager
Hospitality Supervisor

Hospitality Team Member

Junior Estate Agent

Production Chef

Retail Manager

Retail Team Leader

Retailer

Senior Production Chef

Supply Chain Warehouse Operative

Trade Supplier

Science and Mathematics

Technician Scientist

Social Sciences

Professional Economist (integrated degree)

Advanced Apprenticeship	Higher Apprenticeship	Intermediate Apprenticeship	Grand Total
992	557	651	2,200
17	1	31	49
		1	1
		3	3
2			2
	1		1
		8	8
		6	6
		1	1
4			4
1			1
6			6
		12	12
4			4
5			5
1			1
2			2
1			1
1			1
242	229	45	516
	31		31
		15	15
	1		1
31			31
	23		23
68			68
	11		11
	5		5
	1		1
		27	27
	1		1
		2	2
	1		1
5			5
	2		2
	12		12
10			10
6			6
	1		1
	1		1
1			1
	2		2
10			10
	43		43
1			1
1			1
	28		28
	5		5

	1		1
2			2
		1	1
	5		5
2			2
	10		10
	43		43
	1		1
105			105
	1		1
82	15	100	197
19			19
	1		1
		19	19
2			2
		3	3
	2		2
		44	44
	6		6
	3		3
5			5
	3		3
		1	1
		1	1
		2	2
		6	6
		3	3
10			10
42			42
		15	15
		3	3
1			1
		3	3
3			3
36	20		56
	3		3
	5		5
	12		12
3			3
33			33
239	41	43	323
2			2
		3	3
		2	2
		2	2
3			3
	1		1
	8		8
4			4
	1		1
		13	13

72			72
	1		1
4			4
2			2
	2		2
15			15
73			73
	1		1
3			3
		1	1
	2		2
	1		1
	1		1
36			36
		14	14
8			8
5			5
	19		19
	1		1
	2		2
1			1
4			4
	1		1
		1	1
		6	6
2			2
1			1
2			2
		1	1
2			2
239	162	230	631
		144	144
	10		10
1			1
	5		5
	19		19
24			24
64			64
		38	38
	3		3
	3		3
	1		1
	6		6
		37	37
		4	4
2			2
	1		1
111			111
	16		16
	29		29
	2		2

	1		1
	30		30
	1		1
12			12
		3	3
		4	4
3			3
	2		2
	19		19
4			4
	1		1
	1		1
18			18
	12		12
59	65		124
	5		5
	22		22
6			6
	1		1
	22		22
	6		6
17			17
2			2
23			23
	3		3
2			2
2			2
	2		2
	3		3
4			4
	1		1
3			3
6		4	10
		4	4
1			1
4			4
1			1
67	22	198	287
3			3
1			1
		4	4
		6	6
		7	7
13			13
2			2
	2		2
1			1
		105	105
		1	1
	7		7
31			31

		24	24
		3	3
		12	12
	13		13
8			8
		30	30
8			8
		4	4
		2	2
	1		1
	1		1
	1		1
	1		1
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Enrolments

Grand Total
Adult Care Worker
Lead Adult Care Worker
Hair Professional
Team Leader or Supervisor
Installation Electrician and Maintenance Electrician
Engineering Technician
Business Administrator
Early Years Educator
Carpentry and Joinery
Operations or Departmental Manager
Senior Leader (degree)
Plumbing and Domestic Heating Technician
Early Years Practitioner
Healthcare Support Worker
Motor Vehicle Service and Maintenance Technician (light vehicle)
Teaching Assistant
Accountancy or Taxation Professional
Assistant Accountant
Hospitality Supervisor
Nursing Associate (NMC 2018)
Retailer
Leader in Adult Care
Professional Accounting or Taxation Technician
Customer Service Practitioner
Dental Nurse (integrated)
Hospitality Team Member
Associate Project Manager
Infrastructure Technician
Data Analyst
Digital and Technology Solutions Professional (integrated degree)
Advanced Carpentry and Joinery
Bricklayer
Children, Young People and Families Practitioner
Police Constable (integrated degree)
Product Design and Development Engineer (degree)
Senior Healthcare Support Worker
Digital Marketer
Lead Practitioner in Adult Care
Accounts or Finance Assistant
Improvement Technician
Property Maintenance Operative
Passenger Transport Driver - bus, coach and tram
Customer Service Specialist
Engineering Operative
Retail Manager

Business Administration
HR Consultant Partner
Learning and Skills Teacher
Operational Firefighter
Production Chef
Social Worker (integrated degree)
Stockperson (beef, pigs, sheep, dairy)
Chartered Manager (degree)
Advanced Clinical Practitioner (integrated degree)
HR Support
Maintenance and Operations Engineering Technician
Mortgage Adviser
Senior Insurance Professional
Children's Care Learning and Development
Electrotechnical
Embedded Electronic Systems Design and Development Engineer (degree)
Equine Groom
Poultry Technician
Retail Team Leader
Senior Production Chef
Barbering
Commis Chef
Hospitality Manager
Industrial Applications
Active Leisure and Learning
Butcher
Chartered Surveyor (degree)
Data Technician
Digital and Technology Solutions Specialist (integrated degree)
Groundworker
Healthcare Science Practitioner (integrated degree)
Horticulture or Landscape Operative
Insurance Practitioner
Senior Equine Groom
Telecoms Field Operative
Assessor Coach
Children, Young People and Families Manager
Civil Engineering Technician
Coaching Professional
Cyber Security Technical Professional (integrated degree)
Financial Services Administrator
Operations and Quality Improvement
Power Network Craftsperson
Project Manager (integrated degree)
Sales Executive
Vehicle Maintenance and Repair
Beauty Therapist

Community Activator Coach
Engineering Fitter
Heavy Vehicle Service and Maintenance Technician
HM Forces Serviceperson (Public Services)
Land-Based Service Engineering Technician
Outdoor Activity Instructor
Pharmacy Services Assistant
Public Service Operational Delivery Officer
Refrigeration Air Conditioning and Heat Pump Engineering Technician
Software Development Technician
Supply Chain Warehouse Operative
Veterinary Nurse
Academic Professional
Advanced and Creative Hair Professional
Arborist
Autocare Technician
Building Services Engineering Installer
Bus and Coach Engineering Technician
Civil Engineer (degree)
Construction Site Engineering Technician
Construction Skills
Employability Practitioner
Hairdressing
Healthcare Assistant Practitioner
Highways Maintenance Skilled Operative
IS Business Analyst
Junior Estate Agent
Laboratory Technician
Learning Mentor
Management
Optical Assistant
Pharmacy Technician (integrated)
Road Surfacing Operative
Scaffolder
Software Developer
Surveying Technician
Unified Communications Technician
Accident Repair Technician
Baker
Bicycle Mechanic
Building Services Engineering Craftsperson
Building Services Engineering Technician
Care Leadership and Management
Crop Technician
Digital Support Technician
Facilities Management Supervisor
Facilities Manager

Facilities Services Operative
Financial Services Professional
Floorlayer
Heritage Engineering Technician
Housing and Property Management
Improvement Practitioner
IT Solutions Technician
IT Technical Salesperson
Junior Content Producer
Mammography Associate
Manufacturing Engineer (degree)
Marketing Manager
Network Engineer
Physiotherapist (integrated degree)
Rail Engineering Advanced Technician
Recruitment Consultant
Senior Financial Services Customer Adviser
Trade Supplier
Train Driver
Vehicle Damage Paint Technician
Water Process Technician
Actuary
Advanced Beauty Therapist
Ambulance Support Worker (Emergency, Urgent and Non-Urgent)
Animal Care and Welfare Assistant
Architect (integrated degree)
Commercial Procurement and Supply
Community Sport and Health Officer
DevOps Engineer
Digital Marketer (integrated degree)
Electrical or Electronic Technical Support Engineer (degree)
Engineering
Engineering Manufacturing Technician
Environmental Practitioner (degree)
Fencing Installer
Fenestration Installer
Financial Adviser
Fitted Furniture Design Technician
Food and Drink Advanced Engineer (integrated degree)
Funeral Director
Healthcare Cleaning Operative
Healthcare Science Associate
Insurance Professional
Intelligence Analyst
Internal Audit Professional
Junior Journalist
Laboratory Scientist (degree)

Land-Based Service Engineer
Landscape or Horticulture Supervisor
Large Goods Vehicle (LGV) Driver
Leisure Duty Manager
Library, Information and Archive Services Assistant
Manufacturing Manager (integrated degree)
Materials Process Engineer (degree)
MES Plumbing
Nursing Associate
Occupational Therapist (integrated degree)
Paralegal
Payroll Administrator
Personal Trainer
Professional Economist (integrated degree)
Property Services
Public Relations and Communications Assistant
Rail and Rail Systems Principal Engineer (integrated degree)
Rail Engineering Technician
Recruitment Resourcer
Registered Nurse Degree (NMC 2018)
Regulatory Compliance Officer
Risk and Safety Management Professional (degree)
Safety, Health and Environment Technician
Software Tester
Solicitor
Supply Chain Operator
Supporting teaching and learning in schools
Technician Scientist
Through Life Engineering Services Specialist (integrated degree)
Utilities Engineering Technician
Vehicle Body and Paint Operations
Vehicle Parts Operations
Warehousing and Storage
Water Network Operative

Advanced Apprenticeship	Higher Apprenticeship	Intermediate Apprenticeship
1,029	559	689
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111		105
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Grand Total

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Enrolments

Grand Total

GLOUCESTERSHIRE COLLEGE

LIFETIME TRAINING GROUP LIMITED

ASPIRATION TRAINING LIMITED

UNIVERSITY OF GLOUCESTERSHIRE

UK TRAINING & DEVELOPMENT LIMITED

GLOUCESTERSHIRE ENGINEERING TRAINING LIMITED

NORTH HERTFORDSHIRE COLLEGE

BPP PROFESSIONAL EDUCATION LIMITED

LOGISTICS.COM (UK) LTD

IMPACT FUTURES TRAINING LIMITED

BABCOCK TRAINING LIMITED

SKILLS TRAINING UK LIMITED

CLARKSON EVANS TRAINING LIMITED

GLP TRAINING LTD

MARR CORPORATION LIMITED

CARESHIELD LIMITED

GLOUCESTERSHIRE COUNTY COUNCIL

HIT TRAINING LTD

CIRENCESTER COLLEGE

QA LIMITED

QUBE QUALIFICATIONS AND DEVELOPMENT LIMITED

REALISE LEARNING AND EMPLOYMENT LIMITED

NEW COLLEGE SWINDON

SOUTH GLOUCESTERSHIRE AND STROUD COLLEGE

KAPLAN FINANCIAL LIMITED

PARAGON EDUCATION & SKILLS LIMITED

BABINGTON BUSINESS COLLEGE LIMITED

DAVIES LEARNING SOLUTIONS LIMITED

UNIVERSITY OF THE WEST OF ENGLAND, BRISTOL

RIVERSIDE TRAINING LIMITED

UNIVERSITY OF SOUTH WALES/PRIFYSGOL DE CYMRU

LEAN EDUCATION AND DEVELOPMENT LIMITED

THE UNIVERSITY OF WARWICK

COVENTRY UNIVERSITY

REMIT GROUP LIMITED

WESTON COLLEGE OF FURTHER AND HIGHER EDUCATION

HARTPURY COLLEGE OF FURTHER EDUCATION

HEART OF WORCESTERSHIRE COLLEGE

ROYAL AIR FORCE

CAPITA PLC

CORNDEL LIMITED

FIRST INTUITION BRISTOL LIMITED

THE CHILD CARE COMPANY (OLD WINDSOR) LIMITED

WARWICKSHIRE COLLEGE

CITY OF WOLVERHAMPTON COLLEGE

GLOUCESTERSHIRE ENTERPRISE LIMITED
PROSPECT TRAINING SERVICES (GLOUCESTER) LIMITED
SOUTH WEST ASSOCIATION OF TRAINING PROVIDERS LIMITED
UMBRELLA TRAINING AND EMPLOYMENT SOLUTIONS LIMITED
WALES ENGLAND CARE LTD
WILTSHIRE COLLEGE AND UNIVERSITY CENTRE
GP STRATEGIES TRAINING LIMITED
HEREFORDSHIRE, LUDLOW, AND NORTH SHROPSHIRE COLLEGE
TRAIN WITH PRIDE LIMITED
TRN (TRAIN) LTD.
BRIDGWATER AND TAUNTON COLLEGE
HEREFORDSHIRE AND WORCESTERSHIRE GROUP TRAINING ASSOCIATION LIMITED
POULTEC TRAINING LIMITED
QUEST VOCATIONAL TRAINING LIMITED
BC ARCH LIMITED
BEST PRACTICE NETWORK LIMITED
PARENTA TRAINING LIMITED
THE UNIVERSITY OF BIRMINGHAM
ASTON UNIVERSITY
CAPTIVA LEARNING LIMITED
CRANFIELD UNIVERSITY
FIREBRAND TRAINING LIMITED
HADDON TRAINING LIMITED
M I T SKILLS LIMITED
MANATEC LIMITED
MARY P'S LTD
SUMMERHOUSE EQUESTRIAN AND TRAINING CENTRE LLP
TELFORD COLLEGE
TRAVIS PERKINS PLC
UNIVERSITY OF EXETER
AURELIA TRAINING LIMITED
BRITISH TELECOMMUNICATIONS PUBLIC LIMITED COMPANY
INTEC BUSINESS COLLEGES LIMITED
IXION HOLDINGS (CONTRACTS) LIMITED
LET ME PLAY LIMITED
OXFORD BROOKES UNIVERSITY
S & B AUTOMOTIVE ACADEMY LIMITED
SKILLWISE TRAINING UK LTD
SR APPRENTICESHIPS LIMITED
TEMP DENT DENTAL AGENCY LIMITED
THE UNIVERSITY OF READING
5 STARS RECRUITMENT LTD
ABBEYDALE VETLINK VETERINARY TRAINING LIMITED
ASPENS-SERVICES LIMITED
BATH COLLEGE
BCTG LIMITED
BESPOKE CONSULTANCY & EDUCATION LIMITED

BRITISH ARMY
BUTTERCUPS TRAINING LIMITED
CAMBRIDGE MARKETING COLLEGE LIMITED
CITB
CROSBY MANAGEMENT TRAINING LTD
DAWN HODGE ASSOCIATES LIMITED
K S TRAINING LIMITED
NEW LONDON EDUCATIONAL TRUST
NOTTINGHAM COLLEGE
PEOPLEPLUS GROUP LIMITED
REED BUSINESS SCHOOL LIMITED
SMART TRAINING AND RECRUITMENT LIMITED
SPECSAVERS OPTICAL SUPERSTORES LIMITED
THE ASHRIDGE (BONAR LAW MEMORIAL) TRUST
THE DEVELOPMENT MANAGER LTD
THE SKILLS NETWORK LIMITED
ACACIA TRAINING LIMITED
ACTIVATE LEARNING
BALTIC TRAINING SERVICES LIMITED
BIRMINGHAM METROPOLITAN COLLEGE
BUSY BEES EDUCATION & TRAINING LIMITED
BUSY BEES NURSERIES LIMITED
CSR SCIENTIFIC TRAINING LIMITED
DAVE SHURMER
ERNST & YOUNG LLP
FIRST INTUITION READING LIMITED
HARPER ADAMS UNIVERSITY
HOUSE OF CLIVE (HAIR AND BEAUTY) LIMITED
MVRRS TRAINING LIMITED
PINNACLE RECRUITMENT SOLUTIONS LIMITED
SCCU LTD
STAFFORDSHIRE UNIVERSITY
THE CARE LEARNING CENTRE (ISLE OF WIGHT) LIMITED
THE MTC - ADVANCED MANUFACTURING TRAINING CENTRE LIMITED
TOTAL PEOPLE LIMITED
WESTERN POWER DISTRIBUTION (SOUTH WEST) PLC
ABINGDON AND WITNEY COLLEGE
ACADEMY FOR PROJECT MANAGEMENT LTD
ACCESS SKILLS LTD
ANDERSON STOCKLEY ACCREDITED TRAINING LTD
BRS EDUCATION LIMITED
CITY OF BRISTOL COLLEGE
DECODED LIMITED
DUDLEY COLLEGE OF TECHNOLOGY
EEF LIMITED
FITCH LEARNING LIMITED
GK APPRENTICESHIPS LIMITED

HEALTH EDUCATION ENGLAND NORTH EAST
HERITAGE SKILLS ACADEMY LIMITED
INSTEP UK LIMITED
JGA LIMITED
JTL
JUICE TALENT DEVELOPMENT LIMITED
KWIK-FIT (GB) LIMITED
LEEDS COLLEGE OF BUILDING
LINDEN MANAGEMENT (UK) LIMITED
MERCURI INTERNATIONAL (UK) LIMITED
PARETO LAW LIMITED
PROVQ LIMITED
REASEHEATH COLLEGE
SAKS (EDUCATION) LIMITED
SERCO HOLDINGS LIMITED
SKILLNET LIMITED
SKILLS4STEM LTD.
SSE SERVICES PLC
THE IT SKILLS MANAGEMENT COMPANY LIMITED
THE SKILLS PARTNERSHIP LIMITED
THE UNIVERSITY OF KENT
TONI & GUY UK TRAINING LIMITED
TRAIN'D UP RAILWAY RESOURCING LIMITED
UNIVERSITY OF GREENWICH
WISER ACADEMY LIMITED
ACADEMIES ENTERPRISE TRUST
ACADEMY 1 SPORTS LTD
AMBER HEALTHCARE PERSONNEL LIMITED
ANGLIA RUSKIN UNIVERSITY HIGHER EDUCATION CORPORATION
ASPIRE DEVELOPMENT (UK) LTD
BABCOCK SKILLS DEVELOPMENT AND TRAINING LIMITED
BIRMINGHAM CITY UNIVERSITY
BLUE LION LEARNING LIMITED
BPP ACTUARIAL EDUCATION LIMITED
BPP UNIVERSITY LIMITED
BRISTOL CITY COUNCIL
BUCKINGHAMSHIRE NEW UNIVERSITY
CALEX UK LTD
CHEYNE'S (MANAGEMENT) LIMITED
CHRYSOS H.R. SOLUTIONS LIMITED
CILEX LAW SCHOOL LIMITED
CIPFA BUSINESS LIMITED
CITY COLLEGE OF LONDON LTD
COGNITIA CONSULTING LIMITED
CONTRACTING SERVICES (EDUCATION AND SKILLS) LIMITED
DART LIMITED
DIDAC LIMITED

DOVE NEST MANAGEMENT TRAINING AND DEVELOPMENT LIMITED
DUTTON FISHER ASSOCIATES LIMITED
EAST SUSSEX COLLEGE GROUP
ESCALLA TS LTD
ESTIO TRAINING LIMITED
FAREPORT TRAINING ORGANISATION LIMITED
FOCUS TRAINING (SW) LIMITED
FORUM FOR SUSTAINABLE NEW VENTURE
FRANCESCO GROUP (HOLDINGS) LIMITED
FUEL LEARNING LIMITED
GEOSEIS CONSULTANT LIMITED
GINGER NUT MEDIA LIMITED
GREY SEAL ACADEMY LIMITED
HAMPSHIRE HOSPITALS NHS FOUNDATION TRUST
HARRIET ELLIS TRAINING SOLUTIONS LIMITED
HAWK MANAGEMENT (UK) LIMITED
HEART OF ENGLAND TRAINING LIMITED
HTFT PARTNERSHIP LIMITED
I & F LIMITED
ICON VOCATIONAL TRAINING LIMITED
INTELLIGENCIA TRAINING LIMITED
J G W TRAINING LIMITED
KEY TRAINING LIMITED
KEYSTONE TRAINING LTD
KINGSTON UNIVERSITY
LEARNING CURVE GROUP LIMITED
LEARNMORE NETWORK LIMITED
LOUGHBOROUGH UNIVERSITY
MEDIPRO LIMITED
MOOSAIC SPA AND HEALTH CLUBS (CONTRACT MANAGEMENT) LIMITED
MULTI TRADES TRAINING LTD
NEWHAM COLLEGE OF FURTHER EDUCATION
NORTHERN TRAINING ACADEMY LIMITED
OXFORD ENERGY ACADEMY LIMITED
OXFORD HEALTH NHS FOUNDATION TRUST
PGL TRAINING (PLUMBING) LIMITED
PIZZA HUT (U.K.) LIMITED
PRACTICE MANAGERS EDUCATION & TRAINING LTD
PREVISTA LTD
PROFESSIONAL APPRENTICESHIPS LTD
PROFESSIONAL QUALITY MANAGEMENT SERVICES LIMITED
PROVEK LIMITED
QCOMMUNICATE LTD
SCL EDUCATION & TRAINING LIMITED
SKILL-SERVE TRAINING LIMITED
SOUTH & CITY COLLEGE BIRMINGHAM
SOUTH ESSEX COLLEGE OF FURTHER AND HIGHER EDUCATION

SPORT STRUCTURES EDUCATION COMMUNITY INTEREST COMPANY
STOKE ON TRENT COLLEGE
THE APPRENTICE ACADEMY LIMITED
THE BEAUTY TRAINING COLLEGE LIMITED
THE CHARTERED INSTITUTE OF HOUSING
THE GROWTH COMPANY LIMITED
THE NATIONAL LOGISTICS ACADEMY LTD
THE OPEN UNIVERSITY
THE PRESS ASSOCIATION LIMITED
THE UNIVERSITY OF BATH
THE WEST MIDLANDS CREATIVE ALLIANCE LIMITED
TRAIN TOGETHER LIMITED
TRS TRAINING LIMITED
UNIVERSITY COLLEGE LONDON
UNIVERSITY OF DERBY
UNIVERSITY OF LINCOLN
UNIVERSITY OF PORTSMOUTH
UNIVERSITY OF SALFORD, THE
UNIVERSITY OF WINCHESTER
UNIVERSITY OF WOLVERHAMPTON
UNIVERSITY OF WORCESTER
VIRGIN ACTIVE LIMITED
VOYAGE GROUP LIMITED

