This bulletin includes;

- latest Claimant Count information

- total job posting numbers

- job posting numbers by occupation

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Jobs and Economic Bulletin

November 2023

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Please find the **November** update below, which includes the latest **Claimant Count** information, total **Job Posting** numbers and job posting numbers by **occupation**.

Executive summary

- The **Claimant Count** in Gloucestershire **increased** by **515 persons** to **9,785** and the rate was **2.5%**

- **Job posting numbers** for the month of **November** were around **19,602** which is a monthly **increase** of around **1,612** job postings when compared to the revised October figure of 17,990.

November Claimant Count

Note: the reference period for these Claimant Count figures is 9th November 2023.

This month saw the publication of the November *Claimant Count** figures:
the **Gloucestershire** rate was **2.5%** (the value is expressed as a proportion of residents aged 16-64). The November total now stands at **9,785** compared to the October figure of 9,270 which is a monthly **increase of 515 persons**. All districts saw an increase in the estimated number of unemployed claimants.
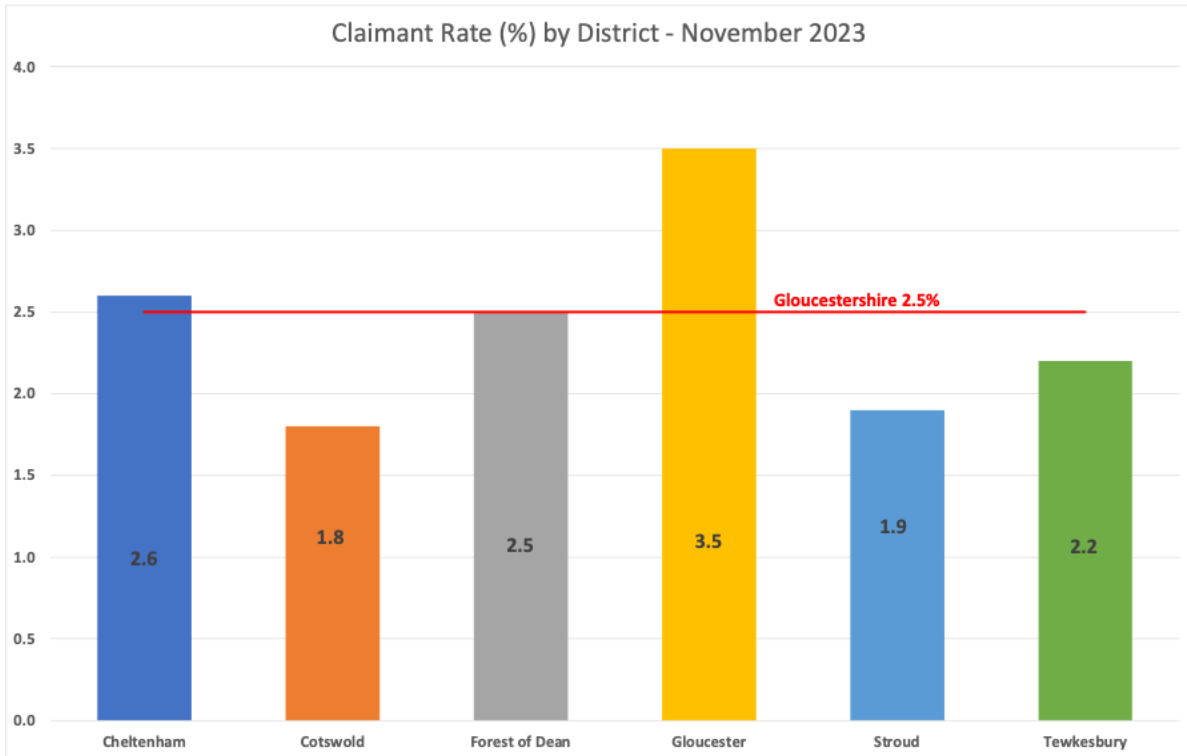
The November figure for the **South West** was **2.6%, England** was **3.8%** and the **UK** figure was **3.7%**.

