

Executive Summary

This document is Section 1 of a three-part document that presents a comprehensive review of the employment and skills landscape across Gloucestershire. It analyses the latest data on labour market change, skills supply and business demand in the Gloucestershire area along with comparisons with national trends, where possible, to set findings in context.

This evidence base has been prepared to serve a number of inter-related key purposes:

- To underpin the Skills Strategy for Gloucestershire 2022 to 2027
- To support the implementation of the GFirst LEP Gloucestershire draft Local Industrial Strategy (LIS) by expanding on the LIS evidence base [The Gloucestershire Five Foundations of Productivity Evidence Report](#) and going into further detail about some aspects of the Gloucestershire employment and skills 'landscape'.
- To enable the Gloucestershire Skills Advisory Panel (GSAP) to make evidence-based decisions as it undertakes its role in influencing, steering and co-ordinating work towards the skills priorities in Gloucestershire. This includes the preparation of the Gloucestershire skills strategy, employment and skills action plan and annual Local Skills Report. It also includes making recommendations to the GFirst LEP Board, to Gloucestershire County Council and to the Gloucestershire Economic Growth Joint Committee (GEGJC) to enable skills capital and revenue funding to be bid for and allocated in Gloucestershire, based on and targeted to deal with local employment and skills needs and priorities. GSAP will also work closely with skills training providers to ensure they are fully aware of and work towards achieving local employment and skills priorities.
- Provide other interested stakeholders with up-to-date information that they can use to better understand the local employment and skills 'landscape' and, if appropriate, use the information to help them prepare external bids, etc.

Our employment and skills evidence base will remain a 'live' document so that it accurately reflects the rapidly changing local and national employment and skills 'landscape'. With this in mind, it will be reviewed annually and updates will be included when key data sets are released/made available (e.g. Education and Skills Funding Agency (ESFA) data cube releases, census updates, etc.).

I would like to thank John Mayell at Gloucestershire County Council and Jute Blackmon at GFirst LEP for their excellent work in gathering, collating, interpreting and presenting the data and information in the employment and skills evidence base.

Pete Carr

Director of Employment & Skills, GFirst LEP – January 2022