Advanced Apprenticeship	Higher Apprenticeship	Intermediate Apprenticeship
1,029	559	689
275	44	144
58	3	81
43	3	39
	60	
4		55
45	1	10
11	3	33
15	27	
22	11	8
3	9	21
7	14	10
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8	1	18
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9		15
19		5
13	2	9
15	2	6
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6	7	9
6	2	14
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20		1
3	17	
9	2	9
10	9	
9	10	
	19	
16	1	1
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6	3	5
9	1	4
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10		2
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9	2	
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7	3	1
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Grand Total

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Skills that meet Business Needs

Informed By:

LEP Business Groups

Sector-Specific Skills Reports

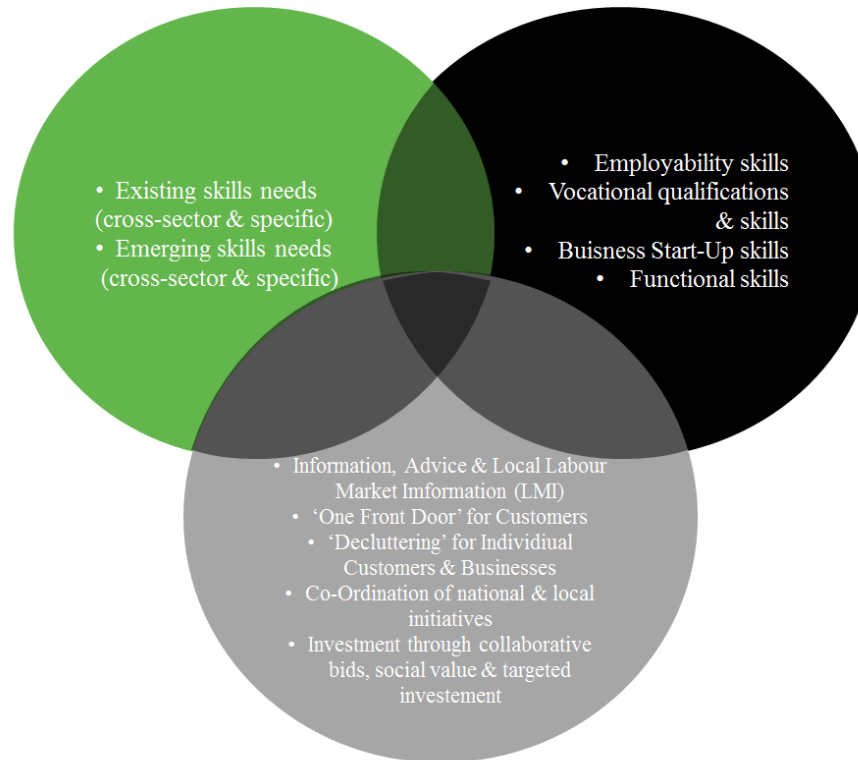
Skills Advisory Panel

Local Industrial Strategy

Local Skills Report

Pilot Work e.g. Local Skills Improvement Plans (LSIPS)

Outline of Gloucestershire Skills Strategy



Skills that Support Individuals to Achieve their Potential

Informed By:

Demand from Skills Providers & Existing Provision

Those Seeking Work/To Retrain

To Join Up:

Existing Local Resources

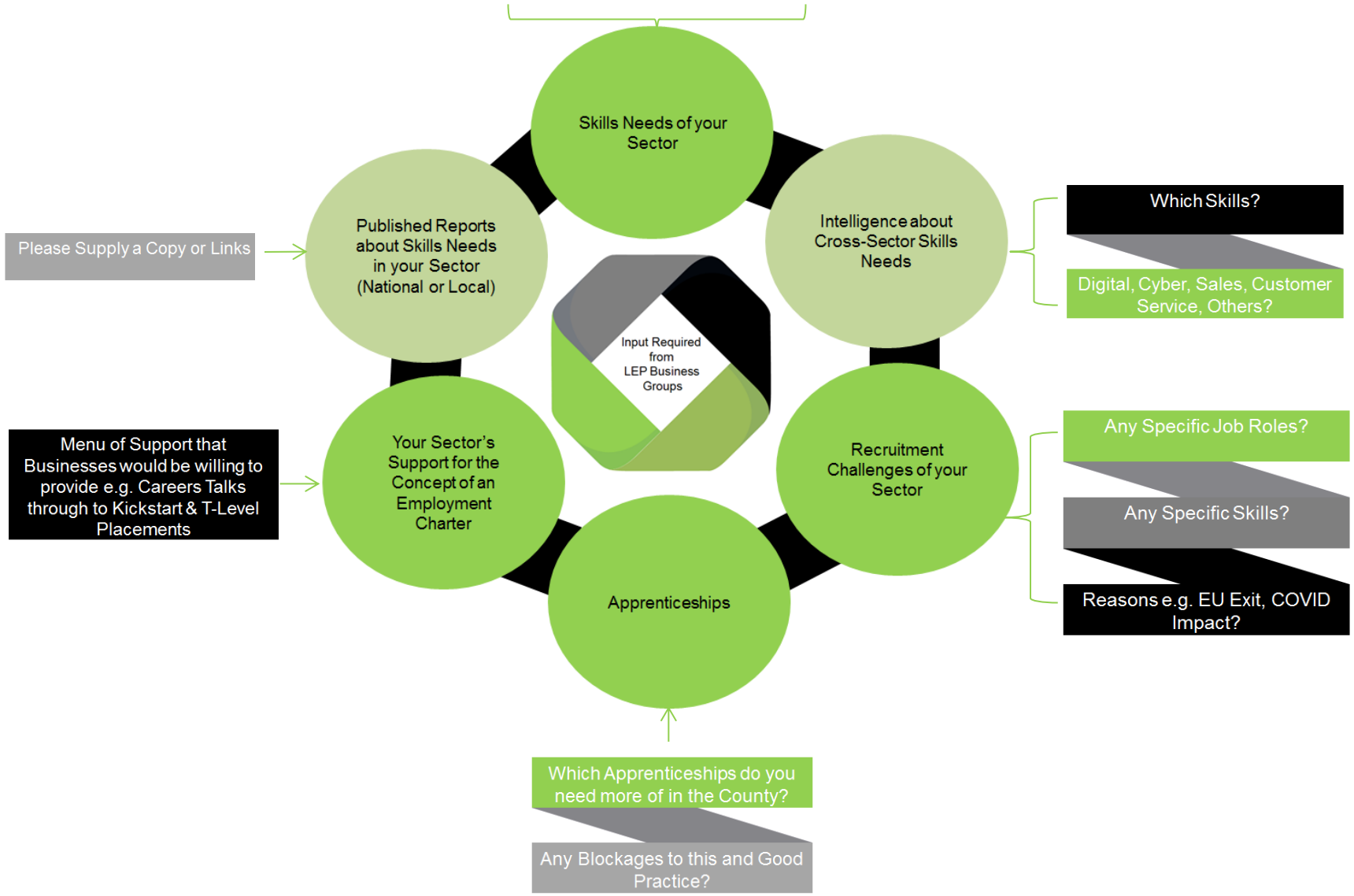
National & Local Provision

Bids to National & Local Funding Sources

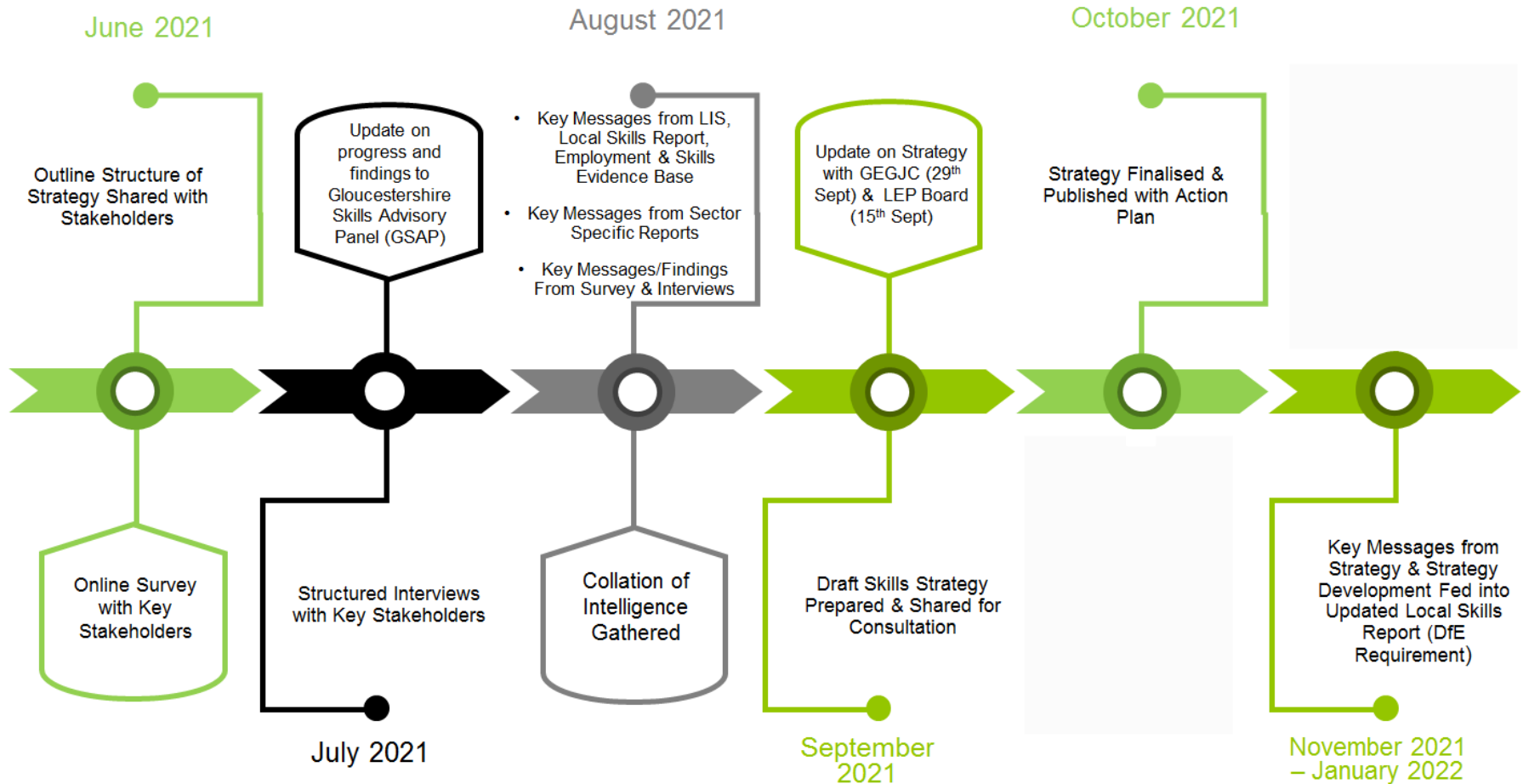
Skills Intelligence

Co-Ordination

& Investment



Skills Strategy Timeline



Key Stakeholders Include:

LEP Business Groups, Skills Providers, DWP/Job Centre Plus, Individuals Seeking Work/Retraining, Growth Hub Network, Business-Facing Representation Organisations, Local Authorities.

Gloucestershire Economic Growth Joint Committee

Wednesday 9 June 2021 at 10.00 am

Council Chamber - Shire Hall, Gloucester



AGENDA

1	APOLOGIES To note any apologies for absence.	Laura Powick
2	ELECTION OF CHAIR To elect a Chair for the Civic Year 2021/22.	Laura Powick
3	ELECTION OF VICE-CHAIR To elect a Vice-Chair for the Civic Year 2021/22.	Laura Powick
4	MINUTES (Pages 1 - 10) To approve the minutes of the meeting held on 10 March 2021.	Laura Powick
5	DECLARATIONS OF INTEREST To receive any pecuniary or personal interests by members.	Laura Powick
6	GEGJC TERMS OF REFERENCE (Pages 11 - 18) To note the attached briefing note on the terms of reference for the GEGJC.	Gillian Parkinson
INTRODUCTION TO GLOUCESTERSHIRE ECONOMIC GROWTH		
7	GLOUCESTERSHIRE ECONOMIC GROWTH AGENDA (Pages 19 - 24) To receive an overview of the current economic growth agenda for Gloucestershire, on progress against the Gloucestershire County Council Covid-19 recovery plan, and to introduce members to the Gloucestershire	Colin Chick

	economic growth dashboard.	
8	GLOUCESTERSHIRE COVID-19 ECONOMIC RECOVERY To receive an update on activities relating to the Gloucestershire economic recovery collaboration process, including an update on activities of the Gloucestershire Economic Growth Senior Officer Group (SOG) and Covid-19 economic recovery plans.	Colin Chick, Mike Dawson
INFORMATION REPORTS		
9	EMPLOYMENT AND SKILLS STRATEGY To receive a verbal update on the Employment and Skills Strategy.	Pete Carr
10	COMMUNITY RENEWAL FUND (Pages 25 - 50) To receive an information report on the Community Renewal Fund.	Colin Chick
11	PRESENTATION OF THE VISIT GLOUCESTERSHIRE TOURISM RECOVERY STRATEGY AND VISITOR ECONOMY ACTIVITY PLAN (Pages 51 - 52) To receive an update on the Visit Gloucestershire strategy and action plans.	Steve Gardner-Collins
12	GFIRST LEP UPDATE (Pages 53 - 66) To receive an update on the work of the GFirst LEP.	Dev Chakraborty
DECISION REPORTS		
13	BUSINESS RATE POOL (Pages 67 - 76) a) To receive an update on the Business Rate Pool; b) To consider an SEDF funding request for Strategic Planning for Growth.	Andrew Cummings
WORK PLAN		
14	FORWARD (WORK) PLAN (Pages 77 - 80) To note the Committee work plan, and to consider items for discussion at future meetings, including emerging SEDF proposals.	Laura Powick
15	FUTURE MEETINGS To note the dates of meetings for the remainder of 2021:	Laura Powick



15 September 2021
17 November 2021.

Membership – *Cllr Philip Robinson Cllr Rowena Hay, Cllr Rob Bird, Cllr Richard Cook, Cllr Doina Cornell, Cllr Tony Dale and Cllr Richard Leppington*
Dev Chakraborty

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Director of Policy, Performance and Governance, Rob Ayliffe ☎ 01452 328198 /fax: 425149/ e-mail: rob.ayliffe@gloucestershire.gov.uk) prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Laura Powick, Democratic Services Adviser ☎ :01452 324205/fax: 425850/e-mail: laura.powick@gloucestershire.gov.uk
- (c) **GENERAL ARRANGEMENTS**
Members are required to sign the attendance list.
- (d) Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (tel 01452 425230) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

EVACUATION PROCEDURE - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.



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GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE

MINUTES of the meeting of the Gloucestershire Economic Growth Joint Committee held on Wednesday 10 March 2021 commencing at 10.00 am at the Virtual Meeting - Web ex meeting.

PRESENT MEMBERSHIP:

Cllr Patrick Molyneux (Chair)	Cllr Tony Dale
Cllr Rob Bird (Vice-Chair)	Cllr Richard Leppington
Cllr Richard Cook	Dev Chakraborty
Cllr Doina Cornell	Cllr Rowena Hay

Substitutes:

Apologies:

Officers:

Mike Dawson (TBC)	Christine Gore (CDC)
Colin Chick (GCC)	Paul James (CDC)
Gillian Parkinson (GCC)	Gareth Edmundson (CBC)
Angela Presdee (GCC)	Tracey Crews (CBC)
Laura Powick (GCC)	Peter Williams (FoDDC)
Cllr Kevin Cromwell (GCC)	Pete Carr (GFirst)
Andrew Cummings (SDC)	Sarah Danson (GFirst)
Kathy O'Leary (SDC)	Matt Rigby (The Growth Hub)
Jon McGinty (GCity)	

271. APOLOGIES

There were no apologies at the meeting.

272. MINUTES

The minutes of the meeting held on 20 January 2021 were agreed as a correct record.

273. DECLARATIONS OF INTEREST

No declarations of interest were made at the meeting.

274. GLOUCESTERSHIRE ECONOMIC GROWTH SCRUTINY COMMITTEE

Cllr Kevin Cromwell, Chair of the Gloucestershire Economic Growth Scrutiny Committee (GEGSC), provided an update on the work of the GEGSC.

It was noted that at their last meeting in January, the Committee had received presentations on social mobility from Jon McGinty, Managing Director of Gloucester City Council, and from the organisation the Power of 3; the Taxi Licensing Scrutiny Task Group report had been well received and the recommendations had been taken away by officers for implementation; and that scrutiny members were keen to be involved with the development of the digital strategy for Gloucestershire.

The GEGSC would be reviewing the Growth Hub service and receiving an update on the skills agenda at their meeting that afternoon.

As this was the last meeting before the local elections in May, Cllr Cromwell thanked GEGJC and GEGSC members for their work and support over the last four years.

Following a request for further information, Jon McGinty provided GEGJC members with a brief update on the work of the social mobility group within the County. He explained that the group had been in communication with the national Social Mobility Commission and had shared their research with them. The link to the report produced by the national Social Mobility Commission on social mobility opportunities within local areas in England would be shared with the Committee.

One member suggested that an item on health inequality and its impact on economic growth within Gloucestershire be considered by the Committee at a future meeting.

275. SKILLS STRATEGY AND SKILLS PORTAL

Pete Carr, Director of Employment and Skills, GFirst LEP, gave a presentation updating the Committee on the skills strategy and Skills Portal.

A suite of four documents were being prepared to coordinate employment and skills in Gloucestershire, which included an employment and skills evidence base; an employment and skills strategy; an employment and skills action plan; and a local skills report. It was understood that some of these documents had to be prioritised due to the requirements of the Department for Education.

The Committee was informed that work on the employment and skills strategy had been delayed in order to focus on economic recovery; however it would be revisited after March in order for the strategy to be published by the end of June 2021.

The presentation outlined the actions to support Gloucestershire's economic recovery, and the following four work streams had been identified: information and signposting; apprenticeships; unemployment/redundancy support; and Cyber County – digital and cyber skills. An action plan had been developed which was included in the agenda papers for the meeting.

Through collaborative working with key partners, four priorities had emerged from County and District council recovery plans, which were: social value; construction; green/renewables/retrofit; and cyber and digital. Work was also being undertaken with partners to identify businesses at risk of making redundancies, and through employment initiatives such as Kickstart.

A demonstration was provided of the new Careers Coach Gloucestershire online tool, where individuals could research careers, access live vacancies, and build a CV. A demonstration was also provided of the Skills Portal.

Following the presentation, the Committee was asked to empower District Economic Development and Skills leads to feed main employment and skills needs and proposals into the skills strategy development and to the district representative on the Gloucestershire Skills Advisory Panel (GSAP), as well as to promote the Skills Portal.

It was requested that the employment and skills strategy be added as an item for the GEGJC to consider at its next meeting in June 2021 to sign off before its publication.

There was a query as to whether a bid would be developed for the Community Renewal Fund, which had been announced in the Chancellor's budget the previous week. It was understood that initial conversations had taken place, and any bid needed to fit and add value to existing work streams.

Following further queries, the Committee was advised that the skills strategy was owned by the GSAP, which brought together employers and key agencies involved in skills in the County, including the DWP, training providers, and county and district council representatives, and it was their responsibility to monitor the action plan that had been produced. Work still needed to be undertaken to understand what success looked like.

It was requested that the action plan reflected the work that was being undertaken by district councils on employment and skills in the County. It was also suggested that sustainability should underpin the action plan.

There was a brief discussion on business redundancy concerns in Gloucestershire, and it was understood that although many businesses welcomed support from the newly established Redundancy Taskforce, some employers preferred to respond in their own way.

It was suggested that Pete Carr engage with the SoG on the coordination of activities relating to employment and skills in the County.

Minutes subject to their acceptance as a correct record at the next meeting

Following the discussion, the Committee endorsed for district Economic Development and Skills leads to feed main employment and skills needs and proposals into the skills strategy development and to the district representative on Gloucestershire Skills Advisory Panel.

276. THE IMPACT OF BREXIT IN GLOUCESTERSHIRE

The Committee received a presentation on the activities and findings of the Growth Hub's EU Exit outreach project within Gloucestershire from Sarah Danson, GFirst LEP, and Matt Rigby, the Growth Hub.

The Committee understood that the project had been launched at the request of the Government to prepare businesses for the end of the transition period, and was launched in December 2020 with a target to reach 1,500 Gloucestershire businesses before the end of 31st March 2021.

Three full time advisers were employed to work on the project, and a telemarketing campaign was launched to contact local businesses to provide advice and support. It was understood that calls had become increasingly more complex and time-consuming.

Project activity and data on business preparedness, issues/challenges and opportunities was reported weekly to the Department for Business, Energy and Industrial Strategy (BEIS).

Members were also informed that the team were supporting MBA students studying International Business at the University of Gloucestershire.

It was understood that there were currently no funding for this project beyond the end of March 2021, however the phased plans for EU Exit meant that businesses were likely to require ongoing support until at least the end of 2021. Additionally, due to the pandemic, businesses were currently focussed on surviving, rather than on the impact of leaving the EU.

It was recognised that this could present LEPs and Growth Hubs with a resource challenge, and questions needed to be asked as to how this work could continue. Sarah Danson was invited to attend a meeting of the SoG to discuss the project going forward.