For more information on the claimant count, please refer to the Gloucestershire County Council's monthly publications [here](#).
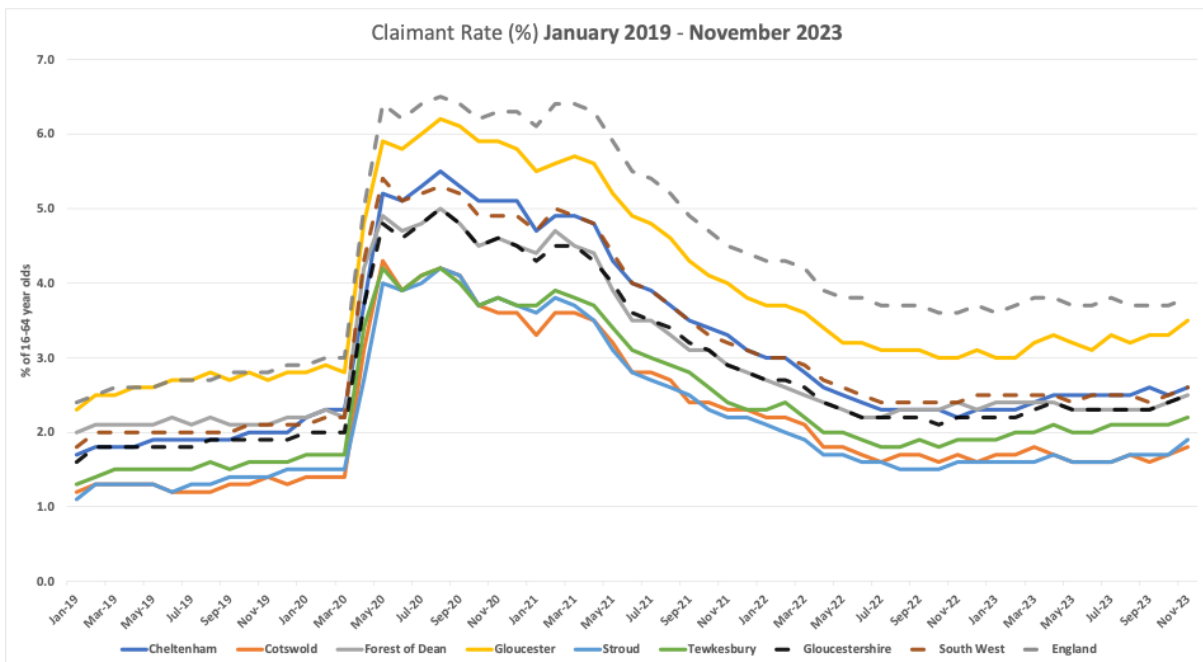
*The Claimant Count is a measure of the number of people who are unemployed and claiming benefits.
For more information about Universal Credit please see the [ONS website](#).*

The below shows the claimant rate for November 2023 in Gloucestershire.

The below shows the current claimant rate for Gloucestershire at 2.5%, compared with all six districts, the South West and England from January 2019 to November 2023. The rate for Gloucestershire continues to be below that of England and the South West.
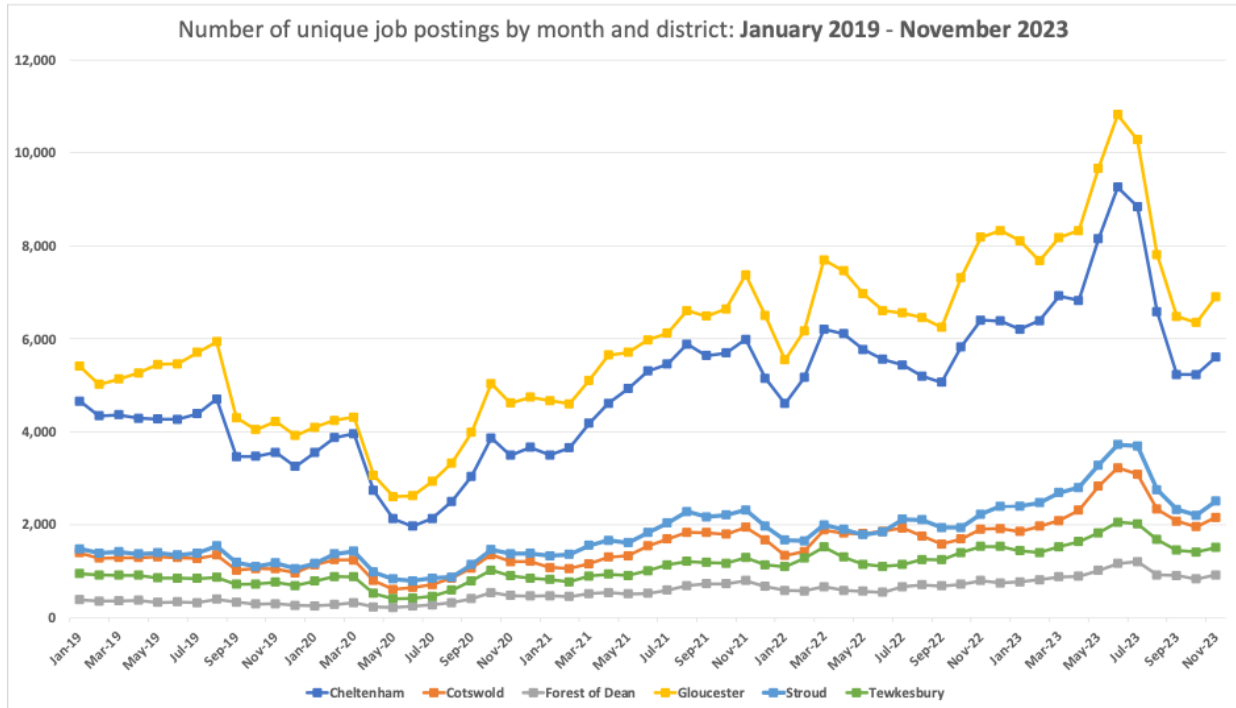
Job posting numbers

Job posting numbers for the month of **November 2023** were around **19,602** which is a monthly **increase** of around **1,612** job postings, when compared to the revised October 2023 figure of 17,990.

The below shows total jobs posted by district from **January 2019 to November 2023**. All districts saw an increase in numbers when compared to October 2023.
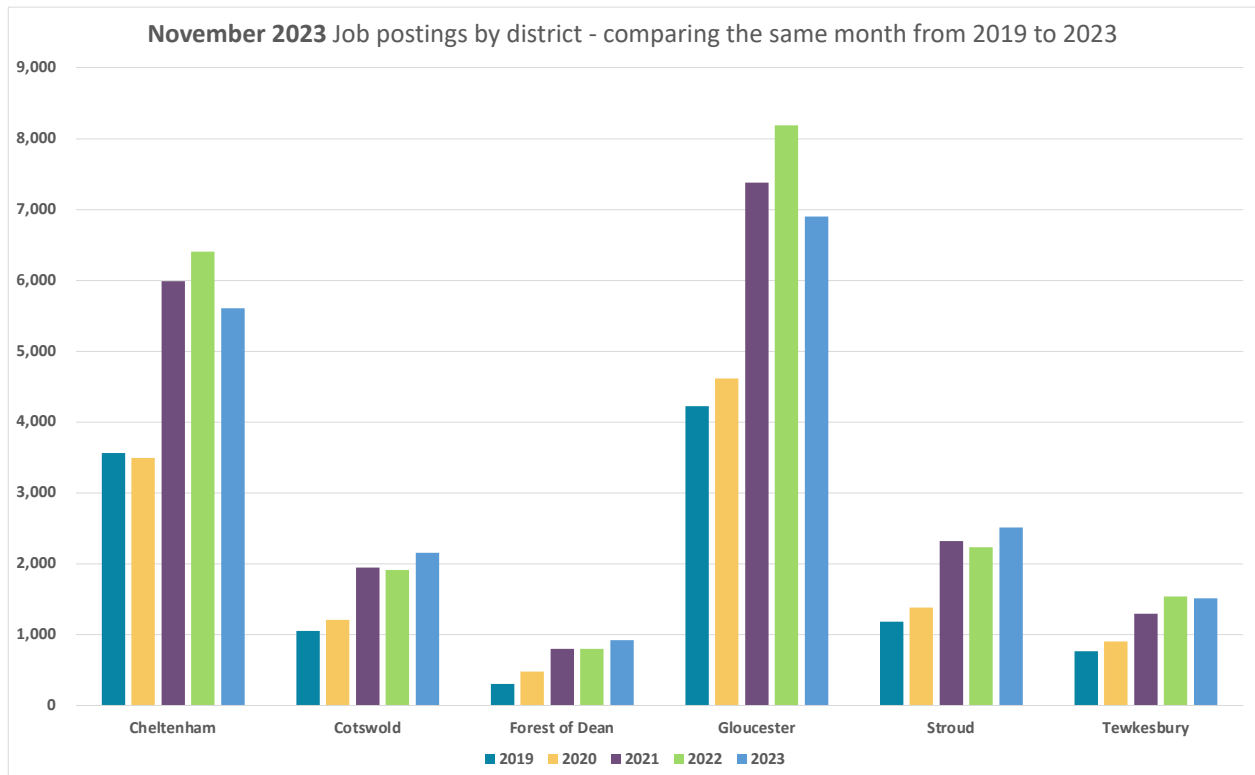
Number of unique job postings by month and district: **January 2019 - November 2023**

Source: Lightcast™. 2023

Job posting numbers – district comparison

The below gives a district overview of total job postings for the month of November 2023, comparing the same month in 2019, 2020, 2021 and 2022.

Job posting numbers in November 2023 (light blue bar) were lower in Cheltenham and Gloucester than those seen in November 2022 and 2021 but higher than previous years, with Cotswold, the Forest of Dean and Stroud seeing higher numbers in November 2023 when compared to previous years. Tewkesbury numbers were slightly lower in November 2023 compared to those seen in November 2022, but higher than previous years.