277. GLOUCESTERSHIRE COVID-19 ECONOMIC RECOVERY PLANNING

Colin Chick, Executive Director of Economy, Environment and Infrastructure, GCC, provided a verbal update on GCC's Covid-19 Economic Recovery Plan.

He explained that the GCC Transition Group continued to meet monthly to ensure the recovery plan was moving forward. As part of that, they were looking into the programme for the roll out of innovation labs across the County, and its ambition

Minutes subject to their acceptance as a correct record at the next meeting

was for innovation labs to be rolled out across all districts by the end of the next financial year or ideally before Christmas, starting with Gloucester.

The Committee was advised that work was underway to develop an economic dashboard based on the latest economic data to monitor recovery.

Additionally, the Committee noted the nomination for the fusion project, for the Oldbury and Berkeley submission to the UKAEA call for a STEP fusion prototype power station and a research and development site. It was very early in the siting process, however it was believed that this could present a real opportunity for the region to lead the way on safe, clean, low carbon energy as well as proving far reaching economic benefits. If successful, it would be a game changer for the County as it would mean that Gloucestershire would be home to the world's first fusion reactor.

It was explained that there had been a brief discussion amongst the group regarding the Community Renewal Funding and the levelling up agenda.

Members noted that a Skills and Employment Sub-Group had been established from the Transition Group to focus on the integration of the skills agenda within GCC and with partners. The sub-group meets monthly, consisted of representatives from across GCC and GFirst LEP, and considered all aspects relating to skills and employment, including apprenticeships, support for the disabled and disadvantaged, and the Kickstart programme.

At the last meeting, the sub-group looked at social value, and have started to develop principles by which GCC will procure and act commercially in the future to maximise social value, which will be taken to Cabinet.

Colin Chick asked the GEGJC to endorse the Inclusivity Works campaign, and for each district council to nominate a representative to work with GCC on the project to maximise co-ordination. Inclusivity Works was a campaign and a resource that would provide free up to date information to support the development and sustainability of inclusive workplaces across Gloucestershire. The campaign was aimed at helping employers to understand the benefits of a diverse workforce and would, through a website, link them to resources and information as well as providing practical help and advice from organisations including the Gloucestershire GEM Project and GCCs Forwards Employment Service. There would also be an Inclusive Employer Award which employers could sign up to and which they could use to promote their commitment of inclusive employment to both potential and existing employees.

After a brief discussion, it was agreed that a briefing note would be circulated on the campaign to enable districts to make a decision as to who to nominate as representative. On this proviso, the Committee endorsed the Inclusivity Works

campaign and for the provision of a representative from each district to maximise coordination.

Representatives from each district council and the GFirst LEP provided the Committee with an update on the work being carried out in their areas to promote and support economic recovery. Examples of work being carried out included:

- The GFirst LEP continued to progress projects funded through the Getting Building Fund, which would create over 800 jobs in the County, and following a final workshop, the 3 year countywide tourism strategy would be drafted.
- At the Forest of Dean District Council, a recovery action group had been established which had identified four work streams for focus, which included opening up the visitor and tourism economy, and looking at initiatives to reopen town centres.
- At Cotswold District Council, recovery plans included the development of a green strategy, a focus on the safe reopening of high streets and the visitor economy, and helping to improve the digital presence of businesses.
- At Stroud District Council, a cross-party recovery board was considering how to support the reopening of market towns and high streets, as well as working towards the adoption of a carbon strategy which would help support local businesses to become champions of green practice.
- At Cheltenham Borough Council, a recovery budget had been agreed in November 2020, key investments were being made into flagship projects, such as the Golden Valley development, and consideration was being given as to how they could support communities to become stronger and more resilient in the years ahead.
- At Gloucester City Council, the Forum project was being progressed, a proposition called the Forum Academy was being developed to inspire careers in various sectors, and work to create an energy park at the former landfill site at Hempstead had commenced with the planting of trees.
- At Tewkesbury Borough Council, recovery plans included supporting the safe reopening of high streets, tourism and hospitality, looking to reshape the heritage action zone for Tewkesbury, and working alongside partners and aligning work with the national Government's road map for immediate recovery.

The collaboration amongst projects and recovery plans was acknowledged, and the importance of communication to rebuild confidence amongst the local communities was highlighted.

278. GFIRST LEP UPDATE

Dev Chakraborty, Deputy Chief Executive of GFirst LEP, presented the Committee with an update on the work of the GFirst LEP.

It was noted that the nomination to submit for the atomic fusion project would be submitted by the end of the month, and all districts had committed in principle for the pooling of funds for the discretionary grant scheme.

Minutes subject to their acceptance as a correct record at the next meeting

The LEP also offered its help to support local authorities by reviewing any bids to be submitted as part of the new Levelling Up Fund announced in the Chancellor's recent budget.

279. BUSINESS RATE POOL

Andrew Cummings, Strategic Director of Resources, Stroud District Council, provided the Committee with an update on the Gloucestershire Business Rate Pool.

Members were informed that the estimated position for the Strategic Economic Development Fund (SEDF) for 2020/21 was £744k, and that the forecast gain for the Pool for 2021/22 was £3million, with £600k gain to the SEDF. It was also noted that there would be relief for a number of businesses following the Chancellor's budget announcement as they would be receiving financial support in light of the ongoing pandemic.

280. FORWARD (WORK) PLAN

The next GEGJC meeting would be taking place following the local elections in May on 9 June 2021.

Requests were made to consider an update on the Skills Strategy, the Tourism Strategy and a presentation from the Western Gateway at that meeting.

The Chair thanked all members on the Committee for their work over the last four years and for their enthusiasm for Gloucestershire. He also thanked officers for the support they had provided the Committee.

281. FUTURE MEETINGS

The Committee noted the meeting dates for the remainder of 2021.

CHAIRPERSON

Meeting concluded at 12.10 pm

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Gloucestershire Economic Growth Joint Committee actions – 10 March 2021

	<i>Topic</i>	<i>Action</i>	<i>Responsibility</i>	<i>Progress</i>
1	Gloucestershire Economic Growth Scrutiny Committee	To share the link to the report on social mobility within local areas in England by the national Social Mobility Commission with committee members.	Jon McGinty	Link circulated by email on 16 March 2021.
2	Gloucestershire Economic Growth Scrutiny Committee	To add health inequality within Gloucestershire and its impact on economic growth to the forward plan for future consideration by the Committee.	Laura Powick	Completed
3	Skills Strategy and Skills Portal	To add an item on the Skills Strategy to the June GEGJC meeting agenda.	Laura Powick	Completed
4	Skills Strategy and Skills Portal	The work by the districts on employment and skills to be reflected in the Action Plan for Employment and Skills in Gloucestershire.	Pete Carr	To be updated on a monthly basis.
5	Skills Strategy and Skills Portal	Pete Carr to engage with SoG on the coordination of activities relating to employment and skills in the county.	Pete Carr/ Mike Dawson	Pete Carr to be invited to a relevant SoG meeting.
6	Skills Strategy and Portal	District ED/Skills Leads to feed into the development of the skills strategy and to promote the skills portal.	District ED/ Skills Leads	District ED/Skills Leads to contribute as required to the development of the skills strategy and to promote the skills portal within their districts.
7	The Impact of Brexit in Gloucestershire	Sarah Danson to have a conversation with the SoG regarding the Growth Hub's EU Exit outreach project within Gloucestershire going forward.	Sarah Danson/ Mike Dawson	Sarah Danson to be invited to a relevant SoG meeting.
8	Gloucestershire Covid-19 Economic Recovery	A briefing note on the Inclusivity Works campaign to be produced and sent to chief executives to enable them to nominate a representative from	Colin Chick/ Chief Executives	Circulated by email on 29 March 2021.

		each district to support the project.		
9	Forward (Work) Plan	To include an item on the Tourism Strategy to the work plan for the June meeting, as well as a presentation from the Western Gateway.	Laura Powick	Completed

Agenda Item 6

**BRIEFING ON THE GOVERNANCE ARRANGEMENTS FOR THE AGENDA NO:
GLOUCESTERSHIRE ECONOMIC GROWTH COMMITTEE**

Meeting	9 June 2021
Report author	Gillian Parkinson Assistant Director, Legal Services (Gloucestershire County Council) Tel: 01452 328729 Email: gillian.parkinson@gloucestershire.gov
Background documents	Gloucestershire County Council as the administering authority. Strategic Economic Plan for Gloucestershire 2014 and Strategic Economic Plan for Gloucestershire Update 2018
Location/Contact for inspection of background documents	https://www.gfirstlep.com/about-us/our-vision/strategic-economic-plan/ and Gloucestershire County Council's Democratic Services, Shire Hall, Gloucester, Gloucestershire, GL1 2TG
Main consultees	None
Planned dates	None
Purpose of report	To provide the Committee with a briefing on the overall governance arrangements for the Gloucestershire Economic Growth Joint Committee and scrutiny arrangements.
Recommendations	To note the overall governance arrangements for the Gloucestershire Economic Growth Joint Committee set out in this report.
Reasons for recommendations	To enable the Committee to receive a briefing on the Joint Committee's governance arrangements following the Local Election on 6 May 2021.
Resource Implications	None

Background

1. The Joint Committee was formed on 4 September 2014 through an Inter Authority Agreement (IAA) between the County Council and Gloucestershire District authorities, which sets out the parameters within which it is to operate and its terms of reference. The original intentions of the Joint Committee were to enable all the Gloucestershire authorities to work collaboratively and to play an active part in the formulation, negotiation and future implementation of the Strategic Economic Plan for Gloucestershire by providing a robust and coherent joint governance framework. A link to the Plan may be found in the Background Documents section of this report.
2. The initial term for the GEGJC was for a five-year term which was due to end in September 2020. The Joint Committee decided to extend this term at its meeting on 18 March 2020 for a further 18 months until March 2022.
3. Under the IAA, GEGJC has executive powers which are broadly defined, including:
“To do anything it considers likely to achieve the promotion or improvement of the economic wellbeing of the area of Gloucestershire”

However, these powers are constrained by the following factors:

- Each individual partner retains the right to promote or undertake economic activity within its area (albeit the agreement also requires partners to advise GEGJC before adopting a position that is at odds with that of the joint committee);
- GEGJC is required to obtain the prior agreement of each partner before considering a matter for decision in respect of that partner’s area.
- The budget available to the GEGJC.

The GEGJC’s full terms of reference may be found in the Appendix.

Composition of the Gloucestershire Economic Growth Joint Committee and voting powers

4. The Membership of the Joint Committee comprises:
 - One elected member from each partner authority on a ‘one member, one vote’ basis. Such member to be the Leader (or other appointed Executive Member where executive arrangements are in place) from each partner authority.
 - The Chair and one other Board member of GFirst LEP or Substitute Board Member notified in advance.
5. Decisions are to be taken by majority vote of the voting members of the committee (with a provision for a quorum and a protocol for the exercise of the chair’s casting vote). The Chair of the GFirst LEP do not have any voting powers.

The GEGJC decision making powers

6. The GEGJC is empowered to take executive decisions within the scope of its terms of reference, which as mentioned above which are broad in their definition.
7. The GEGJC confirmed at its meeting on 21 November 2018 that each member of the Committee will need to be empowered by their relevant Council to enable them to take the decisions to be considered at the Joint Committee. This would have been a matter for each partner authority at the time the Committee was established in 2014.
8. As mentioned above, the requirement set out in the IAA confirms that the GEGJC shall not consider a matter for decision in respect of a partner authority's area without first obtaining the prior agreement of that partner authority.
9. In other words, in theory a partner can prevent GEGJC from considering a decision, but once it has granted agreement for that decision to be considered that decision rests with and it subject to a majority vote by the GEGJC.
10. The IAA also confirms that the Gloucestershire County Council (GCC) is responsible for the governance of the Committee, as Administering Authority, and the GCC constitution shall apply to the Joint Committee. This means that the procedural rules of decision making set out in the GCC Constitution apply where the committee is taking executive decisions, including
 - Meetings to be conducted in public
 - A forward plan of decisions to be considered by the committee
 - Reports to be published 5 days in advance
 - Decision notices to be published following the meeting.

Governance arrangements to support the GEGJC

11. A Senior Officers Group has been established to support the Joint Committee, but formal governance remains with GCC, as the Administering Authority, in particular:
 - GCC's s151 Officer acts as the S151 officer for the GEGJC.
 - GCC's Monitoring Officer acts as the monitoring officer for the GEGJC.
12. The Senior Officers Group will also make recommendations to the GEGJC concerning any funding applications for the Strategic Economic Development Fund, which is mentioned under paragraphs 19-21.

GEGJC's Budget Setting process

13. The Senior Officers Group oversees the formation and development of the GEGJC's draft budget, essentially proposing how much each authority should contribute. The IAA sets out a procedural timetable for approval of the budget.
14. The IAA also provides for a maximum contribution towards the GCC's costs for administering the Joint Committee to £5,000 per year.

Scrutiny arrangements

15. At the time of the formation of the GEGJC, there was support across all Gloucestershire Authorities to create a cross county scrutiny Committee for the GEGJC. It was recognised that it would be important to ensure a robust scrutiny process, involving both County and District Councillors.
16. GCC, acting as the administering authority for the Joint Committee, subsequently established the Gloucestershire Economic Growth Scrutiny Committee:
 - ‘1. *To review the decisions, plans and policies of the Gloucestershire Economic Growth Joint Committee and*
 2. *To review the overall impact and delivery outcomes of the Gloucestershire Strategic Economic Plan and to make recommendations to the Gloucestershire Local Enterprise Community Interest Company [GFirst LEP] and Gloucestershire Economic Growth Joint Committee on issues and improvements ‘*
17. The membership of the GEG Scrutiny Committee comprises 6 County Councillors and 6 Co-opted District Councillors.
18. The IAA also explains that any decisions taken by GEGJC are subject to the call-in procedures of each of the relevant partner authority. If one partner calls in a decision, it is subject to the procedures of that partner authority individually. If more than one partner calls in a decision, it is to be considered jointly by the Economic Growth Scrutiny Committee.

GEGJC’S Consideration of Funding through the Strategic Economic Development Fund

19. The IAA also agreed that a Strategic Economic Development Fund (SEDF) would be established through funding which may be available from the Rates Retention Scheme Pooling. Under the business rates retention scheme local authorities were able to come together, on a voluntary basis, to pool their business rates, giving them scope to generate additional growth through collaborative effort. The overall governance arrangements for the pool fall to the Gloucestershire Chief Finance Officers to manage and oversee. The Chief Finance Officers identify the percentage of the funding available for the SEDF and the GEGJC consider allocation of the funding. Details of the eligibility criteria and process are set out in the subsequent paragraphs.
20. Eligibility Criteria and SEDF Application and Assessment Process
 - Any project/request needs to have a significant strategic economic growth focus, and can clearly demonstrate the economic benefits and contribution it is likely to make in supporting the delivery of growth of the local economy and communities;
 - SEDF is revenue funding, so will be available to support a range of initiatives and projects such as direct support for economic growth projects, partnership support, enabling commissions of economic research, intelligence, feasibility studies and

providing pump priming funding contributions or essential leverage to support the delivery of broader local economic projects/programmes.

- Access to the fund is for the principle stakeholders only - the Local Authorities and Local Economic Partnership and any project or funding request will need to have a clearly identified sponsoring lead organisation/contact
- Any initial ideas/proposals will need to complete an Expression of Interest template, to be submitted for consideration by the GEGJC Senior Officers Group, at a relevant meeting. This mirrors the same approach adopted for consideration of new projects for the Gloucestershire Capital Investment Pipeline (CIP).

21. Decision/Approval of Funding:

- Projects will be prioritised which require one off, or fixed term funding.
- The Committee may require a formal agreement and/or apply binding conditions to any approved funding, to which the applicant body will be required to agree prior to any release of funding
- Any project requests considered appropriate and supported by the GEGJC Senior Officer Group, for funding consideration by the Joint Committee, will be incorporated into the papers for the next meeting, as part of the Business Rates Pool Report. Where appropriate, officers will make comments on the validity and priority of the bid against other potential commitments, for Members to consider. In addition, it is acknowledged that formal application requests for funding consideration may be made by Local Authority Members direct to the Joint Committee, where justified.
- Any approved funding requests will be subject to the confirmation of sufficient funds being available in the SEDF pot, during the relevant financial year, by the Council's Chief Finance Officers.

Appendix
Terms of Reference for the
Gloucestershire Economic Growth Joint Committee

1. Pursuant to a partnership arrangement between Cheltenham Borough Council, Cotswold District Council, Gloucester City Council, Stroud District Council and Tewkesbury Borough Council, Forest of Dean District Council and Gloucestershire County Council, the Gloucestershire Economic Growth Joint Committee was formed under Sections 101, 102 of the Local Government Act 1972 and under Part 1A Chapter 2 Section 9EB of the Local Government Act 2000 and pursuant to the Local Authorities (Arrangements for the Discharge of Functions (England) Regulations 2012

2. The functions of the Gloucestershire Economic Growth Joint Committee are as follows:
 - 2.1 Each of the Councils empowers the Joint Committee to discharge on their behalf the power to do anything it considers likely to achieve the promotion or improvement of the economic wellbeing of the area of Gloucestershire together with such additional functions as the respective constituent Councils may determine from time to time.

 - 2.2 To facilitate and enable collaboration between the local authorities on economic development and associated activities.

 - 2.3 In conjunction with the GFirst LEP Board, to formulate and agree the Gloucestershire Strategic Economic Plan GFirst LEP Plan (and Implementation Plans), the GFirst LEP EU Structural and Investment Fund Strategy, and other plans and strategies related to economic growth, and to work jointly to ensure their delivery.

 - 2.4 To lobby and carry out other activities that help achieve the promotion or improvement of the economic wellbeing of the area of Gloucestershire.

 - 2.5 To promote the vision contained in the Gloucestershire Strategic Economic Plan and to make recommendations to the GFirst LEP Board on any other matter relating to the economic wellbeing of Gloucestershire.

 - 2.6 To have insight and the opportunity to review the GFirst LEP Board's activities and consider any further measures necessary to strengthen the relationship with the GFirst LEP Board.

 - 2.7 To seek the allocation of resources to achieve the promotion or improvement of the economic wellbeing of the area of Gloucestershire.

 - 2.8 To ensure a co-ordinated approach to and liaise with the:-
 - Local Transport Board
 - County Strategic Planning and Infrastructure Group
 - LEP Investment Panel

- EU Structural and Investment Fund Board
- Business Rates Pool Arrangements

and other relevant Groups/Boards as the respective constituent Councils may determine from time to time.

2.9 To provide political and democratic accountability by:

- Monitoring the delivery of each priority, plan, project or programme included in the SEP and by ensuring that action is taken to review and prepare revised action plans as necessary
- Monitoring the annual SEP budget
- Reviewing the annual SEP Report of GFirst LEP
- Advising and making recommendations to the Accountable Body.

3. The membership of the committee comprises

3.1 one elected member from each partner authority on a 'one member, one vote' basis. Such member to be the leader (or other appointed executive member where executive arrangements are in place) from each partner authority.

3.2 the Chair and one other Board member of GFirst LEP or Substitute Board Members notified in advance (non-voting).

4. Each Committee member shall remain in office until removed or replaced by their appointing local authority, or in case of an executive member, until he or she ceases to be a member of the Executive of the appointing local authority.

5. Where a substitute member takes the place of a committee member who is an executive member of the appointing partner authority, the substitute must also be a member of the executive. The substitute member shall have the same rights of speaking and voting at meetings as the member for whom the substitution is made.

6. The Committee will meet formally in public session on a quarterly basis with informal meetings, workshops and visits arranged as and when required.

7. The Committee may appoint working groups, comprising Gloucestershire Economic Growth Joint Committee members; officers from any of the partner authorities to consider specific matters and to report back to the committee with recommendations or any sub-committee with recommendations. Each partner authority may also send any of its officers to committee meetings to support its members or anyone invited to observe at meetings.

8. A Chairman and Vice-Chairman will be elected at the first committee meeting and annually thereafter at the Annual General Meeting.

9. The quorum for a meeting shall be four voting members. If quorum is not reached within 30 minutes of the start of the meeting, (or if quorum ceases to be present during a meeting), the meeting shall be adjourned to the same time and venue five

business days later or to such other date, time and venue as the Chairman (or other person who is chairing the meeting) shall determine

Agenda Item 7

Meeting	GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE (GEGJC)
Report Author	Colin Chick Executive Director, Gloucestershire County Council Email: colin.chick@gloucestershire.gov.uk
Background documents	Gloucestershire County Council Road to Recovery
Location/Contact for inspection of background documents	At Issue details - Gloucestershire Economic Recovery Plan 2021-24
Main Consultees	This report has been produced in conjunction with the members of the GCC Transition Group.
Purpose of report	To update the Committee in respect of the County Council's Covid-19 economic recovery planning.
Recommendations	The Committee notes the content of the paper and comments on progress so far.
Reason for recommendations	To endorse the next phase of recovery planning for the county and build on the progress made in the first 6-months of the plan delivery. To consider the economic landscape as lockdown eases.
Resource Implications	There are no further resource implications.

1.1	<p>Background</p> <p>This paper seeks to give an overview of the current economic growth agenda for Gloucestershire, highlight progress against the Gloucestershire County Council Covid-19 recovery plan, and to introduce members to the Gloucestershire economic growth dashboard.</p>
1.2	<p>Context</p> <p>The ambition of the County with regards to recovery from the pandemic is clear. This is to deliver a model of sustainable growth and a thriving economy for Gloucestershire. In doing so, it will affirm the long-term vision for the county and reinforce a longer-term sense of direction. This links closely with our strategy Looking to the Future which sets out a clear vision: “To make the most of all that Gloucestershire has to offer, help improve the quality of life for every community, support businesses to be successful and make sure the county is a place where people want to live, work and visit”. The ambitions are mirrored through the recovery plan in relation to our support for communities and localities, and transport, economy and infrastructure.</p> <p>The county council brings four essential components to the recovery – a county-wide focus on action required, effective delivery of core services such as infrastructure and education and skills, clout to lobby for freedoms and flexibilities, and a convening role which brings partners and services together to make the most of recovery planning.</p> <p>The recovery plan has been produced in line with the ambitious framework that already exists across the county – the Vision 2050, the draft Local Industrial Strategy and the locality-based economy plans. This remains the need to deliver a model of sustainable growth and a thriving economy for Gloucestershire.</p>
2.1	<p>The state of the economy</p> <p>Pre-pandemic, Gloucestershire produced £16.488bn of economic output, representing 12.6% of the output of the South West region. Population growth in Gloucestershire is average and in line with the regional and national rate of growth since 2010. Within this there is a falling share of 16–64-year-olds as a percentage of the total population (2.5%). This fall in share is entirely driven by additional 65+ share growth (2.5%). There is also a net inflow of economically active 30–44-year-olds as well as an inflow of children under the age of 15.</p> <p>It has declining resident workforce availability and is also a net exporter of 18–24-year-olds. The proportion of residents in the labour market with higher skills has grown but Gloucestershire has not attracted higher level skills to the same extent as some neighbouring areas, or matched the expansion seen nationally in higher skills. Mature talent in the area supports high value engineering and consultancy sectors and supporting continued productivity growth will require access to both deep and wide labour market talent pools.</p> <p>Strengths in Gloucestershire in recent years has included:</p> <ul style="list-style-type: none"> • Growth in agri-tech through collaboration and new product and service development. • Growth in cyber tech and digital through promotion and technological

	<p>advancements, in addition to close working between authorities, the growth hub and the CyNam Hub8 Centre.</p> <ul style="list-style-type: none"> • Strength in advanced manufacturing sector linked to the aviation industry. • High levels of tourism and high volume of employment in the visitor economy. • A focus on the low carbon economy and ways to reducing carbon emissions through growth and development. <p>Since the beginning of the pandemic however, the county has seen unemployment increase from 2.0% in March 2020 to 4.5% in April 2021. This is coupled with 38,600 employments furloughed in March 2021 and a total of 20,500 claims against the government's Self-Employment Income Support Scheme (SEISS) as at January 2021. This is equivalent to 13.7% of employments (furlough) and 60% of the eligible cohort (SEISS). Finally, the Claimant Count in Gloucestershire sits at 16,985 which represents a rate in January of 4.4%.</p> <p>An economic recovery dashboard is being created in order to monitor the progress made against key indicators. The dashboard will be presented at the meeting and will return to future meetings in order to inform members and support decision-making.</p>
2.2	<p>Road to Economic Recovery</p> <p>In January 2021, Cabinet approved the county's Road to Economic Recovery plan. This set out the challenges expected as a result of the pandemic and identified core activity that was required in order to support the economy, its workforce, our residents and communities.</p> <p>Three themes were developed through the evidence gathering and are set out below.</p> <ul style="list-style-type: none"> • People, place and connectivity – resetting how our communities interact with business and education <ul style="list-style-type: none"> ○ Work with the VCS, schools, colleges and business to identify and provide equipment to level up the digital divide. ○ Understand how employers and employees will work in the short, medium and long-term and understand how communities will need to interact with their local environment and local facilities such as libraries and workspace. ○ Capitalise on the county's ambitions for improved access to high quality broadband. ○ Work closely with partners in the public and private sector to shape places so they take account of working locally and ensure the benefits remain in our local places. • Skills and employment – encouraging resilience through skills and employment <ul style="list-style-type: none"> ○ Develop an inclusive employer model, led by the county council to promote good workplace practice and work to remove barriers to employment. ○ Encourage greater collaboration between partners to fulfil skills needs. ○ Work closely with businesses and investors to drive growth in cyber, tech, manufacturing, engineering and construction sectors. ○ Drive the pipeline of county infrastructure projects to develop and

	<p>execute needs analysis and fulfil gaps in the jobs market.</p> <ul style="list-style-type: none"> • Infrastructure, economy and growth – accelerating infrastructure to promote sustainable development and growth <ul style="list-style-type: none"> ○ Identify spend in the local economy and develop a social value model that can deliver investment, jobs and opportunities for local businesses and residents. ○ Accelerate the delivery of infrastructure projects and bring forward investment for supply chains locally. ○ Continue to deliver investment in innovative sustainable transport schemes which promote access. ○ Reframe long-term growth through an infrastructure first approach to long-term sustainable growth.
2.4	<p>Progress against the COVID recovery plan</p> <p>This next section outlines the progress made in the first full four-months of delivery.</p> <p>Social Value</p> <p>Social value is seen as an essential tool to promoting local skills and employment and assist recovery in Gloucestershire following Covid 19. It is a route to addressing 'Net Zero' targets as well as supporting inclusive local economic recovery, development and community improvement. The concept also brings financial value through the council's buying power.</p> <p>Activity has commenced to define the vision and objectives of the county with regard to social value. Through early work with the Social Value Portal, the procurement team is considering how to establish and implement action required to embed it within policy. This is likely to be through some pilot projects that will explore the implementation of core outcomes and then be evaluated before refining and launching. Learning from other councils who have already implemented social value policy consider strong leadership, collaboration and clarity to be the key ingredients.</p> <p>Anchor institutions</p> <p>Linked to social value ambitions is the work around anchor institutions to address health inequalities. A cross cutting theme seeks to capitalise on the leverage of organisations such as local authorities, the NHS and educational institutions as employers, purchasers, land and asset owners and community leaders.</p> <p>Progress in this area includes:</p> <ul style="list-style-type: none"> • Developing a set of principles to support a shared understanding of what anchor institutions in Gloucestershire are and how they can support the local economy. • Collation of a baseline of current anchor institution activity in the county. • Undertaking case study work with Cheltenham Borough Council through the No Child Left Behind programme will test the 'social return on investment tool' and adapt it for local partners to use in the planning or evaluation of activities aiming to deliver social value. • Developing an agreed way forward for building on this.

Examples identified of the value added by this approach include policies and initiatives around employment and training, inclusive economic growth, social value and leadership. A local Task and Finish group will be reconvened to take the work forward.

Adult Education

Adult Education has been working with local Voluntary and Community Sector organisations to provide targeted support to the most vulnerable on site at the Adult Education building as well as at supported housing venues for people who would have not been able to cope without support during lockdown.

The offer from Adult Education has included the development of new online ICT courses to ensure more people could access basic ICT as well as accredited ICT qualifications to encourage people to become more independent. More courses are being geared towards the private sector to work with organisations making redundancies and to support people changing career. This includes work with Advizor to identify potential redundancies in local companies as well as future training needs.

Adult Education is also carrying out a complete annual review of existing programmes delivered via the Skills and Community Learning teams to ensure that the programmes are meeting the community needs for the most vulnerable. A potential new campaign is being investigated to see how the particularly vulnerable group of 19–24-year-old unemployed can be better targeted.

Inclusive employment

Progress against further developing inclusive employment outcomes is central to the recovery plan as those with complex needs are more challenged with a difficult labour market.

“Works for Me” is a pilot aimed at young people who are currently NEET. It targets those from BAME communities as they have a higher risk of becoming NEET and the Barton & Tredworth area which has an unemployment rate of nearly treble the county average. The programme is underway with individuals identified to take part in the pilot from Central Gloucester and the National Advisory Service is currently completing their vocational profiles ready for Adult Education to start developing the training. Identification of employers will commence in July.

Early-stage identification of potential providers has also commenced and once the test and learn pilot has completed, engagement will begin. This will support the need to engage young people through new routes.

The “Kickstart Programme” has identified 400 job opportunities through the gateway but the challenge of engagement remains. Innovative ways to encourage young people include development of a YouTube channel with employer films describing their opportunities and weekly meet the employer sessions. Pathways are also being designed for people coming out of education this year into Kickstart.

Inclusivity Works is a new initiative to demonstrate the benefits of having a fully inclusive workforce to employers. Created by the GEM Project, the employability programme helping local people with barriers to work into jobs. A soft roll out has started with an immediate priority to work more closely with districts in Gloucestershire to encourage take up.

	<p>Finally, interventions in libraries are being considered through the “Forwards” programme which will link activity with the Innovations Lab model.</p> <p>Innovation Labs</p> <p>Locations for the further rollout of Innovation labs have been identified with Tewkesbury Library, Stroud Library and Cheltenham Library. The location for the Cotswolds lab is still to be determined in consultation with local businesses, partners and education. It is likely that two locations will be needed to cover both the North and South Cotswolds.</p> <p>Plans are being drawn up to refurbish the spaces in Tewkesbury and Stroud libraries with the aim to get these underway within the next two months.</p> <p>In order to accommodate the lab at Cheltenham Library a review of service provision needs to be undertaken. An initial meeting was held at the end of April and an action plan drawn up.</p> <p>The Innovation Lab technician roles have been advertised and appointments have been made in Gloucester and Cheltenham.</p> <p>Gloucester innovation lab space has also been created with a lab technician now in place. The soft launch will take place with further easing of restrictions planned.</p> <p>Recovery plans for libraries include the move towards increasing access by groups and other services in line with the planned easements from 17th May 2021.</p>
2.5	<p>Wider strategic activity to support the plan and further opportunities</p> <p>The County Council has also identified and begun to develop proposals for future investment in Gloucestershire, working closely with District and LEP colleagues. The Levelling Up Fund and Community Renewal Fund represent two of these opportunities and officers will continue to identify future funds.</p>

Agenda Item 10

Gloucestershire's submission to the UK Community Renewal Fund

AGENDA NO:

Meeting	Wednesday 9 th June 2021
Report author	<p>Name: Colin Chick – Executive Director - Executive Director of Economy, Environment & Infrastructure</p> <p>Email: - Colin.Chick@gloucestershire.gov.uk</p> <p>Telephone: - 01452 328470</p>
Background documents	<p>Information on the Community Renewal Fund is provided through the following link –</p> <p>https://www.gloucestershire.gov.uk/business-property-and-economy/uk-community-renewal-fund/what-this-means-in-gloucestershire/#main</p>
Location/Contact for inspection of background documents	All information is available on Gloucestershire County Council's website – see link above
Main consultees	<p>A range of local stakeholders were informed of this funding opportunity and Gloucestershire County Council issued a press release.</p> <p>During the bidding process stakeholders have had the opportunity to discuss their bids and the bidding process with Gloucestershire County Council officers.</p>
Planned dates	<p>18th June 2021 Bid submitted</p> <p>End of July 2021 Government to announce successful projects</p> <p>Aug- Sept 2021 Commence delivery of projects</p> <p>31st March 2022 Projects end</p>
Purpose of report	<p>To note the projects that form Gloucestershire's formal submission to the UK Community Renewal Fund. Gloucestershire County Council is acting as lead authority in managing the local bidding process and is responsible for coordinating and submitting a countywide bid into the Fund.</p> <p>To note, that should the funding submission be successful with any of the projects outlined within the funding bid, that Gloucestershire County Council will act as the Accountable Body for the UK Community Renewal Fund.</p>
Recommendations	<ul style="list-style-type: none"> • To note Gloucestershire's funding bid for formal submission to the UK Community Renewal Fund as outlined within Appendix A of this report; • To note that Gloucestershire County Council will act as the Accountable Body for the UK Community Renewal Fund for any of the projects which are successful.
Reasons for recommendations	The UK Community Renewal Fund is £220m of matched grant funding for Revenue projects. The initiative is part of the Government's Levelling Up and is being billed as 'funding for one-year', in preparation for the introduction of

	<p>the UK Shared Prosperity Fund in 2022.</p> <p>Like the rest of the UK, Gloucestershire has needed to deal, and come to terms, with the awful impacts and consequences of COVID-19. Through the pandemic, the County, Borough and District Councils, the LEP, and our partners and delivery bodies, have been supplying immediate and necessary assistance to those most badly hit in our communities. Gloucestershire's bid to the UK Community Renewal Fund seeks to support projects that will enable delivery of Gloucestershire's COVID Recovery Plan.</p> <p>The basis for Government's selection of successful projects will be competitive and prioritised. The Levelling Up agenda has been captured in the fund by embedding preferential consideration for proposals from 100 priority places (nationally) based on an index of economic resilience. Since Gloucestershire does not include one of these, expectations over the likely success of projects do need to be moderated. To maximise the opportunities for success only those projects with exceptional properties have been included within the bid. By 'exceptional', we mean projects which will deliver on one or more important specific local priorities for Gloucestershire.</p> <p>Through its submission to the fund the county council in its capacity of lead authority is seeking to support projects intended to help those communities most impacted by COVID-19.</p>
<p>Resource Implications</p>	<p>Gloucestershire County Council has been designated as a lead authority by the UK Government. As a lead authority, the county council is responsible for:</p> <ul style="list-style-type: none"> • issuing the invitation for bids from local stakeholders • receiving bids • selecting the bids that will be sent to UK Government for consideration • paying grants to successful projects and managing their performance <p>Additional consultancy support has been procured to enable the council in both managing the fund process and the provision of independent appraisal advice. The cost of this additional support has been covered by existing county council budgets.</p> <p>If any of the projects included within Gloucestershire's bid are successful; the county council will need to act as the Accountable Body and issue grants to respective organisation. The county council will also be responsible for monitoring the delivery of projects. Existing officer resource will be used for this purpose in line with the guidance covering the fund. The lead authority will receive a flat rate of 2% of the value of the UK Community Renewal Fund spent by each project for the costs incurred in managing fund awards. Any monies gained shall be used to part-offset the costs incurred by the Economic Development team. Additional costs could include external legal and due diligence support required as part of any funding agreements. The county council will look to recoup these fees from the 2% flat rate outlined above.</p>

MAIN REPORT CONTENTS

Background

UK Community Renewal Fund

1. The UK Community Renewal Fund (UKCRF) is £220m of matched grant funding for revenue projects of up to £3m per place which must be started and completed between August 2021 & 31st March 2022. A place in the context of the fund is a lower tier authority.
2. There is no minimum threshold for eligibility although project values of more than £500k are preferred. The initiative is being billed as 'funding for one-year', in preparation for the introduction of the UK Shared Prosperity Fund in 2022
3. The UKCRF will be distributed via a competitive bidding process in which GCC has been identified as a lead authority. Essentially as lead authority, GCC is invited to submit a funding submission on behalf of the county by noon on Friday 18 June 2021. The decision for awarding funds will be made by the Ministry of Housing, Communities and Local Government in late July 2021.
4. Projects must deliver activity that is in line with the UKCRF Prospectus and align with at least one of these investment priorities:
 - Investment in skills
 - Investment for local business
 - Investment in communities and place
 - Supporting people into employment
5. The assessment of submissions by Government will be competitive and prioritised. The Levelling Up agenda has been captured by embedding preferential consideration for proposals from 100 priority places based on an index of economic resilience. Gloucestershire does not include any of the 100 priority places nationally. To maximise its chances of success, Gloucestershire's strategy has been to seek a small number of projects with exceptional properties and significant value for money attributes. By 'exceptional', we mean only those projects which will deliver on one or several important specific local priorities for Gloucestershire. By 'value for money attributes', we mean projects which deliver a compelling benefit for the level of grant funding being requested.
6. Like the rest of the UK, Gloucestershire has needed to deal, and come to terms, with the awful impacts and consequences of COVID-19. Through the pandemic, the County, Borough and District Councils, the LEP, and our partners and delivery bodies, have been supplying immediate and necessary assistance to those most badly hit in our communities. As this need shall remain for some considerable time we believe we should be marshalling all available means to deliver COVID recovery. For this reason, the Council has encouraged bidders into Gloucestershire's UKCRF submission to demonstrate in clear and impactful ways how their bids can contribute to this objective.

7. To maintain transparency in this process those teams responsible for managing the bidding process have not been involved in the county council's bid submission. This is similar to the process established during the initial round of the Local Growth Fund.
8. The focus of the projects supported by the UKCRF will be on piloting ideas ahead of the UK Shared Prosperity Fund launch. The fund complements existing funding provided through – the Levelling-Up Fund, City and Growth Deals, Plans of Jobs, Freeports, UK Community Ownership Fund, the Towns Fund, Future High Streets Fund, Getting Building Fund, Skills Bootcamps & Further Education Reform.

Role of the lead authority

9. To support lead authorities, the Government published technical guidance outlining their expected role and responsibilities. In summary the roles include:
 - Inviting bids from a range of Project Applicants, including but not limited to universities, voluntary and community sector organisations, and umbrella business groups.
 - Undertaking constructive engagement with local partners, including but not limited to lower tier local authorities and elected representatives, and other public, private and third sector organisations.
 - Collaborating with other lead authorities or partners across the UK where relevant – for example to promote cross-border project opportunities that address needs in common or achieve efficient delivery scale.
 - Appraising and prioritising a shortlist of projects up to a maximum of £3m per place (as defined [here](#)).
 - Submitting a shortlist to UK Government who will assess the proposals and select projects based on the criteria set out in the UK Community Fund Prospectus.
 - Entering into a funding agreement with UK Government to deliver successful bids.
 - Issuing agreements to successful bidders once funding has been agreed by the UK Government, and then undertaking monitoring and assurance activity.
10. As part of the bid submission all lead authorities must use a consistent UK-wide application form. Lead authorities are also required to submit a statement setting out how they will carry out their lead authority roles.
11. To ensure the county council performed its lead authority duties to the standard required additional consultancy support was procured. Unlike those areas identified within the 100 priority places, no additional financial support was provided by Government. All costs associated with managing the bid process have been met by the authority from existing budgets.

12. Should any of the projects included within Gloucestershire’s bid be successful; the county council will need to act as the Accountable Body and issue grants to the respective organisation. The county council will also be responsible for monitoring the delivery of projects.

Assessment Process

13. As the lead authority the county council assessed all bids submitted against:

- the gateway criteria set out in the UKCRF Prospectus – bids that fail to meet these criteria are ineligible for support and will be rejected;
- the extent to which they meet the objectives of UKCRF; and
- the extent to which bids would support the delivery of local growth and employment support priorities in line with the delivery of Gloucestershire’s COVID Recovery Plan.

14. The initial gateway assessment was undertaken by the county council’s team responsible for managing the bidding process. The secondary assessment understands the extent of how each bid that passed the initial gateway assessment supported both the objectives of UKCRF and local growth priorities. This was undertaken by an independent appraisal expert and presented to a shortlisting panel to aid the decision making process. The four person shortlisting panel was chaired by the Lead Cabinet Member for Economy, Education and Skills. It also included the Executive Director of Economy, Environment and Infrastructure, a representative from GFirst LEP and the chair of the GEGJC Senior Officers Group.

Timeline

Stage	Date
UK CRF Prospectus published	3 rd March
Formal Call for projects – publication of local CRF process	26 th March
Deadline for projects	9 th May
Completion of internal sifting ahead of formal independent appraisal	14 th May
Completion of independent appraisal	21 st May
Date of short-listing panel	26 th May
Feedback provided on the outcomes of the short-listing panel to all stakeholders who submitted projects for considered	28 th May

Publication of GEGJC papers	2 nd June
GEGJC	9 th June
Bid submission	18 th June

Options

15. There are no options as this report is for information only.

Risk assessment

16. Each project that is included within the submission has identified its own risks. These were reviewed as part of the due diligence process undertaken by the county council in its role as lead authority and only those where sufficient measures have been put in place to mitigate risks have been shortlisted.
17. If any of the projects are successful and awarded funding, the county council will be expected to issue agreements to successful bidders and then undertake monitoring and assurance activity in the role as Accountable Body. GCC is very experienced in the role of Accountable Body and has the necessary governance in place to minimise any risk to the authority.

Officer advice

18. To note Gloucestershire's funding bid for formal submission to the UK Community Renewal Fund as outlined within Appendix A of this report;
19. To note that Gloucestershire County Council will act as the Accountable Body for the UK Community Renewal Fund should any of the shortlisted bids be successful.

Equalities considerations

20. An Equalities Impact Assessment has been completed. The projects included within Gloucestershire's bid submission will by their nature have a positive impact as they deliver opportunities to support local businesses and provide opportunities for individuals to extend their existing skill sets and find employment as part of the county COVID Recovery Plan.

Consultation feedback

21. Following the recommendations of the short listing panel all bidders were informed of the recommendations of the short-listing panel. For those that have been unsuccessful, the county council has offered to provide a feedback session to explain why they had not been successful with advice on how their bid could be improved. For those that have been successful, feedback has been provided on those areas of the bid where the independent appraiser felt improvements could be made ahead of the bid submission deadline.

Performance management/follow-up

22. Officers and Members from the County Council sit on the Gloucestershire Economic Growth Joint Committee. This group will be updated on the progress of the bid and if any projects are successfully awarded funding.

23. The county council as lead authority is also expected to provide monitoring updates to the Ministry of Housing, Communities and Local Government during the life-time of the fund.