November 2023 Job postings by district - comparing the same month from 2019 to 2023

Source: Lightcast™. 2023

Please note *– job posting numbers are based on snapshot data taken on the 18th December, numbers are provisional and subject to change. Job postings are collected from online sources, it doesn't capture postings that are not advertised online, this might result in undercounting for some occupations. This data shows any active posting rather than newly listed postings. A posting is removed from the count after it has been online for 61 days. A job posting does not necessarily result in a job and some jobs will be created without a job posting.*

Occupations

The table below shows changes in the number of postings by broad occupation, comparing pre-pandemic February 2020 numbers with November 2021, November 2022, and November 2023.

The trend displayed (chart on the right) is for the 4-year period January 2019 to November 2023. Cells highlighted green show the occupations that have seen an increase when compared to February 2020.

All occupations saw an increase in November 2023 compared with February 2020 numbers. The green bars in the trend chart show the peak in postings for that occupation and red bars highlighting the lowest number of postings for the period January 2019 to November 2023.

The trend shows that all but one occupation peaked in June 2023, with numbers falling back before increasing in November 2023. The one occupation that did not peak in June 2023 was Process, Plant and Machine Operatives, which saw a peak in job postings in July 2023. Some of the biggest increases since February 2020 can be seen in the **Elementary Occupations** – examples of some occupations that fall under this category are **agricultural**, **construction**, **process plant occupations**, **goods storage**, **administration**, **personal services**, **cleaning**, **security**, and **sales occupations**.

Vancancies by broad occupation	Feb 2020 Unique Postings	Nov 2021 Unique Postings	Nov 2022 Unique Postings	Nov 2023 Unique Postings	% change Feb 2020 - Nov 2023	Trend between January 2019 - November 2023
Managers, Directors and Senior Officials	1,071	1,570	1,852	1,499	40%	
Professional Occupations	3,758	5,448	5,426	4,760	27%	
Associate Professional and Technical Occupations	1,802	2,853	3,037	2,933	63%	
Administrative and Secretarial Occupations	1,060	1,894	1,849	1,895	79%	
Skilled Trades Occupations	890	1,300	1,337	1,302	46%	
Caring, Leisure and Other Service Occupations	791	1,595	1,734	1,581	100%	
Sales and Customer Service Occupations	1,029	1,855	2,045	2,003	95%	
Process, Plant and Machine Operatives	727	1,249	1,390	1,355	86%	
Elementary Occupations	740	1,885	2,309	2,203	198%	
Total Across All Occupations	**11,906**	**19,729**	**21,060**	**19,602**	**65%**	

Source: Lightcast™. 2023

Occupation data can be viewed at a high level (as shown in the above table), which uses broad category one-digit Standard Occupation Classification (SOC) codes to group similar jobs together, or at a granular level, using four-digit Standard Occupation Classification (SOC) codes. These four-digit Standard Occupation Classification (SOC) codes provide more detailed descriptions and have been used in the table below.

The below lists the **top ten occupations by four-digit SOC code for November 2023**, alongside total jobs advertised and what proportion this was as a percentage of the total jobs posted in Gloucestershire for this month. **Care Workers and Home Carers** accounted for **3.9%** of the overall jobs posted in Gloucestershire in November 2023, followed by **Sales Related Occupations n.e.c. 3.4%** and **Cleaners and Domestics 2.3%**, with the remaining occupations accounting for smaller numbers.

Top ten Occupations by four-digit SOC code	November 2023 Unique Postings	As a percentage of jobs posted
Care Workers and Home Carers	761	3.9%
Sales Related Occupations n.e.c.	660	3.4%
Cleaners and Domestics	460	2.3%
Customer Service Occupations n.e.c.	422	2.2%
Programmers and Software Development Professionals	407	2.1%
Other Administrative Occupations n.e.c.	337	1.7%
Plant and Machine Operatives n.e.c.	327	1.7%
Sales and Retail Assistants	320	1.6%
Book-keepers, Payroll Managers and Wages Clerks	317	1.6%
Warehouse Operatives	316	1.6%

Source: Lightcast™. 2023

Please note: **n.e.c.** stands for **not elsewhere classified** – for a classification that cannot fit into any other grouping

Top companies posting

The top ten companies posting jobs in Gloucestershire in November 2023 were:

- NHS
- Tesco
- Safran
- Barchester PLC
- The Orders of St John Care Trust
- Gloucestershire County Council
- General Electric
- Bupa
- Babcock International Group
- St James Place

Please note this does not include employment agencies, however employment agencies do form part of the total jobs posted in the report.