APPENDIX A

Gloucestershire's Community Renewal Fund – Shortlisting process

High-level summary of bids received on the 9th May 2021

Ref	Applicant name	Type of organisation	Project Name	Summary of project	Value being requested
1	Cotswold Canals Trust	Voluntary Sector	Cotswold Canals Connected	Project to deliver a wide programme of learning, interpretation, social and cultural regeneration, micro-business Covid-19 recovery and bio-diversity and wildlife conservation activities. It aims to achieve direct learning, wellbeing and economic outcomes for around 8,000 people across Stroud and Gloucester Districts.	£724,500
2	Forest of Dean District Council	Local authority	Forest of Dean Active Travel Plan	The project would bring together individual Active Travel projects to a district wide strategy and bespoke implementation plans for key areas.	£67,740
3	Forest of Dean District Council	Local authority	Forest of Dean Biosphere Reserve Prospectus	The project will raise awareness, develop and maintain the unique offer of the Forest of Dean within an internationally recognised standard.	£35,480
4	GFirstLEP	Community Interest Co.	Gloucestershire's Innovation Factory	The project is focussed on developing innovative thinking within businesses at every stage of development from pre-start to scale up. It focusses on rapidly developing the business support landscape, joining up and filling gaps in existing services.	£574,737
5	Gloucester City Council	Local authority	Gloucester Employment Hub	The Gloucester Employment Hub will create a workforce that meets the changing needs of city centre, create local employment opportunities by putting job seekers in the city directly in contact with employers, including those residents who are currently furthest from the labour market; and address economic inequality by focusing on providing opportunities for young people from disadvantaged areas.	£225,000
6	Gloucestershire College	FE College	Future Skills, by Gloucester College	Project will support adults to develop new skills for industries and priorities that	£550,385

				align specifically with the GFirst LEP. Courses will be accessible and, crucially, delivered in small groups of up to 6 people, learning in ways that would be unachievable in the normal funding mechanisms of FE/HE, instead focussing intently on individual support, career motivation and first steps towards new or improved employment	
7	Gloucestershire County Council	Local authority	Reboot - A Supported Employment Pilot	The pilot project will take the form of a small grant fund to deliver an increase in supported employment opportunities in businesses across Gloucestershire. The pilot will work across individuals to deliver training and skills required to deliver sustained job outcomes of 12-months+. It will also work with employees in existing businesses to safeguard jobs through reskilling to build business resilience.	£533,832
8	Maybe Solutions Ltd	Private Sector	Digital Skills Transformation for the High Street	This project will deliver accelerated digital learning for High Street businesses and their staff through a program of digital skills training, social media vouchers and a comprehensive digital platform. This will support economic recovery, increase employment opportunities, and encourage local collaboration.	£753,255
9	South Gloucester & Stroud College	FE College	Gloucestershire Talent Hubs	The project will provide a comprehensive talent matching service, facilitated by talent coaches, for employers seeking work ready recruits. The Gloucestershire Talent hub 'finishing programmes', delivered within physical 'Talent Hubs' for completing college learners and unemployed or economically inactive adults at all levels without a confirmed destination who are seeking employment.	£944,150
10	University of Gloucestershire	University	The Gloucestershire Change Makers Programme	The Gloucestershire Change Makers programme will upskill a group of 150 individuals across the county and create or develop leaders that can effect change through more informed application of leadership, digital and	£478,868

				sustainable business practices.	
11	UNLOC Ltd	Private Sector	Voice for Locals' A Post-Covid Small Business Success Program	Voice for Locals – a package of support around digital adoption, inclusion and work based training.	£1,880,010

Stage 1 - Outcome of initial gateway sift ahead of independent appraisal

Ref	Project Name	Project shortlisted for appraisal	Reason for not being shortlisted
1	Cotswold Canals Connected	Yes	
2	Forest of Dean Active Travel Plan	No	The financial value of the project was significantly below the £500k value indicated by Government.
3	Forest of Dean Biosphere Reserve Prospectus	No	Project does not support people back into employment (a local priority). And The financial value of the project was significantly below the £500k value indicated by Government.
4	Gloucestershire's Innovation Factory	Yes	
5	Gloucester Employment Hub	Yes	
6	Future Skills, by Gloucester College	Yes	
7	Reboot - A Supported Employment Pilot	Yes	
8	Digital Skills Transformation for the High Street	No	No direct matched funding was offered by this private sector bidder. Indirect returns were suggested in the application, but this was interpreted in the selection process as an uncertain gain based upon assumptions of uptake made by the applicant. This application did not focus on supporting people into employment.
9	Gloucestershire Talent Hubs	Yes	
10	The Gloucestershire Change Makers Programme	Yes	
11	Voice for Locals' A Post-Covid Small Business Success Program	No	By far the largest request for funding from all the applications to the Gloucestershire Lead Authority, with no match funding being offered from a private sector bidder. The proposition that the cost could be reduced through the overall fixed costs gets shared across all the councils approached by the applicant was found to be unconvincing. This application did not focus on supporting people into employment.

Stage 2 – Outcome of short-listing panel

Ref	Project Name	Project shortlisted for inclusion in Gloucestershire's bid	Reason for not being included as part of Gloucestershire's bid
1	Cotswold Canals Connected	No	A strong place based bid, but didn't have the CV-19 focus the panel were looking for looking as a local priority. Bid may be more suited to future UK Shared Prosperity Fund.
4	Gloucestershire's Innovation Factory	No	Bid exceeded capital element and was weak on CV-19 recovery priority.
5	Gloucester Employment Hub	No	Good match funding element, but there is potential duplication with existing initiatives.
6	Future Skills, by Gloucester College	Yes	
7	Reboot - A Supported Employment Pilot	Yes	
9	Gloucestershire Talent Hubs	No	A strong bid, but the panel questioned the optimistic outcomes included within the bid.
10	The Gloucestershire Change Makers Programme	No	A strong bid, but weak on job creation with potential duplication of Growth Hub activity.

The following projects will form part of Gloucestershire's Community Renewal Fund submission on the 18th June 2021:

Ref	Project Name	Project Ranking	Applicant name
7	Reboot - A Supported Employment Pilot	1	Gloucestershire County Council
6	Future Skills, by Gloucester College	2	Gloucestershire College

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Equality Impact Assessment (EIA)

This document demonstrates how the council is meeting its duties under the Equality Act 2010, by giving due regard to the requirement to: eliminate discrimination; advance equality of opportunity; and promote good relations.

1. Background

Directorate	Economy, Environment and Infrastructure
Service area	Economic Growth and Strategic Planning
Title of the activity being assessed i.e. the strategy, plan, policy or service	Gloucestershire’s submission to the UK Community Renewal Fund
Brief outline of the proposal(s)	<p>The UK Community Renewal Fund is £220m of matched grant funding for Revenue projects. The initiative is part of the Government’s Levelling Up and is being billed as ‘funding for one-year’, in preparation for the introduction of the UK Shared Prosperity Fund in 2022.</p> <p>Gloucestershire County Council has been designated as a lead authority by the UK Government. As a lead authority, the county council is responsible for:</p> <ul style="list-style-type: none"> • issuing the invitation for bids from local stakeholders • receiving bids • selecting the bids that will be sent to UK Government for consideration • paying grants to successful projects and managing their performance <p>Information on the Community Renewal Fund is provided through the following link – https://www.gloucestershire.gov.uk/business-property-and-economy/uk-community-renewal-fund/what-this-means-in-gloucestershire/#main</p>
Who is affected by the proposals?	<p>Service users <input type="checkbox"/> Workforce <input type="checkbox"/></p> <p>Other, please specify:</p> <p>Residents of Gloucestershire</p>
Decision to be taken and decision maker	28. That the Lead Cabinet member for Economy, Education and Skills approves

	submission of Gloucestershire's bid to the Community Renewal Fund.
Person(s) responsible for completing this assessment	Name: Ben Watts – Outcome Manager Economy, Environment & Infrastructure Tel. no: 01452 426771 Email: ben.watts@gloucestershire.gov.uk
Date of this assessment	29 th April 2021

2. Information Gathering

Briefly outline your approach to consultation and engagement, together with details of any other information and data sources you have utilised:

Research, Consultation and Engagement	
Service users	N/A
Workforce	N/A
Partners	N/A
Other	<p>To support lead authorities the Government published technical guidance outlining their expected role and responsibilities. In summary the roles included:</p> <ul style="list-style-type: none"> • Invite bids from a range of Project Applicants, including but not limited to universities, voluntary and community sector organisations, and umbrella business groups. • Undertake constructive engagement with local partners, including but not limited to lower tier local authorities and elected representatives, and other public, private and third sector organisations. • Collaborate with other Lead Authorities or partners across the UK where relevant – for example to promote cross-border project opportunities that address needs in common or achieve efficient delivery scale. • Appraise and prioritise a shortlist of projects up to a maximum of £3m per place (as defined here). • Submit a shortlist to UK Government who will assess the proposals and select projects based on the criteria set out in the UK Community Fund Prospectus. • Enter into a funding agreement with UK Government to deliver successful bids. <p>Issue agreements to successful bidders once funding has been</p>

	agreed by the UK Government, and then undertake monitoring and assurance activity
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3. Equality Assessment

Briefly explain your assessment of the impact of the proposed activity on the protected characteristics below. This section evidences how the council is giving due regard to the three aims of the general equality duty, which are to: eliminate discrimination; advance equality of opportunity; and promote good relations.

ALL	Challenge or opportunity considered and what we did Challenge - Each bid/proposal is expected to address any Equity impacts by the provision of specific responses in sections 2e & 2f of Part 2 Project Impact of the application form. These responses have been taken through into the independent assessment phase of the bidding process. This is to ensure that the full range of needs is properly identified across different communities and then these are taken into account within the bid selection process.	
Age & Disability	<p>The impacts of the activities identified in terms of relative benefits and dis-benefits would be captured in the bid process if they have been stated or evidenced by the applicant.</p> <p>These would be considered as part of the independent appraisal of the bid. As expected, applicants focus on highlighting the absolute benefits they believe to be achievable from the delivery of their projects for a given level of risk and funding contribution.</p> <p>If any of the projects included within Gloucestershire’s bid submission are successful, the delivery of the projects that receive funding will be monitored by the county council in its capacity as the accountable body for the fund within Gloucestershire. Through this process we will be able to identify any negative impacts on a particular group and then take corrective action with the authority responsible for delivering the project.</p>	
Sex	No identified significant impact	There are no anticipated negative impacts at this stage
Race		
Gender reassignment		
Marriage & civil partnership		
Pregnancy &		

maternity		
Religion and/or belief		
Sexual orientation		

4. Completed Actions

Set out how the proposed activity has already been amended following the equality assessment, to maximise the positive impact or minimise the negative impact:

Change	Reason for Change
Following the recommendations of the short listing panel all bidders will be informed of the recommendations of the short-listing panel. For those that have been unsuccessful, the county council has offered to provide a feedback session to explain why that had not been successful with advise on how there bid could be improved. If any feedback is made regarding equalities this will be feed back to applicant to highlight any concerns with their proposed project.	No Changes

5. Planned Actions

Set out improvements that will be undertaken, following the equality assessment, to further maximise the positive impact or minimise the negative impact:

Potential impact (positive or negative)	Action	By when	Owner
Positive	If any of the projects are successful, regular monitoring of their delivery will be required as part of the conditions of the fund. This will be undertaken by the lead authority to assess the impact (or not as the case may be) in relation to those with the protected characteristics).	31 st March 2021	Senior Responsible Owner

6. Monitoring and review

The following processes/actions will be put in place to keep this 'activity' under review:

Officers and Members from the County Council sit on the Gloucestershire Economic Growth Joint Committee. This group will be updated on the progress of the bid and if any projects are successfully awarded funding.

The county council as lead authority is also expected to provide monitoring updates to the Ministry of Housing, Communities and Local Government during the life-time of the fund.

7. Officer / Decision-maker Sign off

Officer: By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected characteristics and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

Signature of Senior Officer	
Name of Senior Officer	
Date	

Decision maker: I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I, as the decision maker, have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

Signature of decision maker	
Name of decision maker	
Date	

8. Publication

If this document accompanies a Cabinet report or an Individual Cabinet Member (ICM) decision report it will be published, as part of the report publication process, on the GCC website. If this statement is not to be submitted with a Cabinet report or an Individual Cabinet Member (ICM) decision report, please maintain a copy for your own records that can be retrieved for internal review and also in case of future challenge.

Appendix 1 – Service User Data

Details of service users affected by the proposed activity

Protected Characteristic	Service User Data and Information		
<p style="text-align: center;">Age <i>percentage/profile of service user ages</i></p>	<p style="text-align: center;">Age Group</p>	<p style="text-align: center;">Number</p>	<p style="text-align: center;">Gloucestershire % of population</p>
	0-19	142,506	22.4%
	20-64	357,054	56%
	65+	137,510	21.6%
	<p>Gloucestershire has a lower proportion of 0-19 year olds and 20-64 year olds and a higher proportion of people aged 65+ when compared to the figures for England. There is considerable variation at district level. At 24.6% Gloucester has the highest proportion of children and young people and exceeds the county and national figures. Gloucester and Cheltenham have the highest proportion of people aged 20-64 (58.5% and 57.8% respectively) exceeding the county figures. Cotswold, the Forest of Dean, Stroud and Tewkesbury all have a higher proportion of people aged 65+ when compared to the county and national figures. At 25.9% Cotswold has the largest proportion of people aged 65 and over.</p>		
<p style="text-align: center;">Disability <i>percentage/profile of service users who have a disability</i></p> <p>2011 Census, QS303EW Long-term health problem or disability, local authorities in England and Wales.</p>	<p style="text-align: center;">Day-to-day activities</p>	<p style="text-align: center;">Number</p>	<p style="text-align: center;">% of population</p>
	day-to-day activities are not limited	497,238	83.3
	day-to-day activities are limited	99,746	16.7
	day-to-day activities are limited a little	56,454	9.5
	day-to-day activities are limited a lot	43,292	7.3
	<p>According to the 2011 Census 16.7% of Gloucestershire residents reported having a long term limiting health problem; this was below the national figure of 17.6%. The Forest of Dean had the highest proportion of residents reporting a long term limiting health problem at 19.6% of the total population, and was the only district that exceeded the figure for England of 17.9%). Cheltenham had the lowest proportion of residents reporting a long term limiting health problem (15.1%). As age increases the proportion of respondents reporting a limiting long term health problem increases. In Gloucestershire 18.3% of</p>		

Poppi, <http://www.poppi.org.uk/>
Dementia projections 2019

people aged 50-64 reported a limiting long term health problem, this increased to 49.0% of respondents for the 65+ age group. A similar picture is observed at district, regional and national level.

Dementia is one of the major causes of disability in older people. Estimates suggest that in 2020 there are predicted to be around 9,907 people aged 65+ living with dementia in Gloucestershire. Incidents of dementia increase with age, people aged 65-69 are predicted to account for 6.2% of dementia sufferers over 65 in Gloucestershire; it is predicted that this will rise to 22.0% for the 90+ age group. Given the ageing population the number of dementia sufferers will increase in the future.

Pansi, <http://www.pansi.org.uk>
[Learning disability projections 2019](http://www.pansi.org.uk)

Learning disability is one of the most common forms of disability in the UK. Predictions suggest there will be approximately 12,004 people aged 18+ living with a learning disability in Gloucestershire in 2020. Of this group, an estimated 2,459 people are predicted to have moderate or severe learning disabilities, equating to 0.5% of the adult population.

Public Health England, Learning Disability Profile
<https://fingertips.phe.org.uk/profile/general-practice/data#page/4/gid/2000004/pat/46/par/E39000043/ati/152/are/E38000062/iid/200/age/1/sex/4>

With regards to children, 4,955 school pupils in Gloucestershire (5.2% of school pupils) were known to have a learning disability in 2018. In 2018/19, Gloucestershire GPs recorded that 0.6% of their registered patients (of all ages) were known to have a learning disability. In 2019, 1.3% of people aged 16+ who completed the GP patient survey in Gloucestershire, reported that they had a learning disability.

Public Health England, National General Practice Profiles,
<https://fingertips.phe.org.uk/profile/general-practice/data#page/0/gid/2000004/pat/46/par/E39000043/ati/152/are/E38000062>

Evidence shows that people with learning disabilities have poorer health than the general population, much of which is avoidable, and that the impact of these health inequalities is serious; people with learning disabilities are three times as likely as people in the general population to have a death classified as potentially avoidable through the provision of good quality healthcare. Men with learning disabilities die on average 13-20 years younger than men in the general population and women with learning disabilities die on average 20-26 years younger than women in the general population. These inequalities result to an extent from the barriers which people with learning disabilities face in accessing health care.

Vision and hearing impairments affect people from all sections of society and across all age groups. In 2019 approximately 1.4% of the 16+ population in Gloucestershire reported blindness or partial sight. During the same period 6.8% of the population aged 16+ reported deafness or hearing loss. As people get older they become increasingly likely to suffer from hearing and

	<p>vision impairments; given the ageing population this means the number of people affected by these conditions is likely to increase in the future.</p>																											
<p style="text-align: center;">Sex <i>percentage/profile of service users who are male and who are female</i></p> <p><i>Public Health England, Public Health Outcomes Framework</i> http://www.phoutcomes.info/public-health-outcomes-framework#page/0/gid/1000049/pat/6/par/E12000009/ati/102/are/E10000013</p> <p>2011 Census</p>	<table border="1" data-bbox="662 409 1356 660"> <thead> <tr> <th>Gender</th> <th>Number</th> <th>% of population</th> </tr> </thead> <tbody> <tr> <td>Female</td> <td>324,498</td> <td>50.9</td> </tr> <tr> <td>Male</td> <td>312,572</td> <td>49.1</td> </tr> </tbody> </table> <p>The overall gender split in Gloucestershire is slightly skewed towards females, with males making up 49.1% of the population and females accounting for 50.9%. This situation is also reflected at district, regional and national level. This difference is related to the fact that women on average live longer than men; in Gloucestershire life expectancy at birth for females is 84.0 years and for males is 80.6 years (2017-19). Thus, as age increases females outnumber males by an increasing margin. In Gloucestershire 52.8% of people aged 65-84 are female; the proportion increases to 63.9% amongst people aged 85 and over.</p> <p>These gender differences in the older age groups are also observed at district, regional and national level and have resulted in 71% of single pensioner households being headed by a woman, according to the Census 2011.</p>	Gender	Number	% of population	Female	324,498	50.9	Male	312,572	49.1																		
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<p style="text-align: center;">Race <i>percentage/profile of service users who are from black and minority ethnic backgrounds</i></p>	<table border="1" data-bbox="662 1339 1388 1899"> <thead> <tr> <th>Ethnic Origin</th> <th>Number</th> <th>% of population</th> </tr> </thead> <tbody> <tr> <td>White: English/Welsh/Scottish/Northern Irish/British</td> <td>546,599</td> <td>91.6</td> </tr> <tr> <td>White: Irish</td> <td>3,759</td> <td>0.6</td> </tr> <tr> <td>White: Gypsy or Irish traveller</td> <td>731</td> <td>0.1</td> </tr> <tr> <td>White: White other</td> <td>18,558</td> <td>3.1</td> </tr> <tr> <td>Mixed/Multiple Ethnic Group</td> <td>8,661</td> <td>1.45</td> </tr> <tr> <td>Asian/Asian British</td> <td>12,433</td> <td>2.08</td> </tr> <tr> <td>Black/African/Caribbean/Black British</td> <td>5,150</td> <td>0.86</td> </tr> <tr> <td>Other Ethnic Group</td> <td>1,093</td> <td>0.18</td> </tr> </tbody> </table> <p>According to the 2011 Census 95.4% of Gloucestershire's population is White and 4.57% is from a Black or Ethnic</p>	Ethnic Origin	Number	% of population	White: English/Welsh/Scottish/Northern Irish/British	546,599	91.6	White: Irish	3,759	0.6	White: Gypsy or Irish traveller	731	0.1	White: White other	18,558	3.1	Mixed/Multiple Ethnic Group	8,661	1.45	Asian/Asian British	12,433	2.08	Black/African/Caribbean/Black British	5,150	0.86	Other Ethnic Group	1,093	0.18
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	<p>Minorities group; this latter figure is considerably lower than the 14.6% reported for England as a whole. English/Welsh/Scottish/Northern Irish/British make up the majority of Gloucestershire's white population. Although this is a national trend, this group accounts for a higher proportion of the total white population than elsewhere; there is a lower proportion of people who are from an 'other white' background when compared to the national figure (3.1% in Gloucestershire compared with 4.6% in England). Asian/Asian British account for the largest proportion of Black or Ethnic Minorities in Gloucestershire, following the national trend. However the group accounts for a lower proportion of the total than it does nationally (2.08% in Gloucestershire compared with 7.8% in England).</p> <p>At district level:</p> <ul style="list-style-type: none"> • Gloucester has the highest proportion of people from a Black or Ethnic Minority (10.9% of the total population compared with 4.57% for the county). However, this is still considerably lower than the national figure of 14.6%. • Cheltenham also had a higher proportion of people from Black and Ethnic Minorities (5.7%) than the county-wide figure. • Forest of Dean has the lowest proportion of people from a Black or Ethnic Minority, at 1.5% of the total population. • The proportion of people that are classified as 'other White' is higher in Cheltenham than Gloucestershire and England as a whole (5.0% compared with 3.1% for Gloucestershire and 4.6% for England). • The proportion of people that are classified as Caribbean and White and Black Caribbean is higher in Gloucester than the county and England.
<p>Gender reassignment percentage/profile of service users who have indicated they are transgender</p> <p><i>Gender Identity Research and Education Society (2011) The Number of Gender Variant People in the UK – Update 2011. http://www.gires.org.uk/wp-content/uploads/2014/10/Prevalence2011.pdf</i></p>	<p>Gender reassignment is defined by the Equality Act 2010 as a person who is proposing to undergo, undergoing or has undergone a process (or part of a process) for the purpose of reassigning their sex by changing physiological or other attributes of sex. This means an individual does not need to have undergone any treatment or surgery to be protected by law.</p> <p>There are no official estimates of gender reassignment at either national or local level. However, in a study funded by the Home Office, the Gender Identity Research and Education Society estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance. These figures are equivalent to somewhere between 0.6% and 1% of the UK's adult population. By applying the same</p>

ONS (2017) Mid-Year Population Estimates

Gender Identity Research and Education Society (2009) Gender Variance in the UK.
<http://www.gires.org.uk/assets/Modelpro-Assets/GenderVarianceUK-report.pdf>

proportions to Gloucestershire's 16+ population, we can estimate that there may be somewhere between 3,822 and 6,370 adults in the county that are experiencing some degree of gender variance. G IRES also reported in 2011 that approximately 100 children and adolescents are referred annually to the UK's sole specialised gender identity service, compared with 1500 adults. However, presentation amongst younger people is growing and could accelerate if young people feel increasingly able to reveal their gender variation.

Marriage & civil partnership percentage/profile of service users who are married or in a civil partnership

2011 Census - KS103EW Marital and civil partnership status, local authorities in England and Wales.

Marital status	Number	% of population
Single	149,732	30.5
Married	245,879	50.2
In a registered same-sex civil partnership	1,326	0.3
Separated (but still legally married or still legally in a same-sex civil partnership)	11,515	2.3
Divorced of formerly in a same-sex civil partnership which is now legally dissolved	46,452	9.5
Widowed or surviving partner from a same-sex civil partnership	35,239	7.2

Gloucestershire has a lower proportion of people who are single or separated when compared to the national figure, whilst the proportion of people who are married, divorced or widowed exceeds the national figure. There is considerable variation at district level:

At 38.8% Cheltenham has the highest proportion of single people and exceeds the county and national figure. In contrast 25.7% of people in Cotswold are single, which is below the county and national level. Cotswold has the highest proportion of residents who are married at 54.9%, which is higher than the county and national average. The lowest proportion was recorded in Cheltenham. The proportion of same-sex civil partnerships is fairly consistent across all districts. Gloucester has the highest proportion of people who are separated and divorced. Cotswold has the highest proportion of people who are widowed or a surviving partner of a same-sex civil partnership while Gloucester and Cheltenham have the lowest. This reflects the age structure of these districts.

Pregnancy & maternity percentage/profile of service users who are female and who

Age of mother	Gloucestershire number	Percent of live
---------------	------------------------	-----------------

<i>are pregnant or on a maternity leave</i>	Under 20	122	
	20-24	728	
	25-29	1,702	
	30-34	2,089	
	35-39	1,192	
	40-44	269	
	45+	22	
	Total	6,124	
	<p>There were 6,124 live births in Gloucestershire in 2019. The above table shows the number of births by the age of mothers at the delivery of their baby (in five year age bands). The highest proportion of deliveries was to women aged 30 to 34 continuing the trend of later motherhood. Births to mothers under the age of 25 make up a lower proportion of total births compared with the national figure (13.8% in Gloucestershire compared with 16.0% in England).</p> <p>At district level:</p> <ul style="list-style-type: none"> • Gloucester has the highest proportion of births amongst mothers aged 20 or under and exceeds the county and national figure. • The Cheltenham, Cotswold and Stroud have a higher proportion of births to mothers aged 35+ and exceed the county and national figure. 		
<i>Religion and/or belief percentage/profile of service users religious beliefs</i>	Religion	Number of people	% of population
	Christian	379,144	
	Buddhist	1,772	
	Hindu	2,222	
	Jewish	539	
	Muslim	5,741	
	Sikh	449	
	Other religion	2,940	
	No religion	159,496	
Religion not stated	44,681		
<p>According to the 2011 Census, 63.5% of residents in Gloucestershire were Christian, making it the most common religion. This was followed by no religion which accounts for 26.7% of the total population.</p> <p>Gloucestershire has a higher proportion of people who are Christian, have no religion or have not stated a religion than the national average. In contrast it has a lower proportion of people who follow a religion other than Christianity, which reflects the ethnic composition of the</p>			

<p style="text-align: center;">Sexual orientation percentage/profile of service users who are lesbian, gay, bisexual, heterosexual</p> <p>Department of Trade and Industry (2003), Final Regulatory Impact Assessment: Civil Partnership Act 2004 http://webarchive.nationalarchives.gov.uk/20070603164510/http://www.dti.gov.uk/files/file23829.pdf</p> <p>ONS (2016), Sexual Identity, UK:2016 https://www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/sexuality/bulletins/sexualidentityuk/2016</p> <p>Public Health England (2016) The Lesbian, Gay, Bisexual and Trans Public Health Outcomes Framework Companion Document https://nationallgbpartnershipdotorg.files.wordpress.com/2018/04/lgbt-public-health-outcomes-framework-comparision-doc.pdf</p> <p>Stonewall, 2015, Mental Health, stonewall health briefing http://www.stonewall.org.uk/sites/default/files/Mental_Health_Stonewall_Health_Briefing_2012_.pdf</p> <p>Stonewall, 2011, Lesbian, Gay and Bisexual People in Later Life www.stonewall.org.uk/sites/default/files/LGB_people_in_Later_Life_2011_.pdf</p> <p>Stonewall, 2012, Experiences of Health Care http://www.stonewall.org.uk/sites/default/files/Experiences_of_Healthcare_Stonewall_Health_Briefing_2012_.pdf</p>	<p>county.</p> <table border="1" data-bbox="660 259 1423 609"> <thead> <tr> <th></th> <th>Number of people aged 16+</th> <th>% of population</th> </tr> </thead> <tbody> <tr> <td>Stonewall lower estimate</td> <td>25,800</td> <td>5</td> </tr> <tr> <td>Stonewall upper estimate</td> <td>36,100</td> <td>7</td> </tr> <tr> <td>ONS Annual Population Survey estimate</td> <td>17,837</td> <td>2.8</td> </tr> </tbody> </table> <p>There are no definitive data on sexual orientation at a local or national level. A number of studies have attempted to provide estimates for the proportion of people who may identify as lesbian, gay or bisexual, generating a range of different results. However, a recent estimate from the ONS Annual Population Survey (2018) suggests that lesbian, gay and bisexuals represent 2.8% of people aged 16 and over in England. If this figure is applied to Gloucestershire it would mean there were around 17,837 people in the county who are lesbian, gay or bisexual.</p> <p>The Annual Population Survey also found that 2.5% of males compared with 2.0% of females identified as LGB in 2018, and that young adults were more likely to identify as LGB than older age groups (4.4% of people aged 16</p> <p>There were also regional variations, with London having the highest percentage (2.8%) and the North East the lowest (1.8%). The proportion of people in the South West identifying as LGB was 2.2%. These regional variations may be associated with regional differences in the age structure of populations.</p> <p>Evidence at a national level demonstrates that lesbian, gay, bisexual and trans people experience discrimination and marginalisation in their daily lives including in healthcare, social care, housing and education. This evidence also indicates that people who are lesbian, gay or bisexual are more likely to have experienced depression or anxiety, attempted or had suicidal thoughts and self harmed than men and women in general. LGB people who are over 55 are more likely than heterosexual people over 55 to live alone and are more likely than heterosexual people to say that they expect to rely on health and social care providers as they get older. LGB people also report that health and social care providers often assume that they are heterosexual, for example, giving inappropriate advice about preventing pregnancy or ignoring their partners.</p>		Number of people aged 16+	% of population	Stonewall lower estimate	25,800	5	Stonewall upper estimate	36,100	7	ONS Annual Population Survey estimate	17,837	2.8
	Number of people aged 16+	% of population											
Stonewall lower estimate	25,800	5											
Stonewall upper estimate	36,100	7											
ONS Annual Population Survey estimate	17,837	2.8											

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Appendix 2 – GCC Workforce Data

Details of Gloucestershire County Council staff affected by the proposed activity

Protected Characteristic	Total number of GCC staff affected:
Age/Disability/Sex/Race/ Gender reassignment/marriage & civil partnership/ Pregnancy & maternity/Religion and/or belief/Sexual orientation	Not Affected

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visitgloucestershire

The Visit Gloucestershire Visitor Economy Roadmap is designed to unlock the hidden potential of Gloucestershire's tourism sector. Worth £966 million a year to the County in 2019, and despite the impact of COVID-19, Gloucestershire is well positioned to optimise the benefits of a reset travel and tourism industry - bringing new jobs and businesses, an improved quality of life for residents and a place that is well looked after for all to enjoy. Visit Gloucestershire, the County's tourism development body, forecasts that visitor spending will grow 17% over that 2019 baseline, reaching £1.13 billion by 2030, supporting the creation of some 2,200 jobs and 150 new businesses. But the strategy is really about achieving more sustainable growth – by encouraging our existing visitors to stay longer, by spreading the benefits of tourism to all parts of the county, and by making stronger and beneficial connections to other policy areas, such as transport, zero carbon, food and drink, digital, skills and business support. For many years Gloucestershire has not delivered on its full potential – partly as a result of its geography but also because it has not always appreciated the value of working together. Recovery from the COVID-19 pandemic demands a new approach to underpin future success. The development of the Visit Gloucestershire strategy has been supported by a wide range of partners drawn from the public, private and third sectors, all of whom have freely contributed their knowledge and insight to help redefine a different looking future.

COVID-19 has had a devastating impact on the UK's tourism industry and those who work in it. The impact on turnover was much more significant for travel and tourism businesses than for other industry sectors (with UK tourism businesses seeing just 26% of business volume in May 2020 when compared with February 2020 while the equivalent for other industries was 74%). In the second quarter of 2020, employment in UK accommodation fell by 21.5% compared with the same period in 2019 and in the travel and tourism industries overall, the age group hardest hit by a fall in employment was people aged 16 to 24 years.

However, once hospitality businesses were able to reopen in 2020, the South West of England saw the highest rates of occupancy (72% in August 2020) – as a result of a strong rise in domestic visits. Visit Britain's sentiment tracker shows that confidence in, and intention to book, a domestic break in the UK is growing.

Gloucestershire's visitor profile has historically been largely domestic and the fact that it does not rely as heavily as some regions on international visitors may be a strength in the short to medium term. For example, the South West remains the leading destination in England for a domestic overnight trip during spring (27% share of next intended trips) and summer (24%) in 2021. We see the 2021 season as providing a sea-change - providing that vaccination and lockdown easing plans remain on track.

The staycation trend coupled with a greater extent of local and VFR related tourism, presents an opportunity for Gloucestershire during 2021 to bounce back stronger.

For example, 66% of Gloucestershire residents who responded to our survey say that they will spend more time going on days out or short breaks in Gloucestershire than they did before the COVID-19 pandemic.

Globally, research by Euromonitor in January 2021 found that consumers' top travel preferences now include relaxation; a safe destination; nature and outdoor activities; quality of dining and food; immersion in local culture and a family friendly offer. This also links to the benefits of accessing green spaces in terms of mental health and wellbeing.

Recovery activity will be coordinated at a Gloucestershire level but delivered by a network of delivery partners on the ground including LDOs, supported in turn by Growth Hubs, District Councils and DMOs. The purpose of the actions in this roadmap to recovery are to add value to what is being delivered at local level. It has been informed by the stakeholder surveys undertaken as part of the development of this document. Actions will be subject to detailed review at Action Planning stage but could include: Gaining a full understanding of the effects of the pandemic on Gloucestershire's Visitor Economy, monitoring re-opening of all types of businesses and during 2021 and 2022 reporting quarterly on the performance of the industry;

Visit Gloucestershire closely connects to and supports a wider set of policies developed by our partners including:

- the LEP COVID-19 recovery plan
- the Build Back Better plan
- the County's medium term Vision 2030 and longer term 2050 Plan

The first step in creating a county-wide Recovery Roadmap has been to develop a detailed understanding of the current visitor economy 'landscape' and the assets on which it depends. The scale of the visitor economy in Gloucestershire is extensive and it is an important driver for broader economic activity in the county, creating a significant number of jobs as well as opportunities for innovation and entrepreneurship.

Prior to the COVID-19 pandemic, the county attracted around 23 million visits a year, whose collective annual spend totalled almost £1 billion. The county had well over 400 visitor attractions of many different types. There were over 1,350 places to stay. Around 850 businesses in the formal visitor economy employed almost 13,000 people.

We now look forward to working with all our partners to deliver activities that benefit the people who love living and working in, and visiting, Gloucestershire.



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GFirst LEP Update for GEGJC meeting 9th June, 2021

Prepared by Dev Chakraborty (Deputy Chief Executive GFirst LEP)

1) Getting Building Fund – updates

GFirst LEP successfully bid for £11.3 million from the Government's 'Getting Building Fund'. This will fund the five 'shovel ready' projects outlined below creating **818** new jobs and safeguarding a further **43**.

The projects will assist 960 businesses and a further £4.875million will be leveraged from both the public and private sector. All funding agreements have now been signed.

i) ***'The Gloucestershire Applied Digital Skills Centre' with Cirencester College – building a new landmark building, modelled on digital industries delivering the skills needed in the Cyber and Digital sectors – allocated £4.48 million. (£4.030m GBF and £450k LGF Re-allocation)***

- The structure of the building is starting to take shape (see below). The build so far is fascinating with just three workers putting together the entire skeleton of the build using a crane and two cherry pickers.
- Continuous materials delivery risks being managed – steels delivery now resolved; orders for pre-formed concrete floors, staircases placed, brick slip design close to resolution; internal fitments – wiring, plumbing, cabling being finalized; target completion date still January 2022.
- There is an issue with power and the project promoters are looking into the possibility of an additional substation to try to ensure that they can future proof need.
- An Open Event was held on 24 April where prospective students were able to view the site and the artists impressions of the new building. Very good feedback received.





- ii) ***'A Construction Education Centre' now branded as AccXel with the KW Bell Group Ltd in Cinderford - a brand new multipurpose conference and training facility to be based in the heart of the Forest of Dean. Thoughtfully designed to link the construction industry with education by providing a learning environment that is digitally advanced, safe, interactive and relevant. The Centre will be co-funded by a privately-owned family business, which has been in operation for over 50 years, founded in, and operating within, the Forest of Dean – allocated £1.956 million.***
- Throughout April work has continued at a rapid rate with roof, wall cladding and ground floor concrete being installed. Internal walls are now being erected to divide the space accordingly.
 - Katie Hathaway has started as Head of Business Engagement and Communications.
 - AccXel have recently been recognised as an official Academic Partner of the Chartered Association of Building Engineers (CABE). Not only will AccXel benefit from the wealth of experience and industry knowledge that CABE has, but their own industry-leading professional development programme will also facilitate accreditation with CABE at Technician and Associate levels.
 - There has been significant focus on social media activity to raise awareness of the project as well as the preparation of marketing materials for schools and colleges to inspire the next generation for a career in construction.





iii) **‘Cyber Incubation Units’** with Gloucestershire College – creating a range of new office space, shared and dedicated laboratories, workshops and co-working facilities designed specifically for high-tech, cyber-based entrepreneurs and innovators, with access to educational facilities – allocated £950,000.

- Project Launch Meeting took place Monday 26th April.
- Project all on track with refurbishment works to be undertaken over the Summer months when the college is closed.

iv) **The ‘Minster Innovation Exchange’** with Cheltenham Borough Council – this low carbon modular construction will deliver innovative co-working space in central Cheltenham. It will provide a purpose-built performance, event and community venue, and connect to the High Street through upgraded historic linkages from the Cheltenham Minster grounds. It will also act as a pilot for developments at the Cyber Park – allocated £3.114 million.

- Western Power require a sub-station to be built on site and this is an additional challenge. This may need planning permission. Further information to be discussed in the next Programme Board at the end of May.

v) **‘The Digital Innovation Farm’** with Hartpury University - creating new innovation and demonstration workspace for high growth SMEs in the growth phase already operating within the agri-tech sector to explore, test, trial, research and develop products, or enhance existing ones – allocated £1.25 million.

- Currently, the focus is now on the construction phase of the project, scoping the modular units for fit out, ensuring all processes and procedures are in place with regards to funding and outputs, developing the project brand and marketing strategy as well as identifying and developing a pipeline of targeted project beneficiaries and collaboration opportunities.
- It has been verbally agreed that a green tech anchor business has reserved one of the Tech Box units.

2) Gloucestershire Growth Deal – attachments

Attached to this report are the most up to date spreadsheets (up to 26th April, 2021) for the Growth Deal programme.

These highlight;

- i) **‘Forward Look’** – a comprehensive list of all Growth Deal funded projects with a focus on their current status.
- ii) **‘Projects Summary’** – a comprehensive list of all Growth Deal funded projects that highlights forecasted outputs from each project.

These documents are also available on GFirst LEP’s website;

<http://www.gfirstlep.com/projects/>

3) Growth Deal – ‘Headlines’ (to end of April 2021)

Please see below a brief update on **Local Growth Fund** projects to the end of April:

- **Growth Hub**
 - The launch dates for new Hubs have been affected by Covid-19, current situation as follows;
 - Forest of Dean** – Construction is nearing completion on external and internal renovation. Formal advanced marketing of six incubator offices from June 1st. Recruitment of Navigator & Host roles through June leading to a virtual online opening towards the end of June. Completion of Café/Shop area by early July. Soft opening aimed for mid-July.
 - Cheltenham** – The Cheltenham Growth Hub opened virtually in March and has a planned physical opening in March 2022.
 - Growth Hub Network - Business Guides and Navigators are continuing to work from home. Re-opening of Growth Hub facilities across the Network are currently being reviewed in line with national guidelines and restrictions, with individual risk assessments taking place. Businesses have started to make contact and are keen to return to the physical hubs.

- There has been a focus on transferring to a new CRM system with training across the Network.
- Good links with Local Authorities offering High Street businesses support as they re-open.
- Contract extensions have been agreed with the Specialists into the next period who will also be focusing on legacy tools for Growth Hub advisors.

- **Hartpury Tech-to-Plate**

- The project continues to be involved in many rural and urban digital events, with news of their recent developments, including the launch of the Digital Farming Network.
- More sensors have been installed onto the Hartpury commercial farm, as a demonstration site for IoT technology. Talking about this also to many industry stakeholders have shown a keen interest into its functionality and capability.
- The content for the online Applied Agri-Tech Short Course is continuing to be developed and being progressed at a pleasing rate and is now being piloted with some industry contacts, with formal launch still on track for May.
- Hartpury's Digital Farming Network continues to grow in number, registrations having now reached over 600.
- The project has also established a growing relationship with Gloucestershire County Council, with the tenancy farm group joining the network and will be a core part of operations of the Agri-Tech Centre and future developments.

- **Gloucestershire Airport – Anson Park**

- Tender document went out on Monday 10th May 2021.
- S184 license has been granted.
- The project will submit the S278 application for highways agreement imminently.
- An extra ground investigation report is to be carried out in order to satisfy the planning conditions.

- **A40 Innsworth Gateway**

Longford Roundabout

- Work is progressing well and is nearing completion. Final surfacing is currently underway although progress was delayed by a road traffic accident and issues over installing street lighting and signs due to Covid-19 affecting the subcontractors.
- Practical completion is expected by the end of May 2021
- Recent aerial photos showing the progress of this roundabout are featured below.



A40 West (North and South progress)



A40 East progress



A40 Roundabout progress

Innsworth Gateway Roundabout

- A contractor is about to be appointed following completion of the legal agreement to construct the A40 Innsworth Gateway Roundabout.
- Construction work has started on the off-highway works including diverting a water main and preparing the compound area. The water main is now complete which has removed the constraint from the main programme of works.
- Highways England will not allow work on the highway to start until the Longford Roundabout works are complete to prevent too much disruption to the traffic flows on the A40, particularly as lockdown restrictions are being eased and traffic levels are starting to rise again.
- The S278 Legal Agreement is now completed and engrossed.
- The Innsworth Roundabout programme is circa 32 weeks with completion programmed for December 2021.

4) Success for Inward Investment team

World leader in pioneering decarbonising aviation selects Gloucestershire as its new home



ZeroAvia, the world's leading innovator in decarbonising aviation, is to open a major facility at Cotswold Airport at Kemble. The UK-based company will use the facility as its base for developing the breakthrough HyFlyer II project, a hydrogen-electric powered aircraft which solely emits water vapor during flight, potentially making it the future of carbon zero air travel. The HyFlyer II Project will put the UK at the forefront of global efforts to decarbonise aviation, enabling a significant opportunity to meet the country's 2050 Net Zero strategy, and it will all be happening here in Gloucestershire.

ZeroAvia recently secured a substantial grant of £12.3 million in Government funding through the Aerospace Technology Institute. The HyFlyer II programme is set to deliver a breakthrough 19-seat hydrogen-electric powered aircraft that is market-ready by 2023.

The grant award follows ZeroAvia's successful **world first short flight** of a commercial-grade 6-seater hydrogen-electric aircraft last September. Their future goal is be flight ready for commercial 500-mile trips; the equivalent of a round trip from London to Edinburgh; by 2023.

As a result of the grant and the continual expansion of the project, ZeroAvia have been looking for new aviation premises and have selected Cotswold Airport as its new location due to its long runway, ample hangar space facilities, robust infrastructure and flexible approach.

Gloucestershire has a long and proud history of pioneering aviation engineering. **The Inward Investment team at GFirst LEP and Cotswold District Council** are supporting Zeroavia in delivering its mission.

The Inward Investment team at GFirst LEP was created in 2019 as a result of collaborative funding from the European Regional Development fund and Gloucestershire based Local Authorities with its key purpose to attract foreign investment to the region which would help drive future jobs and sustain a healthy economy.

This is a very exciting opportunity for the county with a number of job opportunities on the horizon. The company are looking to grow their team from 20 to up to 50 staff in the coming months and are currently recruiting a number of roles on their website.

5) 'Additional Restrictions Grant - ARG' (Discretionary scheme)

The Additional Restrictions Grant (ARG) is part of central Government's support to businesses as part of their Covid response. All six of our local authorities have received their allocation.

It has been agreed by all six local authorities to pool together for a campaign to offer grants to SMEs evenly spread across the county to help get more of them online and more

importantly trading online. The LEP will run this project and has taken on a new Project Manager, Matt Rigby to run it. The promotional campaign will launch in July.

Delivery – to set up and run a campaign that would include running virtual seminars encouraging businesses to go online for the first time or to improve their online facilities e.g. to set up E-commerce.

Small grants of up to £3,000 would be made available to pay towards setting up a brand new or an enhanced website.

To successfully receive a grant, the business owner would need to attend at least one workshop (e.g. social media, brand management, cyber awareness etc.) and a diagnostic would be undertaken by a Growth Hub Business Navigator for due diligence purposes and to establish their need. Thereby offering a complete package of support.

Total investment – £360,000

(Split equally across 6 Local Authorities = £60,000 per LA)



Growth Deal Projects 'Forward Look'

(Based on latest information at time of publication)

Apr-21

Rev 35

Notes

All pipeline projects are still subject to investment appraisal and LEP Board approval

** Original GLTR scheme

*** Re-allocated scheme

Key Milestones (pipeline schemes)

Assessment/Due Diligence
Inv Panel/LEP Board
Funding agreement (subject to board approval)
Formal project launch
Start of construction/implementation



Project Title	Category	Summary	RAG Rating	LGF	Em's	FY 2018/19 Q3		FY 2018/19 Q4			FY 2019/20 Q1			FY 2019/20 Q2			FY 2019/20 Q3			FY 2019/20 Q4			FY 2020/21 Q1			FY 2020/21 Q2			FY 2020/21 Q3			FY 2020/21 Q4						
						2018			2019			2020			2021			2022			2023			2024														
						Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar			
Growth Hub Network	Business Support	Network of Growth Hubs across the county	Yellow		£4.400	Three further Tier 2 Hubs in development & due to open in 2021. Forest of Dean to open Jan 2021 Cheltenham due to open in Spring 2021																														In Delivery (full network)		
Gloucs Airport Anson Park Development***	Enabling Infrastructure	Access road from B4063 to expand Anson Park	Green		£1.885	Planning Stage															Final Business Case - Due Diligence	Inv Panel/ Board	Funding Agreement										Project Launch	Construction Phase				
WCTIS (Cyber Park) Phase 1	Enabling Infrastructure	A40 Corridor Mitigation Schemes - Arle Court Improvements	Yellow		£9.230	Programme Development and Scheme Approvals															Due Diligence	Inv Panel/ Board	Funding Agreement	Project Launch	Construction start					Construction Phase								
WCTIS (Cyber Park) Phase 2	Enabling Infrastructure	A40 Corridor Mitigation Schemes - Widening E/B A40 M5 Jct 11- Arle Court	Yellow		£4.480	Programme Development and Scheme Approvals															Due Diligence	Inv Panel/ Board	Funding Agreement	Project Launch	Construction start					Construction Phase								
WCTIS (Cyber Park) Phases 3 & 4	Enabling Infrastructure	A40 Corridor Mitigation Schemes - Widening Arle Court to Benhall Rd and Benhall Rd to Griffiths Avenue	Yellow		£8.290	Programme Development and Scheme Approvals															Due Diligence	Inv Panel/ Board	Funding Agreement	Project Launch	Construction start					Construction Phase								
West Cheltenham Walking and Cycling Improvements**	Enabling Infrastructure	Upgrade to the B4063/Old Gloucester Road junction	Yellow		£1.600	Scheme Development															Final Business Case	Inv Panel/ Board	Funding Agreement	Project Launch	Construction start					Construction Phase								
Gloucester Railway Station Improvements***	Enabling Infrastructure	Redevelopment of underpass, frontage and car park access	Yellow		£4.300	Planning Stage					Full Business Case Development					Due Diligence					Inv Panel/ Board	Funding Agreement					Project Launch	Construction start	Construction Phase									
A40 Innoworth Gateway	Housing	Traffic mitigation to release a strategic housing site	Yellow		£4.530	Design & Planning					Full Business Case Development					Due Diligence	Inv Panel/ Board	Funding Agreement					Project Launch	Construction Phase					Est Completion									
Gloucester South West By Pass	Transport	Widening of Llanthony Road section of South West By Pass	Yellow		£2.000	Detailed Design, Land Acquisition & Planning																														Construction start	Construction Phase	
St Barnabas Roundabout	Transport	Roundabout upgrade, improved cycling safety	N/A		£1.000	Scheme Withdrawn by Promoters																																
Cheltenham Spa Railway Station**	Transport	Improvement to station forecourt, additional parking and cycle/pedestrian access to A40	Yellow		£1.497	Funding Agreement	Project Launch					Construction Phase															Est Completion	In Operation										
Merrywalks Centre Stroud***	Business Support	Re-development of the Merrywalks Shopping Center and Car-Park	Green		£3.000	In phased construction programme.																														Est Completion	In Delivery	
Lydney Transport Strategy	Transport	Local junction improvements and cycle access	Green		£1.000	Inv Panel	Board	Funding Agreement	Project Launch	Construction Phase															Est Completion	In Operation												
A419 Stonehouse Improvements	Transport	Junction Improvements along A419 between M5 J13 and Stonehouse	Green		£4.360	Detailed design, planning and procurement phase					Construction start	Construction Phase															Est Completion	In Operation										
Hartpury College Tech to Place**	Innovation	Application of Digital Productivity Tools in Livestock Management	Green		£1.000	Funding Agreement	Project Launch	Construction start	Construction Phase										Completion	In Delivery																		
Abbeymead /Metz Way**	Transport	Junction & Pedestrian Crossing upgrades (smart signals)	Green		£0.500	Construction Phase															Completion	In Operation																
UK Digital Retail Innovation Centre	Business Support	Retail skills & digital high street pilot scheme	Yellow		£0.400	Construction Phase					Soft Launch*					Formal Launch					In Delivery																	
Blackfriars & Quayside	Housing	De-riasing and preparation of site for development	Green		£4.130	Investment/Development Phase																																
Gloucester Transport Hub**	Transport	New Transport Hub for Gloucester & highways mods	Green		£6.400	In Operation																																
Growth Hub Expansion	Business Support	Expanded Core Growth Hub and New Business School @ UoG	Green		£5.000	In Delivery																																
Gloucestershire College New Campus (Cinderford)	Skills	Funding to support build of new Gloucester campus in Cinderford	Green		£2.600	In Delivery																																
A40 Over Roundabout **	Transport	Widening approaches to the roundabout & provision of a third circulating lane	Green		£2.230	In Operation																																
Farm 491	Business Support	Agri-Tech innovation and business incubator centre (RAU)	Green		£2.920	In Delivery																																
Embridge (Tail End Major DfT scheme)*	Transport	Major roundabout upgrade A40, key strategic route.	Green		£9.070	In Operation																																
Berkley Green Cyber Security Centre	Skills	Cyber Security skills centre, dual location UoG & Berkely	Yellow		£3.000	In Delivery																																
A38 Berkeley Bridges	Transport	Replacement Northbound bridge	Green		£1.990	In Operation																																
Gonderford Northern Link Road	Enabling Infrastructure	Access road enabling new college campus and first phase of development of Northern Qtr.	Green		£3.800	In Operation																																
GREEN Skills Centre	Skills	Gloucs Renewable Energy, Engineering & Nuclear Skills Centre	Green		£5.000	In Delivery																																
Gloucs Airport South Camp	Enabling Infrastructure	New access road to open up land for development	Green		£0.550	In Operation																																
Gloucestershire STEM centres	Skills	STEM teaching facility upgrades at 5 sites across Gloucs.	Green		£2.096	In Delivery																																
Total LGF Awarded to Gfirst					£101.716																																	
* DfT 'retained' schemes					£12.370																																	
Total LGF Reporting to BEIS					£89.346																																	

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Gloucestershire Growth Deal Projects Summary

As at 26/04/2021

Key	
	Funding approved and progressing
	Funding allocated but pending final board approval



Current Total Forecasts with Actuals where available

Project Name	Growth Fund	Category	Homes	Total jobs	Private Leverage £m's	Public Sector Leverage £m's	Commercial Floorspace m ²	Employment Land Ha	Skills Capital m ²	App'ships	BCR (Road schemes)
Growth Hub Amalgamated	£ 9,400,000	Business Support	0	6644	£0.00	£26.0	2127	0	3800	0	N/A
Merrywalks Centre, Stroud*	£ 3,000,000	Business Support	0	500	£27.0	£0.0	20292	1.37	0	0	N/A
Farm 491	£ 2,920,000	Business Support	0	207	£0.8	£0.0	1380	0	0	0	N/A
Glos Airport Anson Park Development*	£ 1,885,000	Business Support	0	85	£7.0	£0.0	7500	4	0	0	N/A
Glos Airport South Camp	£ 550,000	Business Support	0	106	£9.7	£0.0	12000	6.8	0	0	N/A
UK Digital Retail Innovation Centre	£ 400,000	Business Support	0	50	£0.2	£0.0	550	0	150	0	N/A
Cheltenham Cyber Park *	£ 22,000,000	Enabling Infrastructure	1100	7500	£50.0	£0.0	40000	45	0	0	N/A
Cinderford Northern Link Road	£ 3,800,000	Enabling Infrastructure	110	0	£0.0	£5.3	0	2	0	0	N/A
Gloucester Railway Station Improvements*	£ 4,300,000	Enabling Infrastructure	200	300	£7.7	£0.6	10000	5.3	0	0	N/A
A40 Innsworth Gateway*	£ 4,530,000	Housing	1300	630	£3.3	£0.0	5000	8.3	0	0	TBC
Blackfriars & Quayside	£ 4,130,000	Housing	250	45	£85.0	£12.0	4000	2.5	0	0	N/A
Hartpury College, Tech-to-Plate	£ 1,000,000	Innovation	0	0	£0.0	£0.0	0	0.0	1415	0	N/A
GREEN Skills Centre	£ 5,000,000	Skills	0	125	£19.5	£15.1	0	10.7	4401	300	N/A
Berkeley Green Cyber Security Centre	£ 3,000,000	Skills	0	129	£4.0	£0.4	1461	0	1461	213	N/A
Cinderford - New Gloscol Campus *	£ 2,600,000	Skills	55	150	£0.0	£12.5	0	0	6000	0	N/A
Gloucestershire STEM centres	£ 2,096,000	Skills	0	0	£0.0	£3.8	0	0	6141	1064	N/A
Elmbridge (Tail-end Major road scheme)	£ 9,070,000	Transport	0	0	£0.0	£5.2	0	0	0	0	5
Gloucester Transport Hub **	£ 6,400,000	Transport	100	0	£40.0	£8.8	1000	0	0	0	N/A
A419 Stonehouse Improvements	£ 4,360,000	Transport	0	0	£0.0	£0.0	0	0	0	0	18
A40 Over Roundabout **	£ 2,230,000	Transport	0	0	£0.1	£0.5	0	0	0	0	5
Gloucester South West By Pass	£ 2,000,000	Transport	0	0	£0.1	£5.3	0	0	0	0	12
Berkeley Bridge Replacement	£ 1,990,000	Transport	0	0	£0.0	£1.0	0	0	0	0	5
West Cheltenham Walking and Cycling	£ 1,600,000	Transport	0	0	£0.0	£0.0	0	0	0	0	TBC
Cheltenham Spa Railway Station **	£ 1,497,000	Transport	0	0	£1.8	£0.2	0	0	0	0	TBC
Lydney Cycling Improvements	£ 1,000,000	Transport	0	0	£0.0	£0.0	0	0	0	0	TBC
St Barnabas Roundabout - scheme withdrawn by promoters (£1m). £450k re-allocation to top up Getting Building Fund. (£550k re-allocated to Gloucester Railway Station)	£ 450,000	Transport	0	0	£0.0	£0.0	0	0	0	0	TBC
Abbeymead /Metz Way **	£ 500,000	Transport	0	0	£1.0	£1.2	0	0	0	0	4
Forecast Totals*	£ 101,708,000		3115	16471	£257.2	£97.9	105310	86.0	23368	1577	
Full Programme Commitment			2255	14280	£285.8		N/A	75.3	N/A	1014	

* for GD3 schemes includes outcomes post 2021

** Original GLTB scheme

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Gloucestershire Business Rates Pool Update

AGENDA NO:

Meeting	Gloucestershire Economic Growth Joint Committee, June 2021
Report author	Andrew Cummings – Strategic Director of Resources Stroud District Council Email: andrew.cummings@stroud.gov.uk
Background documents	Report to GEGJC March 2021
Location/Contact for inspection of background documents	N/A
Main consultees	Gloucestershire Chief Financial Officers
Planned dates	N/A
Purpose of report	1. To receive an update on the Business Rate Pool covering the 2020/21 financial year and early projections for the 2021/22 year
Recommendations	The Committee: 1. Note the forecast position of the Business Rates Pool and estimated balance for the SEDF
Reasons for recommendations	To update the Committee on the forecasts for the Business Rates Pool
Resource Implications	There are no resource implications from this report

Background

1. The last written update report to this Committee predicted that there would be a gain from the pool to the Strategic Economic Development Fund (SEDF) of £744k in 2020/21 as part of a total pool benefit of £3.718m.

2020/21 Position

2. At this stage it is not possible to report a final pool gain, and SEDF allocation, for the 2020/21 year. Currently all of the District Councils are in the process of finalising their accounts for the year. At the time of writing three out of the six Councils have finalised their Business Rates position to feed into the pool calculations.
3. However, in order to give the Committee a greater degree of certainty on resource allocation decisions, a pool position has been produced based on final figures for three districts and the Quarter 3 position for those that have not yet finalised their position. This figure will not be the final position although it is not anticipated that it will deviate significantly.
4. As part of the Covid protections for Local Authorities a grant is payable to Councils who have suffered a fall in business rate income in this year. This Tax Income Guarantee (TIG) is payable at 75% of the level of income lost. This protects both the Council involved directly and also the pool as the grant forms part of the pool calculation. The TIG has allowed Councils to make provisions for any increased arrears as a result of Covid without significantly impacting upon the pool.
5. The current estimated outturn is shown in the table below and includes a transfer to the SEDF of £790k as part of an overall pool gain of £3.950 million. This is a slight increase from the Quarter 3 position.

Distribution	20/21 Forecast
Strategic Economic Development Fund (as administered by GEGJC)	£790k
District Councils	£2.528m
County Council	£632k
Total Pool Gain	£3.950m

6. At the next committee all calculations will have been received and a final, pre-audit, position for the 2021/22 year will be reported.
7. Gloucestershire County Council have completed accounting for all of the draw downs from the SEDF in 2020/21. Therefore, all of the expenditure in Appendix A can be regarded as final. Any allocations previously made by the committee but not used at the current time have been rolled forward into future years.

The Business Rates Pool in 2021/22

8. The Gloucestershire Business Rates Pool is continuing into 2021/22 and is therefore likely to generate additional income to the SEDF. This income has been included at an estimated level of £600k at this point but this should be regarded as highly uncertain and not used in income allocation discussions.
9. Additional reliefs for businesses were announced as part of the budget in March 2021 which will result in reduced levels of business rates collected. As in 2020/21 however, this will be compensated to authorities by means of a grant and therefore there is no pool impact.
10. It has previously been reported that a major risk to the pool position is the challenge by NHS foundation trusts seeking charitable status in relation to rates bills. In March 2021 those trusts withdrew their appeal in the Courts and therefore this threat to the pool position is removed.
11. A further anticipated risk to the pool was that businesses would put in appeals against their business rates valuations on the basis of Covid being a “Material Change in Circumstances” (MCC). This would have meant reductions in the level of rates collected and therefore impacted on the pool position. However, Central Government have announced their intention to pass legislation to prohibit Covid MCCs and instead develop a grant scheme to compensate businesses for such circumstances.
12. The position on rates will become clearer as we move through the year and monitoring reports will be presented to future Committees.

Risk Assessment

13. Rates arrears may continue to increase in 2021/22 which would create a risk to the pool. This will be monitored by all billing authorities.

Officer Advice

14. No further officer advice required

Equalities considerations

15. There are no equalities considerations associated with this decision.

Consultation feedback

16. Each of the Business Rates Pool members has been consulted about this report.

Performance Management/follow-up

17. Further update reports on the current position and future outlook of the pool will be presented to this committee.

Projected Balance of the SEDF

	GEGJC Decision Date	2018/19 (£'000)	2019/20 (£'000)	2020/21 (£'000)	2021/22 (£'000)	2022/23 (£'000)
Item						
Funding						
SEDF Balance b/f		336	3,998	4,562	4,584	3,138
2017/18 Pool (confirmed)		828				
2018/19 Pilot Gain (confirmed)		3,438				
Pool Gain (indicative)			970	790	600	0
SEDF Funding		4,602	4,968	5,352	5,184	3,138
Allocations						
Operating Costs for Joint Committee	Nov 17	(4)	0	(5)	(5)	(5)
LEP Core Funding (Match)	Nov 17/Feb 20/	(250)	(250)	(250)	(250)	(250)
LEP/LA Inward Investment Programme (EU Match)	Nov 17	(75)	0	0	0	0
J.10 Business Case Commission (contribution)	Nov 18	(275)	0	0	0	0
Economic Intelligence Data Commissioning Fund	Nov 18	0	0	0	(50)	0
Rail Investment Strategy	Sept 19	0	(16)	(3)	(51)	0
LNP Capital Mapping	Feb 20		(40)	0	0	0
Cyber Central	Nov 19/Jan21		(100)	(100)	(100)	(100)
City Region Board			0	(410)	(1,590)	0
Total Allocations		(604)	(406)	(768)	(2,046)	(355)
SEDF Balance c/f		3,998	4,562	4,584	3,138	2,783

Notes

- SEDF balance held and accounted for by Gloucestershire County Council

**STRATEGIC PLANNING FOR GROWTH –
STRATEGIC ECONOMIC DEVELOPMENT FUND (SEDF) BID**

Meeting	GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE (GEGJC)
Report Author	Mike Dawson Chair of GEGJC Senior Officer Group Tel: 01684 272001 e- mail: mike.dawson@tewkesbury.gov.uk
Background documents	None
Location/Contact for inspection of background documents	N/A
Main Consultees	GEGJC Senior Officer Group, Gloucestershire Chief Executives Group
Planned Dates	
Purpose of report	To seek SEDF funding to support transport modelling costs associated with local plan development and provide additional strategic planning resource at Gloucestershire County Council to support the development of local plans and the delivery of major county growth projects.
Recommendations	The Committee is recommended to approve the proposals set out in in section four of this report and that the associated costs are met from the Strategic Economic Development Fund.
Reason for recommendations	To support strategic planning for growth in Gloucestershire and avoid potential delays arising from budget constraints.
Resource Implications	The allocation of £1.8m for Gloucestershire Councils is detailed in section 4 of the report. There are sufficient funds available to meet this. (see section 5 for more details)

1.0	Background
1.1	Gloucestershire is a successful county with major growth ambitions and potential. This growth is set out and planned for in the local plans developed by Local Planning Authorities (LPAs). As such local plans rank with the county's most important strategic documents. There are four local plans in Gloucestershire, Stroud, Forest of Dean and Cotswold District Councils each have their own and Cheltenham and Tewkesbury Borough and Gloucester City Councils have a single Joint Core Strategy with supporting City and Borough Plans. All the LPAs have current adopted plans which have a timeframe to 2031.
1.2	In the current adopted local plans, planned housing and economic growth from 2011 to 2031 will deliver over 61,500 new homes and in excess of 340 hectares of employment land which equates to over 52,000 new jobs. However, LPAs need to have up to date plans with an effective time horizon. This is not just a statutory requirement, it is vital to the continued success of the Gloucestershire economy and in meeting the county's housing needs.
1.3	LPAs are currently working on the next iterations of local plans which will take the planning horizon to 2041. In the period from 2031 to 2041 renewed plans will bring forward a further currently estimated 30,000 new homes and 140 hectares of employment land which makes provision for over 18,000 new jobs. Included in these plans will be a new Garden Town at Tewkesbury and a new Garden Community at West Cheltenham together with other large strategic housing and employment allocations to meet the county's growth needs. The four plans are at different stages with Stroud DC being the most advanced and Cotswold DC in the early stages of production.
1.4	The development and delivery of local plans is dependent on the associated infrastructure planning, the most significant of which is transport infrastructure. This requires a close and effective partnership between the LPAs and Gloucestershire County Council, the Local Highway Authority.
1.5	The level of planned growth means that Gloucestershire is and will continue to be one of the most economically successful and fastest growing areas in the country and a significant growth contributor to the aims of the Western Gateway Powerhouse. However, planning for growth at this level is costly and requires effective resource provision.

2.0	The Current Position – Local Plan Production Costs
2.1	The production of local plans requires extensive and complex evidence and public engagement. This work requires considerable specialist professional input from a range of experts and is very expensive. For example the current estimated cost for the production of the JCS revised plan for the period 2021 to 2041(JCS2) is approximately £2.8million.
2.2	Within these costs the most significant is that associated with transport modelling. At the time of the development of the current adopted plans, transport infrastructure could be planned as a broad outline and detailed transport solutions could be delivered post plan adoption. This has led to delays in strategic site delivery across the country and in Gloucestershire. As a result, planning guidance has changed and now transport infrastructure plans supporting local plans need to be well developed at the time of submission of the final draft local plan to the Planning Inspectorate. This has significantly increased the cost of transport infrastructure planning as now more transport modelling work is required in the plan making process.
2.4	Transport modelling cost is the single most expensive evidence requirement item in local plan development. The estimated cost for this work is £1million for the JCS2 area and £150,000 each for the other three local plans.
2.5	The cost per planning authority in the JCS area is higher than other districts. This is because the proposed growth needs are significantly higher in this area and the road network is much more complex. This road network is central to the County, serving all districts, and includes more urban and major through routes.
2.6	These costs are very significant for the district council LPAs. At the current time LPAs are facing financial pressures associated with their response to and recovery from the Covid-19 pandemic. The strain on budgets, especially in the JCS2 area, could mean that local plan development is delayed. Any delay in local plan development will have a detrimental effect on the delivery of future economic growth in the County.
3.0	The Current Position – Gloucestershire CC Strategic Planning Resources
3.1	Gloucestershire CC, as an upper tier authority, providing strategic services has a major strategic role in shaping the future development of the county. It is important that the county council engages effectively with LPAs as a planning partner and as the Highway Authority. The importance of this work has been seen recently in the ongoing development of a long term Strategic Spatial Plan. An excellent working partnership between the districts and the county council is therefore crucial to the economic success of the county.
3.2	Currently, the County Council has a range of transport planners and engineers within the Economy, Environment and Infrastructure department and these staff already work closely with strategic planning colleagues from the LPAs to support the transport planning associated with local plan development and delivery. In addition to the County Council's transport work to support the local plans, there is a need for planning resource to work with the LPAs in the future long term spatial planning for the County and also in the delivery of the large major strategic sites, for example the Tewkesbury Garden Town.
3.3	The County Council has no strategic planning resources of its own. This means that long term spatial planning work and partnership work to develop and deliver local plans falls upon a very small group of senior officers, diverting them from other tasks and limiting the time available for this important work.
3.4	It is anticipated that this work would account for two Strategic Planning Officers within GCC's Economic Development team under the direction of the Executive Director of Economy, Environment and Infrastructure. One officer to focus upon the JCS LPAs and the other the remaining three LPAs. The provision of these officers at an on-costed cost of circa £60,000 each would be made for an initial pilot period of three years and would be subject to review by all partners. The three-year cost would be £350,000. In the event of the posts being continued the County Council will consider funding them permanently.

4.0	Proposal												
4.1	It is proposed that: <ul style="list-style-type: none"> 1. The estimated costs to LPAs for transport modelling associated with current local plan production are met from the SEDF. 2. Given the differing timescales of local plan production, to avoid complex draw down arrangements and monitoring processes, the payments are made immediately to the LPAs as follows: <table style="margin-left: 40px; border-collapse: collapse;"> <tr> <td style="padding-right: 20px;">Stroud DC</td> <td>£150,000</td> </tr> <tr> <td>Forest of Dean DC</td> <td>£150,000</td> </tr> <tr> <td>Cotswold DC</td> <td>£150,000</td> </tr> <tr> <td>JCS Authorities</td> <td>£1,000,000</td> </tr> <tr> <td> </td> <td></td> </tr> <tr> <td><u>Total</u></td> <td><u>£1,450,000</u></td> </tr> </table> 3. Any remaining surplus on completion of traffic modelling work will be returned by LPAs to the SEDF. 4. In the event that the transport modelling costs estimates given in this report are exceeded, further applications to this committee for SEDF funding will be supported in principle, subject to the availability of funds. 5. The LPAs and the Highway Authority will work in partnership to develop the most cost effective method of undertaking the transport modelling work with a view to the provision of a long term solution to reducing transport modelling costs for future local plans. 6. The County Council appoint two Strategic Planning Officers for a fixed term period of the three years the cost to a maximum of £350,000 to be met from SEDF. 	Stroud DC	£150,000	Forest of Dean DC	£150,000	Cotswold DC	£150,000	JCS Authorities	£1,000,000	 		<u>Total</u>	<u>£1,450,000</u>
Stroud DC	£150,000												
Forest of Dean DC	£150,000												
Cotswold DC	£150,000												
JCS Authorities	£1,000,000												
<u>Total</u>	<u>£1,450,000</u>												
4.2	The proposals have been considered and assessed by the Senior Officer Group and the completed funding assessment template is attached at Appendix 1.												
5.0	Resource Implications for the SEDF												
5.1	The SEDF currently has £2.18million unallocated, taking into account and excluding current commitments and ongoing funding requirements. This excludes the estimated net gain from the pool of £600,000 for the 2021/22 year which should not be used for allocation decisions at this stage. It should be noted that future contributions to SEDF from the Business Rates Pool are uncertain due to the potential changes in the national business rates scheme.												
5.2	The total cost of the proposals in section 4 of this report is £1.8million and therefore can be met from SEDF, leaving £380,000 unallocated in the fund.												
5.3	It should be noted that the ring fenced City Region Board SEDF allocation within the SEDF currently has a further £1.54million uncommitted which remains available to support related economic growth projects in the county and ongoing commitments beyond current agreements if required and approved by the Committee.												

Strategic Planning For Growth

Gloucestershire Economic Growth Senior Officer Group’s consideration of SEDF application against eligibility criteria

<p>The bid is from a ‘sponsoring’ partner authority of the Gloucestershire Economic Growth Joint Committee (‘Joint Committee’) or the Gloucestershire Local Economic Partnership</p>
<p>Senior Officer Group assessment:</p> <p>Gloucestershire County Council and all 6 District Councils are the sponsoring partner authorities for the Bid.</p>
<p>The bid relates to one off or fixed term funding</p>
<p>Senior Officer Group assessment:</p> <p>The bid relates to a one off revenue funding initially – total costs of the two proposals in the bid is £1,8000,000.</p>
<p>The bid relates to revenue support for enabling activity which:</p> <ul style="list-style-type: none"> • Support economic growth projects, partnership support or • Enable the commissioning of economic research, intelligence, pre development work or feasibility studies or • Provide pump priming funding contributions or • Provide essential leverage match funding to support the delivery of broader local economic projects or programmes.
<p>Senior Officer Group assessment:</p> <p>The bid provides financial resource to support the timely development of local plans and much needed strategic planning resources at Gloucestershire County Council. This bid fully supports future economic growth across the whole county and projects and partnership support. It will enable the commissioning of economic research, intelligence etc, and also likely to provides additional leverage to support the delivery of broader local economic projects/programmes.</p>
<p>The bid provides evidence of clearly demonstrating the economic benefits and contribution it is likely to make in supporting the delivery of growth of the local economy and communities, as well as planned outcomes.</p>
<p>All Local Authority Chief Executives’ and Heads of Planning, as well as all GEGJCSOG Officers are supportive of the bid, and recognise the significant need and demand for transport modelling, as an essential part of plan making. It is vital that sustainable growth is properly managed for, including all required infrastructure to enable this growth to be delivered.</p> <p>The current financial position of many local authorities will potentially delay local plan making in Gloucestershire and severely delay planned growth. Transport modelling is a significant and essential and also very expensive exercise to undertake. The proposal will support the cost of transport modelling and avoid the potential for delays in the production of local plans, important to the delivery of the county’s future growth.</p> <p>The need for effective partnership working between the local authorities involved is also recognised and is vital to support future delivery of growth, so the provision of two additional strategic planning posts to the County Council, will provide the capacity to support effective partnership to facilitate the effective local plan and transport plan delivery and bolster economic growth.</p>

Further conditions if the Gloucestershire Economic Growth Committee approves the bid:

Section 151 Officer's confirmation that sufficient funds are available in the Strategic Economic Development Fund during the relevant financial year.

The SEDF S151 officer has confirmed that sufficient funds are available to meet the cost of the bid.

Local Strategic Fit Scoring Criteria - Assessment of the ranking of the bid in terms of alignment against 'Strategic Fit' (as outlined in Annex A)

This request for funding was assessed and given a score of 4 and seen as a 'strong fit'

Terms and conditions of the approved bid (to include any binding conditions to any approved funding to which the applicant body will be required to agreed before any release of funding, plus reporting requirements)

Release of Funding – Any unspent allocation will be returned to SEDF in due course.

GEGJC Reporting – Regular progress reports will be made from the member authorities to the committee.

Recommendations to the Gloucestershire Economic Growth Joint Committee

The Gloucestershire Economic Growth Senior Officer Group recommend the Gloucestershire Economic Growth Joint Committee **approve** the bid set out above.

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GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE WORK PLAN 2021

Meeting Date	Subject	Purpose	Key	Notes/Actions
9 June 2021	Gloucestershire Economic Growth Joint Scrutiny Committee Update	Standing item		
	Gloucestershire Covid-19 Economy Recovery Plan	Standing item		
	Business Rates Pool including updates on the performance of SEDF/bid proposals from the SOG	Standing item/information report plus possible requests (key decisions) for SEDF funding bids (proposed/assessed by the SOG)	Possible key decisions	
	GFirst LEP Update	Standing item		
	Forward Plan including emerging SEDF proposals	Standing item		
	Skills Strategy (Pete Carr)	Information item		
	Community Renewal Fund	Information item		
15 September 2021	Gloucestershire Economic Growth Joint Scrutiny Committee Update	Standing item		
	Gloucestershire Covid-19 Economy Recovery Plan	Standing item		
	Business Rates Pool including updates on the performance of SEDF/bid proposals from the SOG	Standing item/information report plus possible requests (key decisions) for SEDF funding bids (proposed/assessed by the SOG) Key decision - Inter Authority Agreement Renewal (tbc)	Possible key decisions	
	GFirst LEP Update	Standing item		
	Forward Plan including	Standing item		

GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE WORK PLAN 2021

	emerging SEDF proposals			
	Tourism Strategy (Dev Chakraborty)	Information item		
	Statement of Common Ground Action Plan (tbc) (Tracey Crews)	Information item		
17 November 2021	Gloucestershire Economic Growth Joint Scrutiny Committee Update	Standing item		
	Gloucestershire Covid-19 Economy Recovery Plan	Standing item		
	GFirst LEP Update	Standing item		
	Business Rates Pool including updates on the performance of SEDF/bid proposals from the SOG	Standing item/information report plus possible requests (key decisions) for SEDF funding bids (proposed/assessed by the SOG)	Possible key decisions	
	Forward Plan including emerging SEDF proposals	Standing item		
	GFirst Core Funding Proposal	To consider the request for core funding from GFirst LEP	Key	
	Update on Strategic Planning in Gloucestershire	Annual item		
Unscheduled Items				
	Gloucestershire Growth Hub Network	Information item/Activity report		
	COVID-19 Operational Recovery, including actions to help rebuild confidence	Information item (Steve Mawson)		
	Business Rates Pooling in Gloucestershire for future years	Information item/ possible decision (Andrew Cummings)		
	Health inequality within Gloucestershire and its impact	Information item		

GLOUCESTERSHIRE ECONOMIC GROWTH JOINT COMMITTEE WORK PLAN 2021

	on economic growth.			
	Presentation from the Western Gateway (Catherine Bennet)	To be received by the City Region Board instead.		

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Gloucestershire Eco – Future

Putting Gloucestershire at the heart of Green Skills Training Nationally

Our Bid - The Gloucestershire Eco-Future Solution

We propose:

1. A Green Skills Collective – bringing together all Gloucestershire based colleges, employers, research organisations, manufacture's and awarding organisations. Technologies will continue to develop, as will training needs. This part of the solution establishes a model for how all the parties collaborate, the roles of each, the shared-service lessons, how collectively we identify and plan for emerging skills needs.
2. A training structure for the sector in Gloucestershire. Utilising partners, to present a framework of green skills roles, volumes, training requirements and a gap-analysis and impact on learners and employers.
3. An end-user portal, supporting, and supported by, all bid partners. Access to Green skills training advice and programmes, through which we not only promote training solutions, but monitor emerging demands, provide impartial and transparent advice and work collectively to provide one-stop solutions.
4. Creation and delivery of a suite of high-quality training programmes, utilising the expertise of all the parties, with the SDF investment, we will produce sector-leading blended training solutions.
5. Gloucestershire Eco-Future Hubs. Investment in two hubs, at the Gloucestershire Science and Technology Park and at Gloucestershire College. Providing impartial guidance, face to face or phone (akin the Growth Hub), state of the art innovation centres with the latest technical solutions, short-course training facilities.

"It is unlikely that the market will develop re requisite skills in time, potentially resulting in poor quality installations. Government intervention, working closely with installers and others in the private sector and with local government is required, to ensure that the skills that employers need are available at the required scale and on a timely basis". Sixth Carbon Budget. December 2020'

Employment demand peaks in 2028 at 350,000 FTE additional workers nationally

- 59,000 Plumbing/HVAC
- 20,000 Electrical installers
- 27,000 Building envelope specialists
- 50,000 labourers
- 30,000 Surveyors
- 20,000 Supervisors
- 86,000 Project managers

Energy component and skills summary

- Hydrogen boilers – retraining for 120,000 gas engineers (1-2 days)
- Heat pumps – 60,000 new workers, 15,000 per year
- Building fabric – 30,000 per year
- Heat networks – 9,500 per year

Linkage with the Gloucestershire Industrial Strategy

- Aligns with the Gloucestershire Sustainable Energy Strategy
- Ambition to be the Greenest County nationally
- Ambition to lead nationally on decarbonisation of heat
- Capacity within the building retrofit supply chain identified as a risk



County-wide commitment from all education partners

Gloucestershire Federation of Colleges and Universities

SGS College, Gloucestershire College, Hartpury College, Cirencester College, National Star College, University of Gloucestershire and Royal Agricultural University.

GFirst Local Enterprise Partnership

The Active Building Centre (ABC)

The ABC is a £20m Catapult funded organisation, supported by the 10 leading UK universities; Swansea, Cardiff, Bath, Loughborough, Birmingham, Sheffield, Nottingham, Imperial College, University College, Newcastle.

Potential supporters:

Employers	Employer groups	Sector organisations	Training sector	Carbon-reduction targets
Worcester-bosch	CITB	UKGBC	Kiwa	Crown estates
Kensa	HPA	MOBIE	Clarkson Evans	Dfe
Ecotricity	FSB	NSBIC	C&G	MOD
Hermes Energy	CIPHE	AECB	Pearson	Housing Associations
McKerrow	Business West			Local Authorities
Schneider				NHS
Spirax Sarco				Colleges & Universities
Severn Wye				

Job Roles, Volumes and Training Requirements

	HP - Air	HP - Ground	Solar	Bio Mass	Thermal wall	Water	Wind	Hydrogen
Installers	✓	✓	✓	✓	✓	✓	✓	✓
Maintainers	✓	✓	✓	✓	✓	✓	✓	✓
Specifiers	✓	✓	✓	✓	✓	✓	✓	✓
Surveyors	✓	✓	✓	✓	✓	✓	✓	✓
Managers	✓	✓	✓	✓	✓	✓	✓	✓

Linkage to government priorities

We can map our bid against the following government commitments:

- Sixth Carbon Budget
- Sustainability Goal 7 – Affordable, reliable sustainable energy
- Energy White Paper, December 2020
- Prime Minister's 10 point plan for a Green Industrial Revolution
- Clean Growth Strategy
- Clean Growth Challenge within the Industrial Strategy

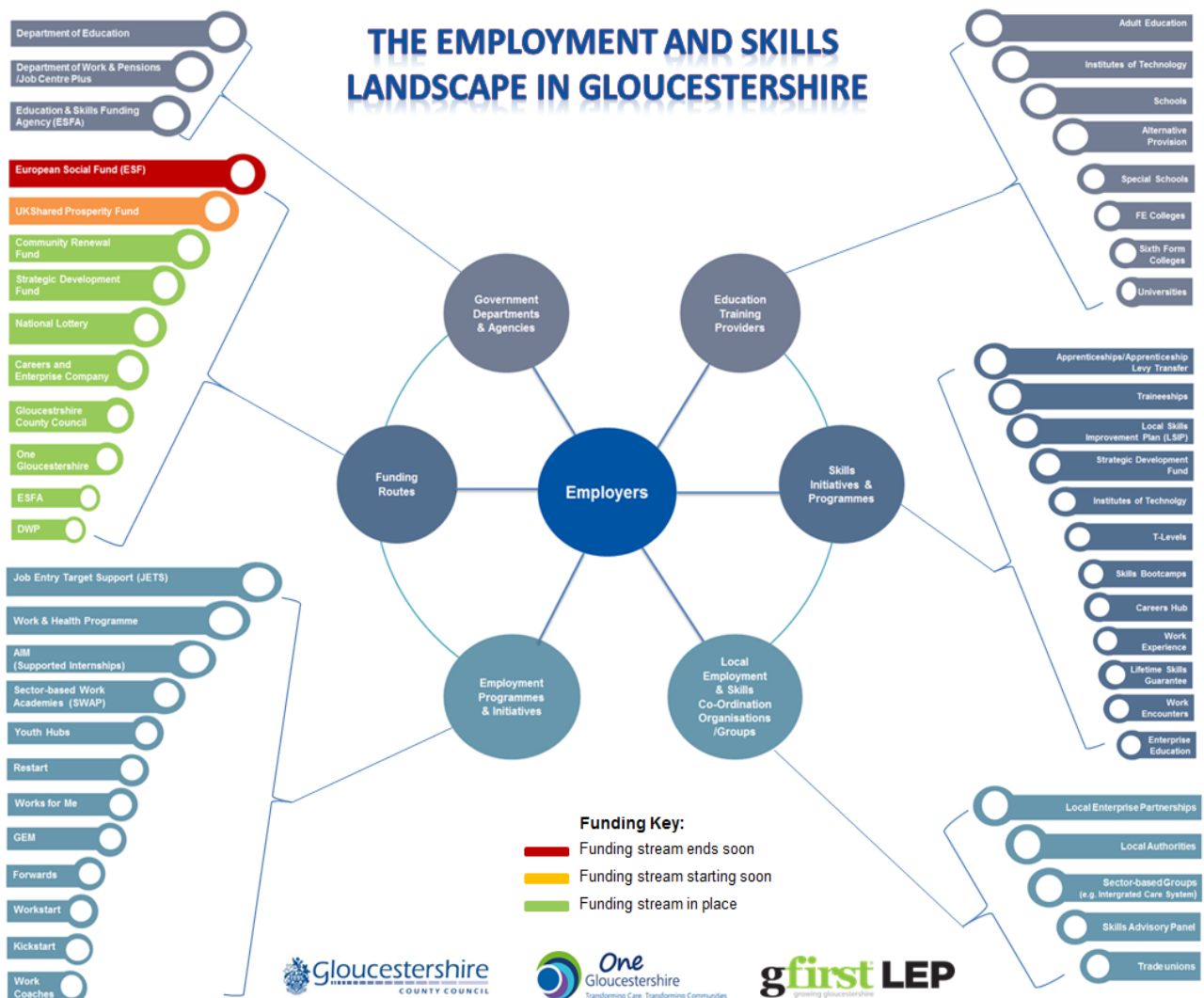


Overview of Local Employment and Skills Landscape and GCC & GFirst LEP combined Employment & Skills Hub for GSAP, July 2021

GCC and GFirst LEP roles within Employment & Skills

- **Strategic direction** – via key strategies: Strategic Economic Plan; ESIF Strategy; Local Industrial Strategy; Economic recovery response; Skills Strategy; Local Skills Report; etc.
- **Data, research and economic intelligence** – via Gloucestershire Skills Advisory Panel (GSAP) and the work of GCC and GFirst LEP teams. E.g. local employment and skills evidence base
- **Influence**– via Gloucestershire Skills Advisory Panel (GSAP), GEGJC, LEP Board, LEP business groups, campaigns with employers, lobbying
- **Fund** – Skills capital projects; ESF funding; Community Renewal Funding; UK Shared Prosperity Funding (when agreed by Government). Bid for funding ourselves and contribute to others' funding bids e.g. the DfE Strategic Development Fund, Institutes of Technology and Digital Skills Bootcamps
- **Enable, co-ordinate and facilitate** – partnership working, sharing of resources, resolving blockages, disseminating information
- **Deliver** – Where we are best placed to do so e.g. Adult Education's community & family learning and apprenticeships, Forwards and GEM project support for inclusive employment, Kickstart Gateway, Library Service innovation labs and ICT support; Careers Hub support for secondary schools, special schools and alternative provision.

The diagram below shows the complexity of the local E & S landscape and how we work with the various stakeholders and funding routes involved.



Management of a complex Employment and Skills ‘Landscape’ and the needs for co-ordinated employer engagement

Local businesses and employers are critical to the success of all local and national Employment & Skills (E & S) initiatives as they provide the job opportunities. There are approx. 29,900 businesses in Gloucestershire and approx. 89% of these are micros (0-9 employees). This creates real challenges in terms of co-ordinated communications with employers and employers’ ability to respond to support E & S initiatives.

The complexity and range of initiatives and having so many organisations operating in the local E & S landscape and engaging employers, means that some employers simply disengage, whilst others are not contacted nor aware of the initiatives. Once aware, employers then need further understanding and support to actually engage and support these initiatives.

A central Employment & Skills Hub will provide a means of engaging employers in a co-ordinated way to enable customers to gain access to such things as:

- Careers inspiration talks
- Work placements (including sustained programmes for T-levels and degree placements)

- Internships
- Apprenticeships
- Interview practice
- Enterprise projects
- 'Live' employer projects

Plans are underway to develop an Employment Charter for Gloucestershire to encourage businesses to commit to support a wide range of E & S programmes.

A Combined GCC and GFirst LEP Employment & Skills Hub

Plans are underway to bring together the E & S work and teams in these two organisations with the aim of having the hub working in shadow form in June-July 2021 and fully operational in August-September in time for the end of furlough at the end of September 2021.

The diagram below shows how we envisage the Hub to work.

